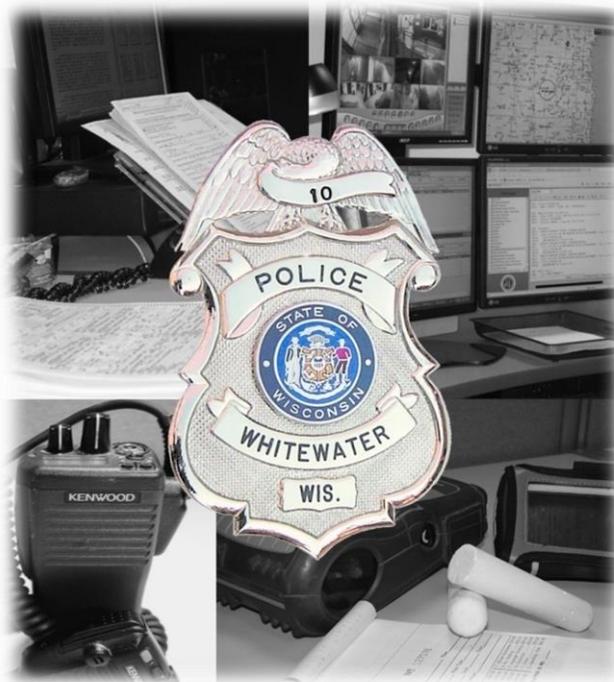


Whitewater Police Department

2018 Annual Report

2019 Management Plan



**Whitewater Police Department
312 West Whitewater Street
Whitewater, Wisconsin 53190**

Non-Emergency Phone Number: (262) 473-0555

Emergency Phone Number: 9-1-1

www.whitewater-wi.gov

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Introduction

The City of Whitewater Police Department's 2018 Annual Report is herein presented for your review. The report documents a plethora of information to include the department's key achievements, community involvement along with crime and calls-for-service data.

All members of the Whitewater Police Department work in concert with the many and varied aspects of our community. We are effective because of the relationships we build with our citizens and stakeholders. Each officer, detective, supervisor, dispatcher, records technician and command staff member bring skills and knowledge to make us better together than we could ever be alone. I am confident that by facilitating a participative organization, the service that we offer you, our community, is the best that it can be! We are committed to saving lives, protecting property, reducing disorder and solving problems. However, our police department cannot operate in a vacuum. We request, and many times receive, the active participation of people who live, work, study and recreate in Whitewater.

For a myriad of reasons police/community relations have deteriorated nationwide over the past several years. Locally, we have been diligent in our efforts to maintain transparency and be responsive in our community endeavors. The role of policing is undoubtedly complex, but by placing the Whitewater community at the forefront and providing our community with a real voice, we are able to foster positive working partnerships which lead to mutual trust.

In 2018, we were largely successful in meeting our organizational goals and team objectives. We saw a 16% drop in domestic violence incidents and a 35% drop in burglaries. Many of our goals were developed from challenges experienced in previous years coupled with a vision for the future of our organization and the community. As we navigated through 2018, our most notable challenges came from department personnel vacancies and dealing with property crime and general disorder found within certain areas of our community. The department dedicated time and effort into hiring and training integrity driven public safety personnel. In addition to an increase in calls for service of nearly 800, department members responded to several high-profile crimes to include armed robbery, drug overdose investigations, motor vehicle thefts and public safety threats at our public schools.

With reoccurring threats to public safety, the Whitewater Police Department continues to partner with the community, other law enforcement agencies, local businesses, civic organizations, churches, the school district and city personnel to strengthen our united response to safety concerns. In 2018, we added officers to the county-wide Multi-Jurisdictional Special Events Team (SET). This unit is designed as a law enforcement, mutual aid, crowd control system which operates throughout Walworth County. SET has been instrumental in assisting with the mitigation of issues surrounding the yearly Spring Splash event which occurs in our city.

In July, K9 officer Ruso suffered unexpected health issues which caused his death. In November, we welcomed K9 officer Tilla. K9 handler Officer Justin Stuppy and Tilla attended Little Rock K-9 Academy, a nationally-known training facility. There they trained in drug detection, tracking and apprehension. We continue to be overwhelmingly pleased by the community support of the K9 program. The program is essential to our department and community, allowing us to positively interact with community members and meet our operational objectives such as sniffs for narcotics at schools, general narcotics detection, tracking and apprehension.

Since my appointment on the 1st of June, I have witnessed firsthand the level of hard work and professionalism that I and our community ask of all of the members of the Whitewater Police Department. The actions and interactions we are engaged in today will further define the character and reputation of this police department and the effect that we have on reducing crime and disorder in our community for years to come. Alone, our

"Protecting Our Community"

individual accomplishments are impressive. Together, they are a record of achievement few police departments can match. Above all, they reflect the immense talent, experience, leadership and commitment to our collective values that our staff brings to our team's mission every day. We are stronger because of their dedication. Thanks to their hard work, I am confident that we enter 2019 strongly positioned and renewed in determination.

My sincere appreciation extends to our supportive and engaged community. In 2018, we received a multitude of cards, calls of support, visits, words of encouragement and assistance with both solving and preventing crime! As we embark on 2019, our top priority remains providing a safe city with decreased disorder - one where all can live, work, learn and play. We believe that the Whitewater Police Department owes more to our community than to simply answer calls for service. We will continue to be an integral part of Whitewater's success. With the support of the Police and Fire Commission, Common Council, city management team and city support personnel, we proudly serve the City of Whitewater.



Aaron M. Raap
Chief of Police



Whitewater Police Department Mission Statement

We strive to be leaders in policing for our community and models of character, honor, service, and excellence. We resolve to develop a creative and problem solving workforce dedicated to innovation and meeting the challenges of tomorrow. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. Our goal is to protect and serve our diverse and dynamic community with integrity, dignity, and respect.

Values Statement



COMMITMENT TO SERVICE - Maintain an enduring commitment to serve the people of our community

- The Whitewater Police Department will maintain a commitment to serving the varied needs of our community, both in times of crisis and in peace.
- We understand that dedicated service is far larger than self and encompasses duty to the city, state, and nation at different times.
- Commitment to service inspires strength under adversity, swift protection of those in need, innovative problem solving, and planning for the future.



LEADERSHIP - Lead with a success-oriented mindset

- We will be leaders in our community and consistently demonstrate a success-oriented mindset.
- Leadership requires understanding, initiative, and goal-setting to achieve positive results and find solutions.
- To that end, we must maintain outstanding law enforcement capabilities and inspire others by example.
- We expect to lead and be led in the course of our duties, but in the absence of orders, we will adapt and take the right action at the right time for the right reasons.



JUSTICE - Demonstrate integrity, fair treatment and wisdom in all our duties

- We will demonstrate integrity, fair treatment, and wisdom in all our duties.
- Justice is at the heart of our law enforcement mission, and it is based on impartial and empathetic treatment of all people.
- Members of the community rightly expect employees of our department to live out the highest standards of behavior and professionalism.
- Therefore, we will maintain honor and dignity in all situations, make judicious decisions, and prompt others to do the same.



COMPASSION - Treat people with compassion and attempt to restore a sense of wholeness

- We will treat all people in a courteous and understanding manner regardless of race, gender, lifestyle, religion, or circumstance.
- We shall provide compassion and sincerity to those who are in need, show concern and empathy for the victims of crime, and treat violators of the law with fairness and dignity.
- We will seek to rebuild a sense of wholeness after a crisis in an effort to help restore what was lost.
- We consider compassion to be the cornerstone of humanity and social connection.



PARTNERSHIP - Work in partnership and unison with the community as a whole

- We will maintain a strong partnership with our community, working collaboratively to maintain public safety and fight crime.
- Partnership fosters confidence and real understanding that we are much stronger working together than apart.
- Partnership also develops a bond of trust over time, which is absolutely necessary to develop an enjoyable, family friendly community to live, work, and play.



PRIDE - Take pride in the law enforcement profession and achieve personal excellence in policing

- We will honor the law enforcement profession, those who came before us, and those courageous enough to follow in our footsteps.
- We take pride in our ability to solve the challenges of tomorrow.
- We continually strive to achieve personal excellence in our work, our demeanor, and our service to the community. Our training is never complete.
- In every situation that arises, we will strive to maintain honor and dignity for all.

161 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets, criminals were now fingerprinted and telephone lines extended throughout the city into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1952 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the city's population had grown and so too had the size of the Police Department, comprised then of seven sworn officers.



The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and the battle for civil rights brought protests and demonstrations to the UW-Whitewater campus. In 1970 an arson fire destroyed a famous campus landmark, "Old Main". By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008, we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s.



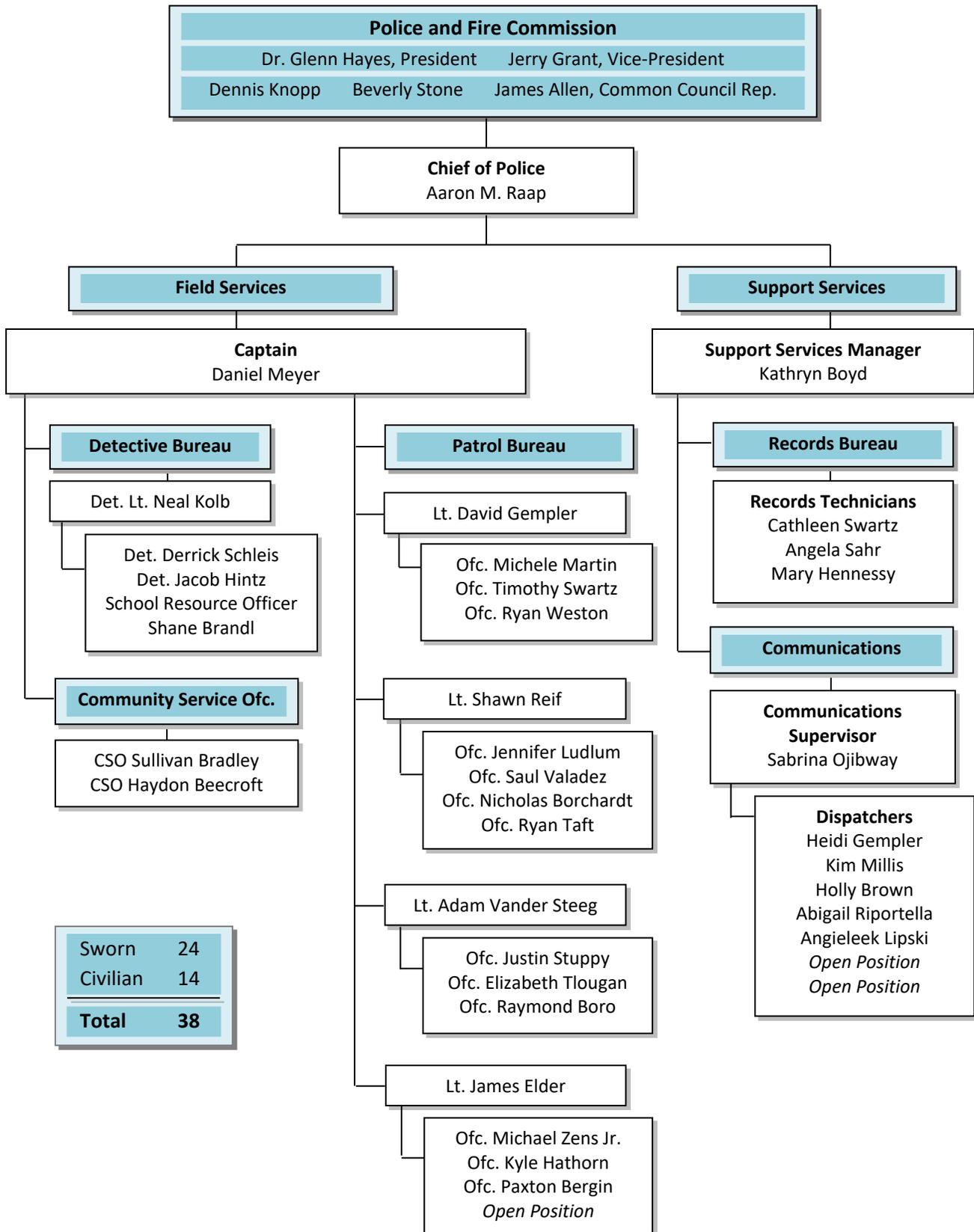
Today, the Whitewater Police Department has 38 members who remain dedicated to professional policing and committed to public service. The Department is accredited through Wisconsin Law Enforcement Accreditation Group (WILEAG), which ensures that we adhere to best practices and maintain sound policies and procedures that are compliant with governing laws. In order to keep up with continually changing crime trends, technology, and laws, we develop up-



to-date strategic plans that provide a roadmap of where we have been and where we intend to go. Whitewater remains safe in part due to the department's commitment to crime prevention initiatives and our diligence to proactively enforcing municipal and criminal violations. We stand united, ready to partner with our community to counter crime and promote safety and security in Whitewater.

Whitewater Police Department Organizational Chart

as of December 31, 2018



Sworn	24
Civilian	14
Total	38

Police and Fire Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010, the Common Council voted to change the commission's name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of four citizen members and one member of the Common Council appointed by the City Manager/Common Council. The addition of a Common Council representative also occurred in 2010. In January of 2013, the Common Council voted to add Fire back to the commission's name. The citizen member's terms are for a five-year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police and Fire Commissioners.



Chief of Police

Our Chief of Police is the highest-level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the city and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police and Fire Commission.

Field Services

The Field Services provides the uniformed patrol, investigation, training and community service for the Department.

Captain – Our Captain is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, directing the field operations of the Department and facilitating the delivery of police services to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Captain is an upper management, command level position and serves as second-in-command of the Department.

Lieutenant - Our Lieutenants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Captain

Patrol Officer – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Lieutenant.

Detective Lieutenant – Our Detective Lieutenant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Lieutenant also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

School Resource Officer - Our School Resource Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The School Resource Officer is responsible for educational presentations and the patrol and supervision of various school functions.

Community Service Officer (CSO) - Our Community Service Officers work in part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.



Captain
Daniel Meyer



Detective Lieutenant
Neal Kolb



Detective
Derrick Schleis



Detective
Jacob Hintz



School Resource Officer
Shane Brandl



Lieutenant
David Gempler



Lieutenant
Shawn Reif



Lieutenant
Adam Vander Steeg



Lieutenant
James Elder



Patrol Officer
Michele Martin



Patrol Officer
Timothy Swartz



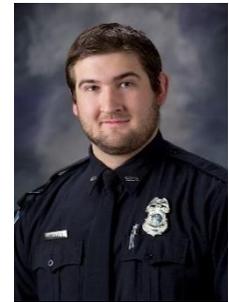
Patrol Officer
Ryan Weston



Patrol Officer
Jennifer Ludlum



Patrol Officer
Saul Valadez



Patrol Officer
Nicholas Borchardt



K9 Officer
Justin Stuppy



Patrol Officer
Elizabeth Tlougan



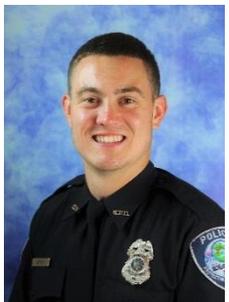
Patrol Officer
Michael Zens Jr.



Patrol Officer
Raymond Boro



Patrol Officer
Kyle Hathorn



Patrol Officer
Paxton Bergin



Patrol Officer
Ryan Taft



Community Service Ofc.
Sullivan Bradley



Community Service Ofc.
Haydon Beecroft

"Protecting Our Community"

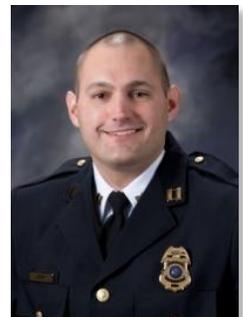
Field Services Year in Review

The Whitewater Police Department saw a great deal of change in 2018. We honored the service of Police Chief Lisa Otterbacher as she retired from our department in June and we welcomed our new Police Chief, Aaron Raap, on the same day. While the change in our department's leadership has brought some new ways of doing things, it has not changed our underpinning dedication to professionalism and service to our community. The field services bureau demonstrated commitment to those principles in 2018 by contributing to the reaccreditation of the department, recruiting and hiring quality officers and by more effectively responding to major events within the community.

November 13 through November 15, 2018 marked the department's Wisconsin Law Enforcement Accreditation Group (WILEAG) on-site assessment. The on-site is essentially the culmination of three years' worth of effort by a wide variety of employees to prepare for reaccreditation. These efforts include reviewing our policies frequently and ensuring they are consistent with industry best practices, as well as creating proof files confirming that our department follows the standards set forth by WILEAG. The department was found to be in compliance with 227 of 227 applicable standards and was awarded accredited status for the sixth time through WILEAG.

As in recent years, hiring and retaining quality individuals continues to be a top priority for our department and we are very fortunate to have the quality group of people that we do. Officer Ryan Taft was hired by our department and has been an exceptional fit with our group of officers. Former Community Service Officer Paxton Bergin was also hired as an officer and has adapted to his new role very quickly. Community Service Officers Sullivan Bradley and Haydon Beecroft were also added as employees of the department and have made noticeable positive contributions.

Finally, our department continued to focus on more effectively responding to major events within the community. Our officers have done an exceptional job of providing service for events such as the Memorial Day parade, 4th of July parade and festival, Discover Whitewater Series half marathon, UW-Whitewater Homecoming parade, as well as the winter Holiday parade for a number of years. Recently, our department has also risen to the challenge of responding to an annual event commonly known as "Spring Splash." This has provided us with the opportunity to consistently hone and test our special event planning and response capabilities and has strengthened our relationships with our local law enforcement partners tremendously.



Daniel Meyer
Captain

K9 Unit

K9 Officer – Our K9 Officer is responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves partnering with a police canine, training of the canine, patrolling assigned areas, responding to criminal, suspicious, traffic, and unusual situations as directed; investigating crime, gathering evidence, apprehending violators, solving problems, protecting victims and property, responding to emergency situations, completing appropriate paperwork, crime prevention presentations, and other related duties as required. Duties are performed under general supervision of a Lieutenant.

Canine – Our canine is trained in detecting the odor of narcotics such as marijuana, methamphetamine, cocaine, heroin, and their derivatives and is primarily used on traffic stops, school searches and building searches. In addition, the canine is trained on tracking lost individuals including children and the elderly and suspects.

K9 Unit Year in Review

During the year, the K9 Unit assisted with narcotics sniffs at local schools and businesses. Public presentations included: UW-Whitewater Legal Eagles Learning Community, Fairhaven Senior Services meet and greet, First United Methodist Church Prime Time youth group, and K9 swearing-in at a Common Council meeting. With the passing of Canine Ruso in July, there was an opportunity to acquire a canine with training in apprehension techniques. Canine Tilla was selected and trained with K9 Officer Stuppy.



Canine
Ruso



Canine
Tilla

2018 Deployments	Ruso							Tilla		Total
	Jan	Feb	Mar	Apr	May	Jun	Jul	Nov	Dec	
<i>Vehicle Sniffs – Assists</i>	15	11	17	15	6	10	4	7	6	91
<i>Building Sniffs</i>	3	2	-	1	2	-		-	-	8
Total Deployments	18	13	17	16	7	10	5	8	8	100
Arrests	5	3	5	6	3	1	-	2	6	31
Presentations	-	1	-	-	-	-	1	1	2	5
Training Hours	16.5	17.5	17.25	17.5	17	21.5	4.5	73.25	20.75	205.75

Support Services Bureau

The Support Services Bureau is the communications and clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position responsible for supervising the Communications Center in maintaining operational readiness to manage emergency and non-emergency calls for service and the Support Services staff in maintaining the official records of the police department. Work includes assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and conducting analyses of a wide range of departmental activities.

Communications Supervisor - The Communications Supervisor supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner.

Dispatcher – Our Dispatchers provide communications services for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Police Services. Duties include answering emergency and non-emergency phone lines, operating our radio system, monitoring unit activity for response and well-being, maintaining accurate records, maintaining station security by video monitors and speakers, and assisting the general public by telephone and in person.

Records Technicians – Our Records Technicians provide clerical support for the administrative staff and police officers to include transcription of interviews and dictation, maintenance of the filing system, computer data entry, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.



Support Services
Manager
Kathryn Boyd



Communications
Supervisor
Sabrina Ojibway



Dispatcher
Heidi Gempler



Dispatcher
Kim Millis



Dispatcher
Holly Brown



Dispatcher
Abigail Riportella



Dispatcher
Angieleek Lipski



Records Technician
Cathleen Swartz



Records Technician
Angela Sahr



Records Technician
Mary Hennessy

Support Services Year in Review

In 2018, hiring remained a big focus for both records and communications. We facilitated dispatcher hiring processes in February, May and October. There were continued challenges with lower applicant pools, but we were extremely happy to find two exceptional dispatchers in Abigail Riportella and Angieleek Lipski. Our dispatchers are commended for their dedication to ensuring all of the extra shift hours were covered throughout the year due to the open positions. The Common Council had approved a part-time records tech position for the 2018 budget, which we were finally able to fill in June. We were very fortunate to hire former Finance Department Accounting Technician, Mary Hennessy. Mary has been an excellent addition to the Support Services staff.

The new phone and radio recorder installation and training was completed in April. The new software has an option for dispatchers and supervisors to flag recordings if there are issues and for training and quality control purposes. We are now able to compile multiple recordings into a format that removes the silences between the recordings. This gives a real-time picture as to how the calls and radio traffic progress.

There were unforeseen issues with the Solacom 911 software installation, which is part of the last leg of the communications bridge project with the Walworth County Sheriff's Office. Our vendor worked with the county on upgrading some of their equipment and fixing connectivity issues, which created a delay in the project.

Our Records Technicians assisted with compiling accreditation proofs and readying for the on-site visit from the assessment team in November. Their hard work and attention to detail added to our successful reaccreditation.

The year ended with another successful Shop with a Cop event. With assistance from the Whitewater Walmart, we were able to include one student from all three elementary schools and offer food gift cards for their families. Dispatcher Angieleek Lipski, Records Technician Angela Sahr and I were paired with Officer Liz Tlougan, Detective Jake Hintz, and School Resource Officer Shane Brandl for an evening of fun-filled shopping, gift wrapping, holiday cookies and hot chocolate.

Looking forward to 2019, we will complete the long-awaited Solacom 911 project. We will also focus on compiling budget justifications for increasing the part-time dispatcher position to full-time and start gathering information for an upgrade to our radio system.



Kathryn Boyd
Support Services Manager

Personnel Changes

Appointments



Dave Peterson
Dispatcher
January



Sullivan Bradley
Community
Service Officer
January



Abigail Riportella
Dispatcher
February



Paxton Bergin
Patrol Officer
May



Ryan Taft
Patrol Officer
May



Aaron M. Raap
Chief of Police
June



Haydon Beecroft
Community
Service Officer
June



Mary Hennessy
Records
Technician
June



Angieleek Lipski
Dispatcher
September



Tilla
Canine
November

RETIREMENTS

Melody Lentz, Communications Supervisor, March
Lisa Otterbacher, Chief of Police, June

END OF WATCH

Ruso, Canine, July

PROMOTIONS

Sabrina Ojibway, Communications Supervisor, January
Jacob Hintz, Detective, September
Shane Brandl, School Resource Officer, September

RESIGNATIONS

Ellen Reddy, Dispatcher, February
Dave Peterson, Dispatcher, February
Ben Lindsey, Detective, April
Lister Yang, Patrol Officer, April
Maria Tlougan, Dispatcher, October

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - Bicycle patrol provides an alternate and highly visible means of policing special events and areas of the city which are inaccessible by motor vehicle and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Cadet Program – The Cadet program was created to provide students from University or area Technical Colleges with a better understanding of local government, its functions and responsibilities. Cadets are given the opportunity to experience various trainings, in a non-sworn capacity, to help foster potential future law enforcement careers. Cadets assist with traffic control during parades and special events and participate in alcohol abatement and speed watch assignments.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Communications Training Officers Program – Communications Training Officers (CTO) use their knowledge, skills and abilities to train and evaluate new telecommunicators utilizing a structured CTO program. The one-on-one instruction introduces the basic theories, practices and guidelines for daily application in the dispatch communications environment.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community-based crime prevention efforts. We have developed a crime prevention team which consists of officers from each shift.

Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations.

Honor Guard - The Honor Guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The Honor Guard represents our department and our city at funerals and special events.

McGruff Program - The McGruff the Crime Dog safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children through public appearances in the Whitewater area. McGruff is always accompanied by a uniformed employee.

Sensitive Crimes Investigations - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

SET Team - The Special Events Team is a multijurisdictional team consisting of members from participating agencies throughout Walworth County that have specialized training in controlling large crowds of people using trained crowd control tactics.

Unified Tactics Instructors – These instructors are responsible for the development and presentation of various tactical skills and techniques, including defense and arrest tactics (DAAT), emergency vehicle operation (EVOC), and in firearms qualification and proficiency.



Accreditation



Bike Patrol



SET Team



Defensive Tactical Instruction



Emergency Vehicle Operation



Firearms Instructors



Evidence Technicians



Honor Guard



McGruff the Crime Dog

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Polar Plunge

(Photo courtesy of Tom Ganser)



Thank you REACH-A-CHILD, Inc. and Cheng Real Estate Group for donating 16 Reach Bags and 3 totes of books for Whitewater children. Reach bags are durable backpacks filled with books for first responders to read, comfort and distract children they encounter in a crisis situation.

Reach-a-Child Bags



Memorial Day Parade

(Photo courtesy of Tom Ganser)



Special Olympics Law Enforcement Torch Run

(Photo courtesy of Special Olympics)



Coffee with a Cop at SweetSpot Café



Coffee with a Cop at Jessica's Family Restaurant



Washington Elementary Pick a Day and Play



Big Rig Gig

(photo courtesy of Tom Ganser)



Shop with a Cop Program



WPD Officer Ryan Weston joined 1st graders at Lakeview Elementary to read to the young students. He also answered many questions related to their current school topic-communities.

Reading to Lakeview Elementary students



International Students Tour the Department



National Law Enforcement Appreciation Day

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is an important checks and balance system for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

In each citizen complaint investigation known complainants were advised that their complaint would be investigated and were subsequently provided with a written conclusion to their complaint. All known complainants were provided with a Citizen Complaint brochure in the event they sought to further pursue their complaint.

This summary of 2018 citizen complaints was compiled in accordance with the Internal Affairs Policy. Complaints which were handled via informal inquiry, are not included in this report.

Number of Citizen Complaints Received

Eight (8) citizen complaints were received throughout 2018.

Type of Complaints Received

An internal affairs investigation can result in five different findings:

- Unfounded:** Investigation indicates that the allegations are false.
- Sustained:** The allegations are supported by sufficient evidence to conclude they are true.
- Not Sustained:** Insufficient evidence to either prove or disprove the allegations.
- Exonerated:** Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
- Policy Failure:** The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from a written/verbal reprimand, suspension, demotion or dismissal.

In 2018, the Whitewater Police Department received eight (8) citizen complaints. The complaints alleged improper conduct by an officer or unlawful use of authority by the police department.

1. The complainant advised that he did not believe comments made by the dispatcher he spoke with were professional. The complainant was attempting to obtain information related to prior police contact and stated that he was told he would need to speak with the arresting officer and eventually told that his concern was not a priority at the time for the dispatcher based on the other needs at the time. The dispatcher was exonerated in this situation as the statements made to the complainant were justified, however the

dispatcher was counseled on a more appropriate way to communicate that. The complaint was classified as exonerated.

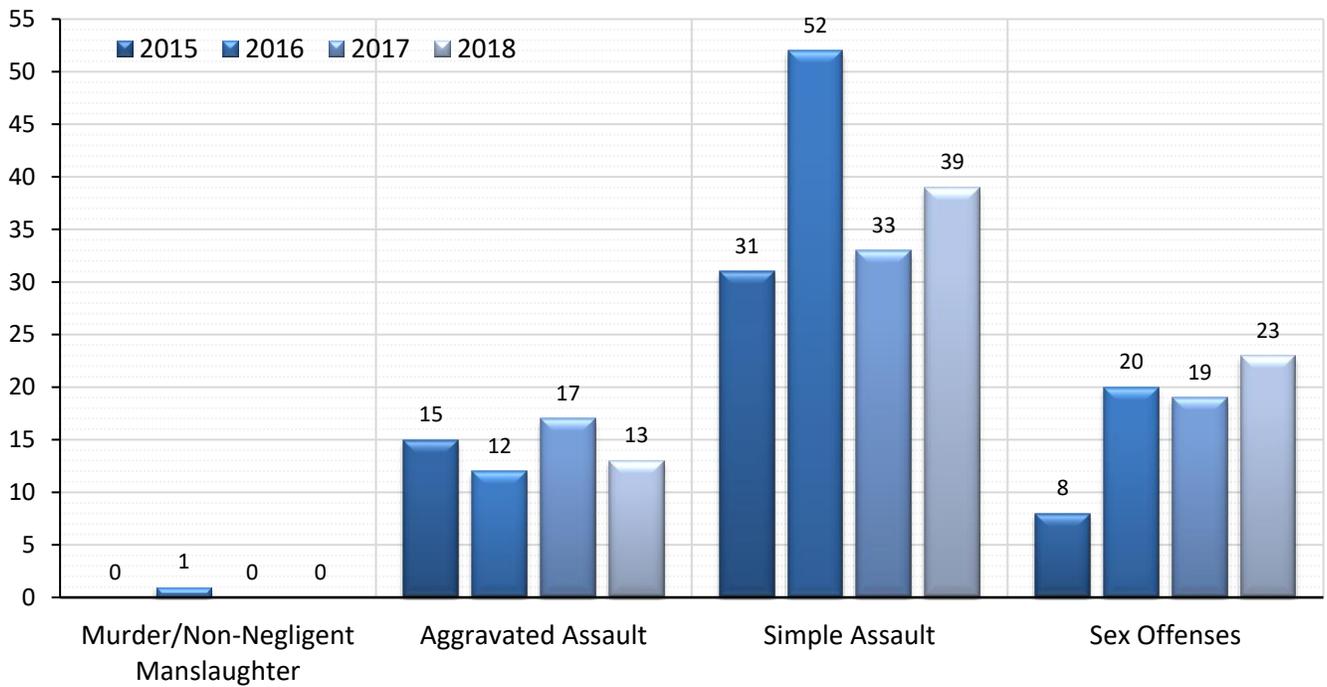
2. The complainant questioned the validity of a traffic stop made by an officer and also stated that he believed the search of the vehicle was not valid. Ultimately no wrongdoing was found on the behalf of the officers involved and the complainant was advised that the legal justification for the traffic stop and search of the vehicle were matters for the court to consider and that challenging the validity of both in court was the appropriate forum for his complaint. The complaint was classified as exonerated.
3. The complainant stated that she believed her son was discriminated against based on his race. Her son had been detained during a traffic stop and the complainant arrived on scene and confronted officers at that time. It was found that the actions of the officers present were justified and in line with legal and common practice of the department. The complaint was classified as exonerated.
4. The complainant stated that she and her boyfriend were treated unjustly because of their race and claimed that racial profiling had occurred. The complainant further stated that she and her boyfriend were “humiliated, degraded, and treated like common criminals” and that the officer who had conducted the traffic stop she referenced had violated the “plain view doctrine.” The investigation of the complaint revealed that the actions of the officers were lawful, professional, and consistent with typical practices of the department. The complaint was classified as exonerated.
5. The complainant stated that he believed his son was unnecessarily handcuffed in the Whitewater Middle School and was also upset that the officer involved did not activate his Axon recorder during the contact. Given the circumstances of the officer’s contact with the complainant’s son, the officer’s actions were found to be appropriate. The complaint was classified as exonerated.
6. The complainant claimed that she was illegally seized and assaulted as well as continually harassed by an officer. The officer’s detention of the complainant and the officer’s force used to detain the complainant was found to be justified, within policy, and within reason, for both the safety of the officer as well as the safety of the complainant. The complainant claimed that the officer was harassing her because she believed the officer was specifically targeting the vehicle she was driving. The officer’s contacts with the complainant were individually analyzed and all found to be reasonable and within the expectations of an officer of the department. The complaint was classified as exonerated.
7. The complainant stated that a dispatcher treated her unprofessionally due to the fact that the dispatcher would not supply the complainant with her name, said she was going to hang up on the complainant, and would not email the complainant paperwork in order to file a missing person report. The dispatcher’s actions were found to be appropriate and proper under the circumstances and no policy or procedural violations were found. The complaint was classified as exonerated.
8. The complainant stated that she was offended by an officer’s reference to her sister during her contact with the officer. During the investigation it was determined that the complainant initially brought up the reference to her sister by using the name falsely. The officer involved was found to have acted professionally during contact with the complainant but was coached with how to reduce the likelihood of receiving complaints if a similar situation would occur in the future. The complaint was classified as exonerated.

Wisconsin Unified Crime Reporting Index Offenses

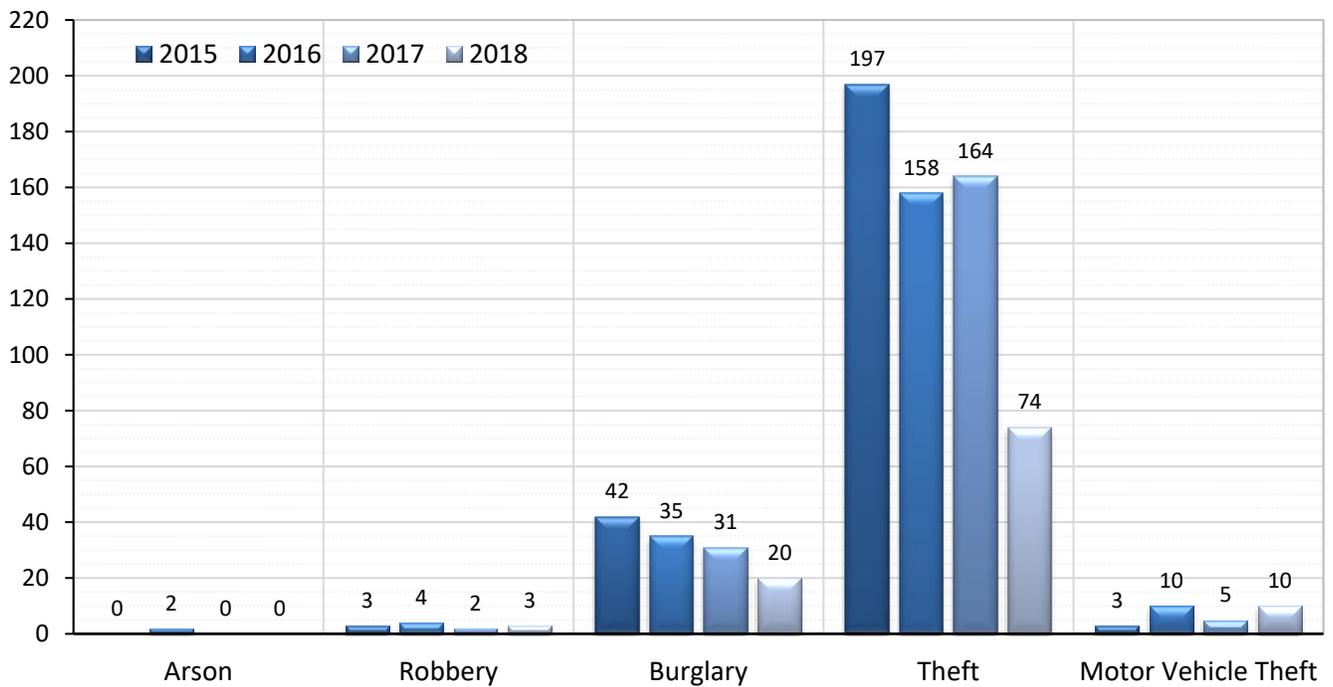
TOTAL INDEX CRIME decreased by 33% in 2018. This is due to a decrease in burglaries and thefts.

Crime Offenses Against Persons	2017		2018	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	-	\$0	-	\$0
Aggravated Assault	17	\$0	13	\$0
Simple Assault	33	\$0	39	\$0
Sex Offenses (breakdown of sex offenses below)	19	\$0	23	\$0
• Rape	7	\$0	6	\$0
• Sodomy/Oral Sex	4	\$0	2	\$0
• Sexual Assault with Object	-	\$0	-	\$0
• Forcible Fondling	8	\$0	11	\$0
• Incest	-	\$0	-	\$0
• Statutory Rape	-	\$0	4	\$0
Crime Offenses Against Property	2017		2018	
	# offenses	loss amount	# offenses	loss amount
Arson	-	\$0	-	\$0
Robbery	2	\$1,835	3	\$6,365
Burglary	31	\$17,304	20	\$9,896
• Residential	26	\$15,892	15	\$6,685
• Business	5	\$1,412	5	\$3,211
Thefts (breakdown of thefts below)	164	\$54,617	74	\$30,595
• All Other	52	\$12,885	27	\$22,036
• Motor Vehicle Parts/Accessories	7	\$10,101	4	\$506
• Bicycles	13	\$2,104	7	\$1,005
• Coin Operated Machines	-	\$0	-	\$0
• From Motor Vehicles	15	\$3,613	6	\$13
• From Buildings	44	\$23,631	23	\$6,454
• Pocket Picking	-	\$0	-	\$0
• Purse Snatching	-	\$0	-	\$0
• Shoplifting	33	\$2,283	7	\$581
Motor Vehicle Theft	5	\$49,774	10	\$79,356
➤ Two cars, two SUVs, four trucks, one van, one box truck				
➤ Seven vehicles had keys inside and in three incidents persons had or got access to keys				
➤ All Vehicles were recovered				
➤ Seven incidents were cleared				
Grand Total of All Offenses	271	\$123,530	182	\$126,212

Crime Offenses Against Persons Incidents



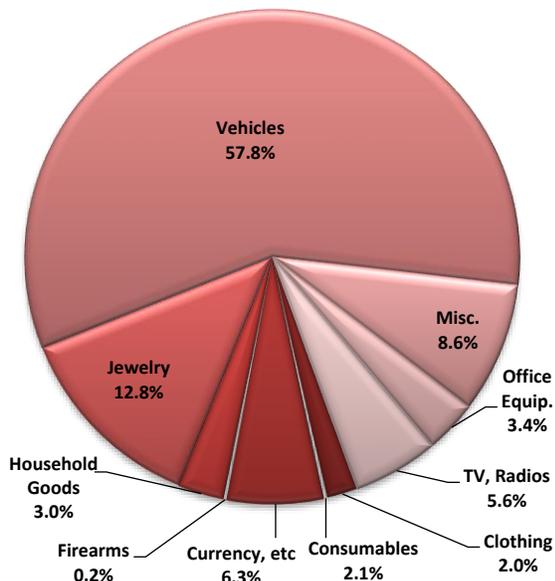
Crime Offenses Against Property Incidents



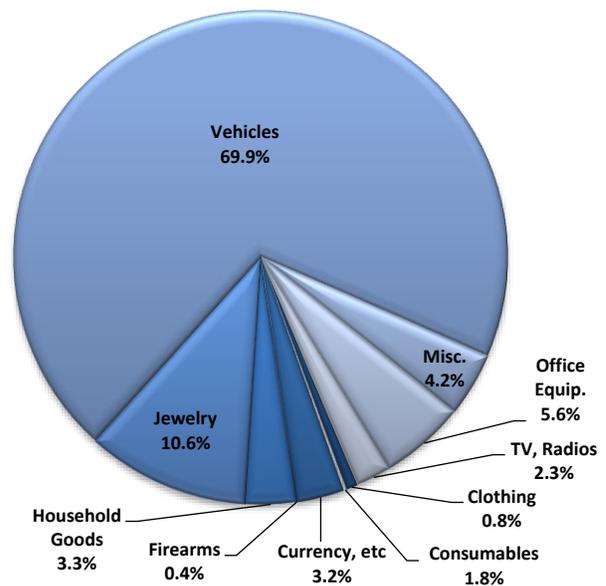
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$2,512	\$811	32%
Consumable Goods	\$273	\$162	59%
Currency, Notes, Etc.	\$7,954	\$3,293	41%
Firearms	\$250	\$0	0%
Household Goods	\$3,781	\$3,496	92%
Jewelry and Precious Metals	\$16,200	\$11,100	69%
Locally Stolen Motor Vehicles	\$72,998	\$72,998	100%
Miscellaneous	\$10,823	\$4,369	40%
Office Equipment	\$4,333	\$5,832	135%
Televisions, Radios, Stereos	\$7,088	\$2,400	34%
2018 Total	\$126,212	\$104,461	83%
2017 Total	\$123,530	\$65,279	53%

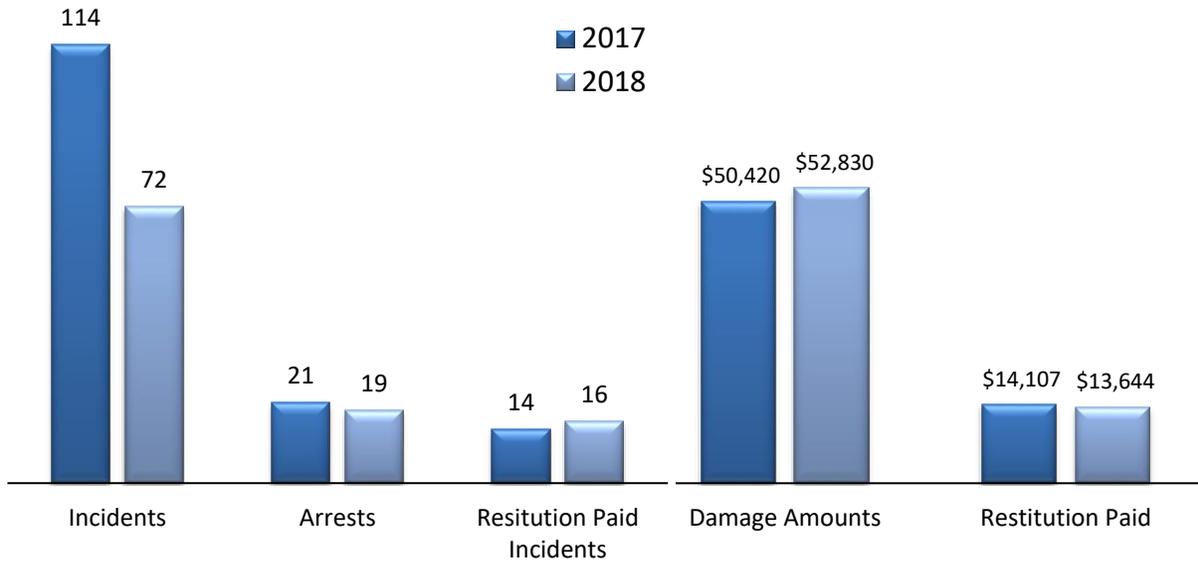
Stolen Property



Recovered Property



Incidents Involving Criminal Damage



Monthly Breakdown of Charges

Month	Adult	Juvenile	Total
	# of charges	# of charges	# of charges
January	301	24	325
February	247	10	257
March	366	16	382
April	312	16	328
May	219	41	260
June	186	9	195
July	190	10	200
August	184	18	202
September	243	21	264
October	310	22	332
November	179	36	215
December	201	11	212
Total	2,938	234	3,172

Comparison of Charges (Adult and Juvenile) by Year by Category

Type of Charge	2014	2015	2016	2017	2018
	# of charges				
Animal Cruelty	-	4	-	-	-
Animal Ordinance Violations	9	2	5	3	7
Arson	2	-	-	-	-
Assault (Aggravated)	11	16	9	14	11
Assault (Other)	30	50	55	26	35
Bail Jumping	36	27	25	32	53
Bomb Threat	-	-	1	5	-
Burglary	27	8	3	5	6
Burglary Tools – Possess	-	-	-	-	1
Cause < 18 to Listen/View Sex Activity	-	1	1	-	-
Child Abuse-Intentionally/Recklessly Cause Harm	-	-	3	3	2
Cigarette/Tobacco Violation	5	11	25	10	30
Citations Written for Parking Tickets	2	2	-	-	-
City License Violations	1	-	-	-	-
Contribute to Delinquency	-	1	1	-	-
Contribute to Truancy	3	12	4	11	7
Controlled Substance – Possession	114	134	125	125	152
Controlled Substance – Sale/Manufacturing	25	14	21	19	27
Court Order Violation	10	7	8	3	4
Criminal Damage	22	27	26	21	19
Criminal Trespassing	10	4	4	21	1
Curfew	24	19	18	22	20
Disorderly Conduct	297	358	474	353	434
Duty to Aid Victim/Report Crime	1	-	-	-	-
Emergency Detention/Protective Custody	41	60	15*	*	*
Enticement (Child)	-	-	-	2	-
Escape	-	-	1	-	-
Expose Child to Harmful Materials	-	-	-	1	6
Failure to Obey Officer	20	18	21	20	23
False Imprisonment	2	7	1	-	2
Fireworks - Sell/Discharge without Permit/Possess	1	2	2	-	1
Forgery and Counterfeiting	9	7	5	2	1
Fraud	33	14	10	11	7
Harbor / Aid Felon	-	2	-	-	-
Hazing	-	-	-	-	1
Illegal Blood Alcohol Content (IBAC)	86	64	61	65	107
Intentional Abuse of Hazardous Substance	-	-	-	-	1
Intentionally Neglect Child	6	5	-	1	-

Type of Charge (continued)	2014	2015	2016	2017	2018
	# of charges				
Lewd and Lascivious Behavior	-	1	-	3	1
Liquor Laws	306	520	539	458	423
Littering	2	-	6	2	5
Maintain Drug Trafficking Place	-	-	-	3	6
Manufacture / Delivery of Drug Paraphernalia	-	2	-	-	3
Mental Harm of Child	-	8	-	-	-
Motor Vehicle Theft	-	-	3	1	5
Murder & Non-Negligent Manslaughter/Attempt	1	-	1	-	1
Negligent Handling of Burning Materials	-	1	5	2	-
Noise	41	51	76	41	31
Obstruct/Resist Officers	48	50	50	44	42
Open Burning Permit Violation	1	-	-	-	-
Operate Auto While Under the Influence (OAWI)	113	98	118	134	164
Park Regulations	-	-	-	1	-
Pornography / Obscene Material	-	6	3	11	-
Possession of Drug Paraphernalia	84	108	101	122	129
Prostitution (Enticement-Adult)	-	1	-	-	1
Reckless Endangering Safety	9	4	3	-	1
Registered Sex Offender Violations	-	2	2	-	2
Robbery	5	2	4	1	2
Runaway	5	2	2	3	2
Sex Offenses (Other)	2	4	1	1	1
Sexual Assault – 1 st Degree	2	-	2	2	3
Sexual Assault – 2 nd Degree	2	2	2	7	7
Sexual Assault – 3 rd Degree	1	1	1	1	2
Sexual Assault – 4 th Degree	-	2	1	4	2
Stolen Property	2	5	1	-	-
Theft (Except Motor Vehicle)	111	86	35	53	27
Throw/Discharge Bodily Fluid at Public Safety Worker	2	1	-	2	1
Traffic Offenses	1,033	1,143	972	987	1,201
Traffic Ordinance Violations	2	1	2	2	2
Truancy	17	32	52	39	28
Warrants Served – Local **	101	106	27	9	7
Warrant/Pickups for Other Agencies	106	114	112	102	111
Weapons (Conceal/Possess/Negligent Use)	5	2	5	6	4
Zoning Violations	6	6	2	1	-
Total	2,834	3,238	3,052	2,817	3,172

*After June 1, 2016, Emergency Detentions/Protective Custodies are no longer captured as charges/arrests. These contacts are listed under Incidents by Year (page 31).

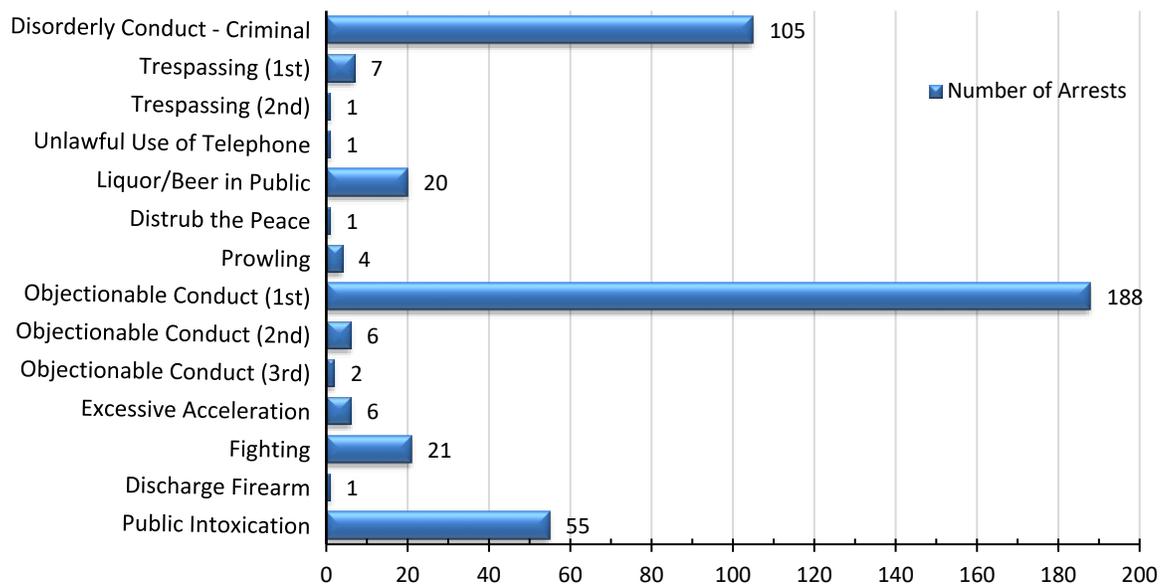
** Starting in 2016, the Whitewater Municipal Court selected an additional option to collect outstanding debt due to the court.

Every city, town and village has its own challenge, just like every patient has his or her own illness. For the City of Whitewater, the perennial challenges center around disorderly conduct and alcohol related violations. Those who are cited often times are the very persons who cause the greatest level of harm in our community’s public spaces and to the personal property of those who live and work in Whitewater. Poor decision making and the resulting unacceptable levels of behavior negatively affect our city.

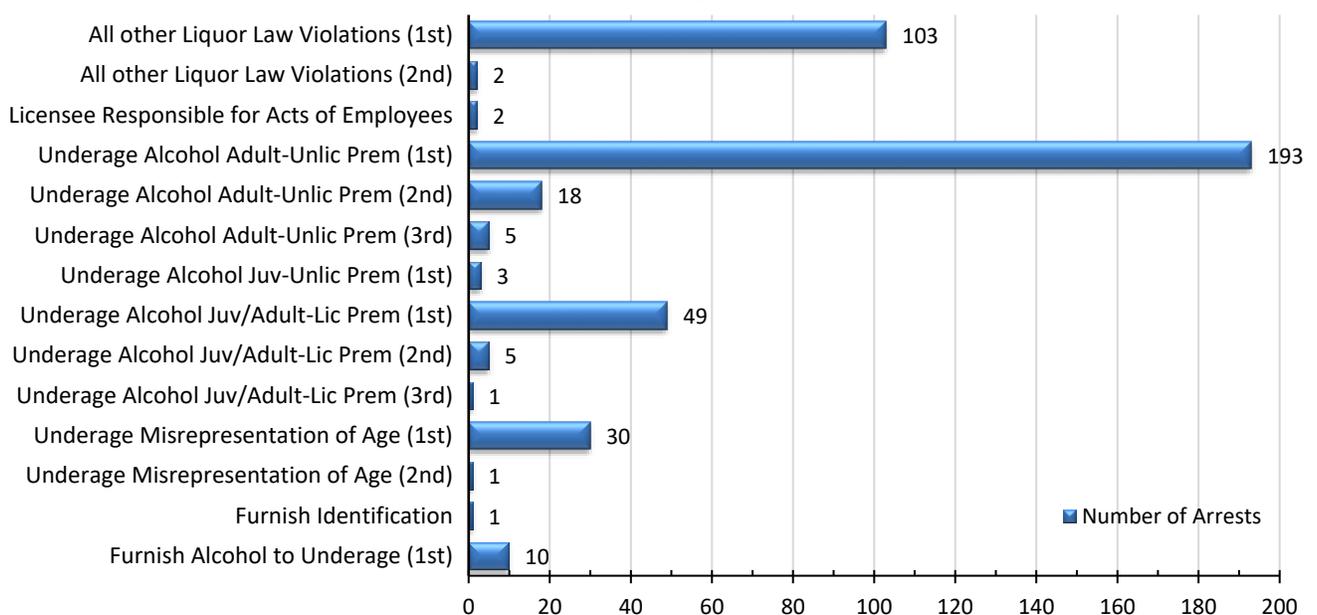
The WPD has increased its proactive approach and employed a targeted enforcement effort which includes citing, warning and educating those involved. The goal is to change the aforementioned behavior and thereby decrease the levels of disorder found in some of our city’s neighborhoods and business corridors.

The below line charts represent the police department’s data on the formal enforcement component of our efforts in 2018.

2018 Breakdown of Disorderly Conduct Arrests



2018 Breakdown of Liquor Law Arrests



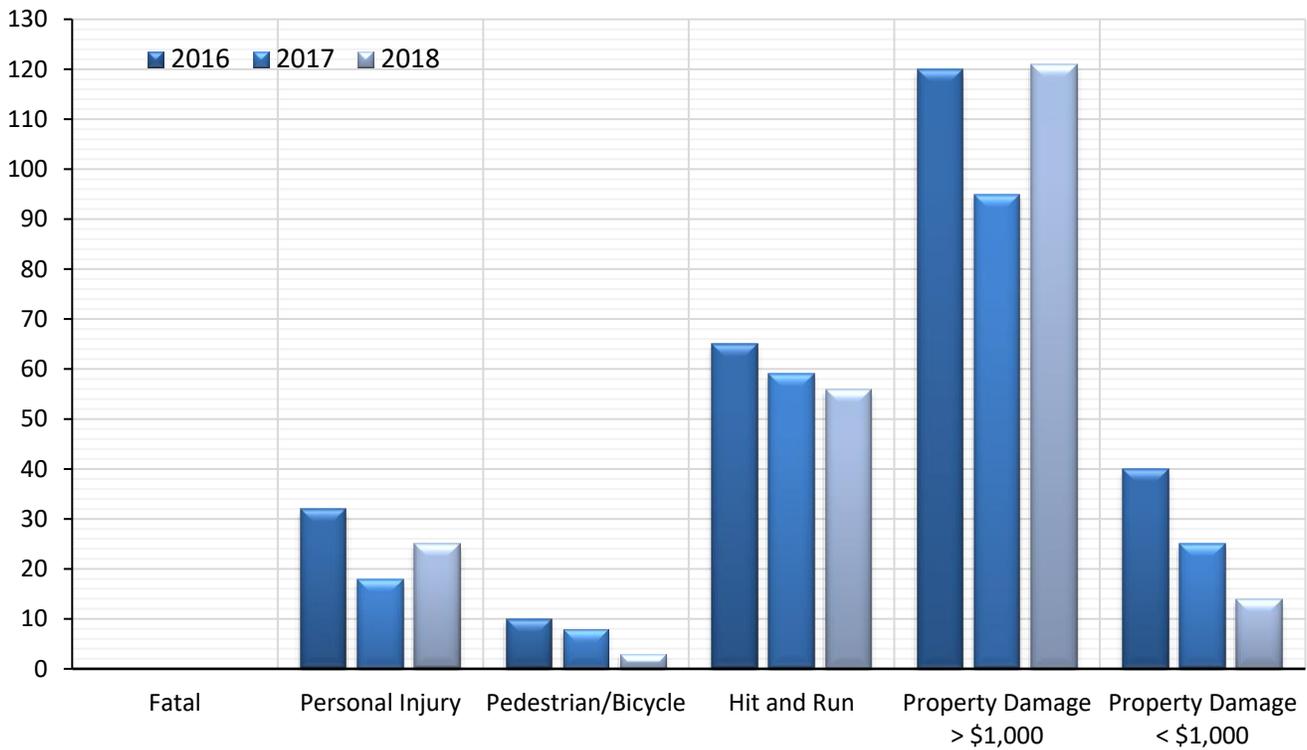
Comparison of Juvenile Charges by Age by Category

Type of Charge	12 & under	13-14	15	16	17	Total
	# of charges					
Assault (Aggravated)	1	1	-	1	-	3
Assault (Other)	3	-	1	1	-	5
Bail Jumping	-	-	1	-	1	2
Cigarette/Tobacco Violation	6	4	6	5	9	30
Controlled Substance – Possession	-	-	-	2	2	4
Court Order Violation	-	-	1	-	-	1
Criminal Damage	2	1	-	-	-	3
Curfew	2	9	1	4	6	22
Disorderly Conduct	15	15	9	7	10	56
Expose Child to Harmful Materials	-	6	-	-	-	6
Fail to Obey Officer	-	1	1	1	-	3
Fireworks Sell/Possess/Discharge w/o Permit	1	-	-	-	-	1
Illegal Blood Alcohol Concentration (IBAC)	-	-	-	-	1	1
Liquor Laws	-	1	-	3	14	18
Obstruct/Resist Officers	1	-	-	3	-	4
Operate Auto While Under the Influence	-	-	-	2	1	3
Possession of Drug Paraphernalia	-	-	-	2	1	3
Sexual Assault – 1 st Degree	-	1	-	-	-	1
Sexual Assault – 2 nd Degree	-	6	1	-	-	7
Theft (Except Motor Vehicle)	-	1	-	1	-	2
Traffic Offenses	-	1	-	12	19	32
Traffic Ordinance	-	-	-	-	1	1
Truancy	3	2	4	5	11	25
Warrant/Pickups for Other Agencies	-	1	-	-	-	1
Total	34	50	25	49	76	234

Comparison of Juvenile Charges by Age by Year

Year	12 & under	13-14	15	16	17	Total
	# of charges					
2014	21	26	31	43	74	195
2015	23	38	52	50	82	245
2016	40	36	35	65	54	230
2017	35	59	29	66	64	253
2018	34	50	25	49	76	234

Motor Vehicle Accidents by Category by Year



Motor Vehicle Accidents by Year by Month

Month	2014	2015	2016	2017	2018
	# accidents				
January	42	34	32	26	20
February	32	20	23	15	32
March	22	25	22	24	13
April	18	27	16	11	29
May	18	20	18	9	22
June	15	16	19	11	11
July	15	17	11	11	9
August	14	11	12	14	16
September	26	22	25	21	11
October	26	29	27	24	21
November	20	19	23	20	20
December	17	6	39	19	15
Total	265	246	267	205	219

Calls for Service and Activities by Year

Type of Call for Service/Activity	2017	2018
	# CFS/activities	# CFS/activities
Total WPD Calls for Service/Activity	11,959	12,842
• <i>Officer Initiated Activities</i>	2,055	2,364
• <i>Officer Initiated Traffic Stops</i>	2,331	2,782
• <i>WPD Officer 1st Responder EMS/Fire Calls</i>	888	806
• <i>Dispatcher Handled Calls (controlled burns, equip warnings, misc. info)</i>	1,356	1,672
• <i>Noise Complaint Calls</i>	223	203
• <i>Animal (Lost and Found) Calls</i>	219	267
• <i>False Alarms Calls</i>	91	80
• <i>All other WPD Calls for Service</i>	4,796	4,668
Dispatched EMS/Fire Calls for Service *	1,729	1,649
Dispatched UW-W Police Services Calls for Service*	5,395	5,315
Total Calls for Service Dispatched	19,083	19,806

Officer unobligated time focused on crime prevention initiatives, response to major crimes and corresponding follow-up, participation in public safety events such as National Night Out, active response training and community safety presentations.

Incidents by Year

Type of Incident	2017	2018
	# of persons	# of persons
Emergency Detention/Protective Custody	72	60
Family Disturbances (Domestic Abuse)	83	69

Persons Held in City Temporary Holding Facility by Year

Sex of Person	2014	2015	2016	2017	2018
	# of persons				
Total Persons Incarcerated	7	3	6	5	7
➤ <i>Male</i>	6	3	6	4	7
➤ <i>Female</i>	1	0	0	1	0

In accordance with Wisconsin State Statutes and Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation mandates, the annual inspection found our temporary holding facility to be in compliance with all statutory and departmental requirements and in an orderly condition.

Parking/Activity Comparisons by Year

Type of Activity	2014	2015	2016	2017	2018
	# activities				
Parking Tickets Issued	4,059	4,194	3,558	4,364	3,423
Parking Permits Issued*	336	164	163	158	180
➤ Resident	302	151	147	150	172
➤ Employee	34	13	16	8	8
Parking Revenue **	\$134,918	\$125,662	\$101,980	\$108,986	\$96,812
Bike Licenses Issued	25	9	6	8	3

* The city switched to yearly parking permits starting in June of 2014.

** Includes all revenue collected from parking tickets, honor box parking and parking permit fees. All revenue collected is deposited in the city of Whitewater general fund.

Open Records Requests

Type of Request	2014	2015	2016	2017	2018
	# requests				
Incident Reports (to government agencies)	1,265	1,212	1,288	1,173	1,516
Incident Reports (to public)	451	457	432	351	371
Motor Vehicle Accident Reports (to public)	159	163	236	191	196
Background Checks	742	706	642	649	634
➤ Alcohol Beverage License Applicants *	45	50	41	35	41
➤ Beverage Operators License Applicants*	192	208	193	195	189
Miscellaneous	6	19	18	4	12
Total Requests	2,623	2,557	2,616	2,368	2,729

* Breakdown included in Background Checks total.

Personnel Training and Overtime

Type of Statistic	2014	2015	2016	2017	2018
	# hours				
Training Hours	1,982	2,506	2,330	2,760	2,146
Overtime Hours (less Holiday)*	3,595	3,683	5,159	5,630	6,471
Holiday Hours Worked Overtime	995	1,077	957	928	1,054

* Increase in overtime hours due to staff shortages.

Presentations and Outreach Programs

Type of Statistic	2014	2015	2016	2017	2018
	# presentations				
Presentations/Outreach by Personnel	36	43	17	15	28

2018 ACCOMPLISHED DEPARTMENT GOALS

The following is an update of the Whitewater Police Department's 2018 goals. Goals were selected by supervisory and command staff members based on the department's needs and assessment of the 2015-2020 Strategic Plan:

1. Health and Wellness - Increase employee health and wellness through the following objectives:
 - a. Work with a city wide wellness committee and W3 to expand the city's current wellness plan. Create a wellness plan for City employees to compliment the weight loss challenge that will focus on body motion and not exclusively on weight reduction. The plan would provide education, fitness and employee camaraderie. Members of the Police Department participated in the city-wide "Slimdown Challenge" which focused on maintaining a healthy lifestyle including weight loss. Department staff also participated in the "Staff Pass to Fitness" which was intended to inform staff of the benefits of the Whitewater Aquatic and Fitness Center.
 - b. The department is seeking to implement an annual check-in with a trained psychologist who specializes in law enforcement mental health issues. The psychological and physical effects of a job in public safety are significant and if left unchecked, can have devastating impacts. Annual psychological assessments are critical evaluations for department personnel. All Police Department employees were provided the opportunity to meet with Dr. Craig Childs who is a psychologist who specializes in working with law enforcement personnel.
2. Attract and Retain a Quality Workforce - Enhance the departments current recruit efforts through the following objectives:
 - a. Update the city webpage, social media and create a department wide promotional video. The police department's webpage was updated along with the entire City of Whitewater webpage. Additionally, the "Whitewater Police Department" and "Whitewater Police K9" Facebook pages were consolidated to give the public a single point of reference for police-related activities. An increase in not only police-community interaction at events but also sharing some of those events on our social media platforms was implemented and has yielded very positive community responses. The department has yet to implement a promotional video but will determine if it would be a positive addition to recruiting efforts moving forward.
 - b. Network with technical colleges that host law enforcement academies to meet with enrolled recruits. The department posts all openings for sworn officers and dispatchers on Wisconsin Tech Connect. This service provides agencies with the ability to publish job openings to all Wisconsin technical colleges. While most technical academies of late have recruits that are already sworn officers, the department does have officers that train at the recruit academy. This contact with recruits and the academies provides the department with relationship building opportunities.
 - c. Partner with the UW-Whitewater criminal justice program to provide insight into the profession and prepare them to be a viable, integrity driven candidate for a career in law enforcement. On April 17, 2018, Capt. Meyer and CSO Bradley served on a panel that presented to the UW-Whitewater Criminal Justice Organization. Additionally, all job postings for officers and dispatchers are posted using the "Handshake" application which publishes the opportunity to interested UW-Whitewater students.

d. Encourage more participation in volunteer service opportunities throughout the community by department employees such as Big Brothers and Big Sisters Organization through “Bigs in Blue” and “Lunch buddy” programs, volunteer programs through the Food Pantry, Meals on Wheels, and Special Olympics. Multiple Police Department employees participated in the Big Brothers Big Sisters volunteer programs including the “Lunch Buddy” mentoring program. Employees also donated their personal time volunteering for Meals on Wheels in Janesville. The department participated in the Special Olympics Law Enforcement Torch Run on June 7, 2018. Additionally, the department has taken part in multiple outreach programs including “Pick a Day Come and Play,” “The Big Rig Gig,” “Coffee with a Cop,” and “Shop with a Cop.”

3. Additional 2018 Accomplishments

- Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation was successfully achieved for a sixth straight rating period. 2003 was for five years and the other periods were for three years.
- Installation of new phone and radio recorder.
- Police officer report room remodel was completed.
- Installation of new keyless entry system (previously only PD, now entire municipal building)
- K9 Officer Tilla was selected and brought on board following the unexpected passing of K9 Russo.
- Chief Aaron M. Raap replaced Chief Lisa K. Otterbacher who retired on June 1st.

2018 ACCOMPLISHED SHIFT GOALS

Each shift is required to provide annual shift goals. The selection of goals are designed to address an organizational need, counter an ongoing traffic concern, foster community partnerships and/or address the public safety needs of the community. The following is a brief synopsis of the shift goals and outcomes that have been outlined by the respective shifts:

1. First Shift

- a. Traffic - The 2018 First Shift traffic goal was to focus traffic enforcement efforts on the W. Main St. corridor from Whitewater St. to Pearson Ln. due to the heavy levels of traffic in that area. A total of 32.8 hours of time was dedicated to the enforcement goal which resulted in 49 traffic stops with a variety of outcomes to include 30 warnings for speed and 7 citations for speed.
- b. Crime Prevention - The 2018 First Shift crime prevention goal was to team up with KRW Tobacco-Free which is responsible for implementing Wisconsin Wins, a state-level initiative designed to decrease youth access to tobacco products through education and compliance checks. While the shift was unable to reach the goal of completing two compliance checks, one compliance check was done. The check resulted in three businesses that failed to prevent the sale of tobacco to a minor. Proper follow up and education was completed by the shift to increase the likelihood of compliance moving forward.

2. Second Shift

- a. Traffic - The 2018 Second Shift traffic goal was seat belt enforcement. Throughout the year a total of 106 citations for non-compliance with the seat belt law were issued and 21 warnings were given.

- b. Crime prevention - The 2018 Second shift crime prevention goal was increasing foot patrol in areas known for higher levels of crime. The increased foot patrol resulted in a total of 2 criminal arrests, 4 arrests resulting in a municipal citation, and 1 warrant served.
3. Third Shift
- a. Traffic - The 2018 Third Shift traffic goal was increased enforcement of individuals operating vehicles under the influence of intoxicants. Throughout 2018 the shift logged 31 OWI arrests, 5 of which were drug-related. Along with these arrests were 12 additional criminal arrests for a variety of violations.
- b. Crime Prevention - The 2018 Third Shift crime prevention goal was to increase foot patrol in the downtown where a large number of calls for service originate on third shift. Hard data on the number of hours dedicated to this goal were not collected, however, a noticeable reduction in complaints of batteries and other criminal cases was noted by the third shift Lieutenant.
4. Swing Shift
- a. Traffic - The 2018 Swing Shift traffic goal was to increase enforcement of individuals operating vehicles under the influence of intoxicants. Throughout 2018 the shift made 71 arrests for OWI, 40 of which were drug-related. Officers also conducted 78 vehicle K9 sniffs resulting in 20 alerts and 27 arrests.
- b. Crime Prevention - The 2018 Swing Shift crime prevention goal was increased foot patrol in the taverns where a large number of calls for service originate on Swing Shift. A total of 85 arrests were made during the tavern checks for a variety of violations including underage alcohol consumption, public intoxication, underage misrepresentation of age, and licensee responsible for acts of employees.

2019 DEPARTMENT GOALS

Based on an assessment of departmental operations, supervisory and command staff discussions, budgetary considerations, accreditation standards and a review of our current Strategic Plan, we formulated the following organizational goals and objectives for 2019. Our goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed and projects developed as opportunities arise or as conditions change.

	Goal	Description	Target Date	Affected City Goal
1	Maintain WILEAG Accreditation Status	Annual proofs are to be gathered. In order to streamline this requirement, the Captain will implement an annual policy review schedule to meet accreditation standards.	04/01/2019	Long-Term Planning
2	Offer a WPD Citizen's Academy	A weekly class for selected Whitewater stakeholders to provide training and insight into the role WPD staff members have in the community. The academy will increase awareness of department functions and will create department ambassadors to the community.	12/01/2019	Communication

3	Host a Formal Police Day Ceremony	Ceremony hosted during Police Week for formal recognition of outstanding work by WPD staff and/or community members.	04/01/2019	Staff Appreciation
4	Implement Community Camera Registry	Create a list of community members who have surveillance systems and are willing to share footage with WPD. This will enhance investigative effectiveness.	07/01/2019	Communication
5	Evidence Storage Garage	Cause blueprints to be drafted for a secure long-term evidence storage garage. This structure will house evidence related to the most serious crimes and will ensure evidence is secure and protected for court purposes which reduces liability to the city.	12/31/2019	Infrastructure

CONCLUSION

As we move forward into 2019 and beyond, we strive to seek new and innovative ways to maintain our high standard of professional policing in a fiscally responsible manner. Our police department addresses the myriad of societal issues confronted by many other law enforcement agencies across our country. The foundation of the Whitewater Police Department remains the valued, trusted and dedicated personnel who have committed their lives to the law enforcement profession. A career in law enforcement (patrol officers, dispatchers, detectives, supervisory staff, support services and community service officers) is truly a profound and professional calling. It requires individuals with strong moral character and a compassionate foundation to enter the doors of this police department prepared to take on any task with professionalism, patience, compassion and dedication. With the support of the Police and Fire Commission, Common Council, city management, city support personnel and our citizens we will continue to collectively serve the City of Whitewater.