

Whitewater Police Department

2010 Annual Report

2011 Management Plan



**Whitewater Police Department
312 West Whitewater Street
Whitewater, Wisconsin 53190**

**Non-Emergency Phone Number: (262) 473-0555
Emergency Phone Number: 9-1-1**

www.whitewater-wi.gov

Table of Contents

Introduction.....	2
Mission Statement and Values	3
153 Years of Professional Policing.....	4
Organizational Chart	5
Police Commission	6
Chief of Police.....	6
Administrative Services Bureau.....	6
Field Services Bureau	9
Support Services Bureau	11
Office of Emergency Management.....	13
Personnel Changes.....	15
Community Involvement.....	16
Specialized Programs.....	18
Maintaining Professional Policing	20
WI Unified Crime Reporting Index Offenses	22
Property Stolen and Recovered	23
Arrests.....	24
Monthly Breakdown of Arrests	24
Comparison of Arrests (Adult and Juvenile) by Year - By Category.....	25
Juvenile Crime.....	27
Year Comparison of Juvenile Charges by Age	27
Motor Vehicle Accidents.....	28
Accidents by Month by Year.....	28
Miscellaneous Activities	29
Open Records Requests	30
Personnel Training, Overtime, and Presentations.....	30
2011 Management Plan	31



"Protecting Our Community"

Introduction

I am very pleased to present our 2010 Annual Report/2011 Management Plan. While it is my privilege to author this introductory page, the credit for this document really goes to the men and women who comprise the Whitewater Police Department.

Through the years we have worked very hard to fight crime, provide quality safety service to our community, and maintain a very progressive and highly professional law enforcement agency. A low crime rate, public confidence in our ability and integrity, quality personnel, policies and practices in accord with national standards, and innovative community policing programs are just a few of our noteworthy accomplishments.

There are a variety of quantitative and qualitative measurements by which to gauge the performance and effectiveness of a law enforcement agency. How people feel about their police and how safe they feel in their community are two such measures. Responses from a recent survey conducted by the UW-Whitewater Center for Political Science and Public Policy Research appear to confirm the results of our own periodic citizen opinion surveys, i.e. that our citizens have a high opinion of our agency's performance and personnel and that people feel safe living and working in Whitewater.

Although we are very pleased and proud of these results, we can ill afford to be complacent or overconfident. We must strive for excellence and we must continue to work hard to ensure the safety and stability of our community. We enjoy a very good reputation, but the expectations by the citizens we serve require that we not rest on our laurels. Now is the time for us to redouble our commitment to the highest traditions of policing and public safety.

Within the pages of this document we provide a statistical accounting of what has occurred in Whitewater over the last year. We also include details regarding the professional development of our Department and a guide to what we intend to accomplish in the year ahead.

Key among our accomplishments this past year was the successful implementation of the Lexipol training system, which provides a daily training bulletin based on national police standards and practices. The patrol bureau successfully implemented a rudimentary patrol accountability system to place sworn personnel into sectors as necessary, and successfully enhanced our joint training partnership with the University of Whitewater Police Department. Members of the detective bureau successfully connected the police department to several of the popular social networking web sites; the Whitewater Police Department can now be found on Facebook and Twitter.

None of what we accomplish could be achieved without the dedication and effort put forth by so many in our organization. It is my opinion that our greatest strength continues to be the quality and caliber of our personnel. As individuals and as a law enforcement agency we have the capacity to meet virtually any challenge. I believe that the future of the Whitewater Police Department remains very bright and that together we stand ready to successfully meet the challenges of a new year.

In conclusion, I wish to thank all of our Department personnel, Police Commission, City Manager, City Council, and our citizens for their continued support and cooperation.

*James R. Coan
Chief of Police*



City of Whitewater Police Department Mission Statement

The mission of the Whitewater Police Department is to enhance the quality of life for those living in the City of Whitewater by providing quality police service to the community through fairness, integrity and professionalism, promoting a safe environment through police and citizen interaction, and by the equitable enforcement of the laws of the City of Whitewater and the State of Wisconsin within the framework of the Constitution of the United States.

Values

Preserve and Advance Democratic Values - We shall uphold this country's democratic values as embodied in the Constitution, and dedicate ourselves to the preservation of life, individual freedoms and justice for everyone.

Improve the Quality of Community Life - We must understand the importance of community values and expectations, be responsive to the concerns of all citizens, and encourage our officers to expand their role in helping the community to develop into a better place to live.

Compassion - The role of the police is to resolve conflict through impartial enforcement of law, not through imposition of judgment or punishment. All persons shall be treated equitably and with compassion.

Professionalism - We must recognize that our success is dependent on the trust and confidence of the citizens of the community, which we serve. Therefore, we shall always engage in behavior which is beyond reproach and reflects the integrity of police professionals.

Pride - We pride ourselves on being capable and caring people who provide a valued service to the citizens of Whitewater, and we shall promote pride in our community, agency and profession.

Teamwork - Law enforcement and public safety are of community wide concern, thus we must actively seek citizen involvement in all aspects of policing. We shall strive to cultivate effective working relationships with other governmental, public and private service agencies in pursuit of mutual goals.

Commitment - We must have a vision for the future of our community and our agency, and make a firm commitment to foster goals, which will enable us to attain that end.

Excellence - We shall endeavor to meet, or exceed, nationally recognized law enforcement standards in every duty we undertake. We pledge to establish and maintain high performance standards to ensure public confidence and trust.

Quality Service - We shall strive to realize the aforementioned values in order to provide the citizens of Whitewater with the highest quality of police services possible and accomplish our department mission.

153 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets. Criminals were now fingerprinted and telephone lines extended from throughout the City into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1941 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the City's population had grown and so too had the size of the Police Department, comprised then of 7 sworn officers.

The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and civil rights brought protest and demonstrations to the campus of the University of Wisconsin-Whitewater. In 1970, an arson fire destroyed a famous campus landmark, "Old Main".

By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system installed. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008 we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s. This 2010 Annual Report reflects the fact that we continue to be an innovative and very professional law enforcement organization.

Today, the Whitewater Police Department, an accredited law enforcement agency, numbers 24 sworn officers who are fully dedicated to ushering in the twenty-first century with their commitment to professional policing. Quality personnel, a low crime rate, public confidence in our ability and integrity, policies and practices in accord with national standards, and innovative outreach programs are a few of our noteworthy accomplishments. We take great pride in our community, our department, and in our commitment to protect and service the citizens of the City of Whitewater.

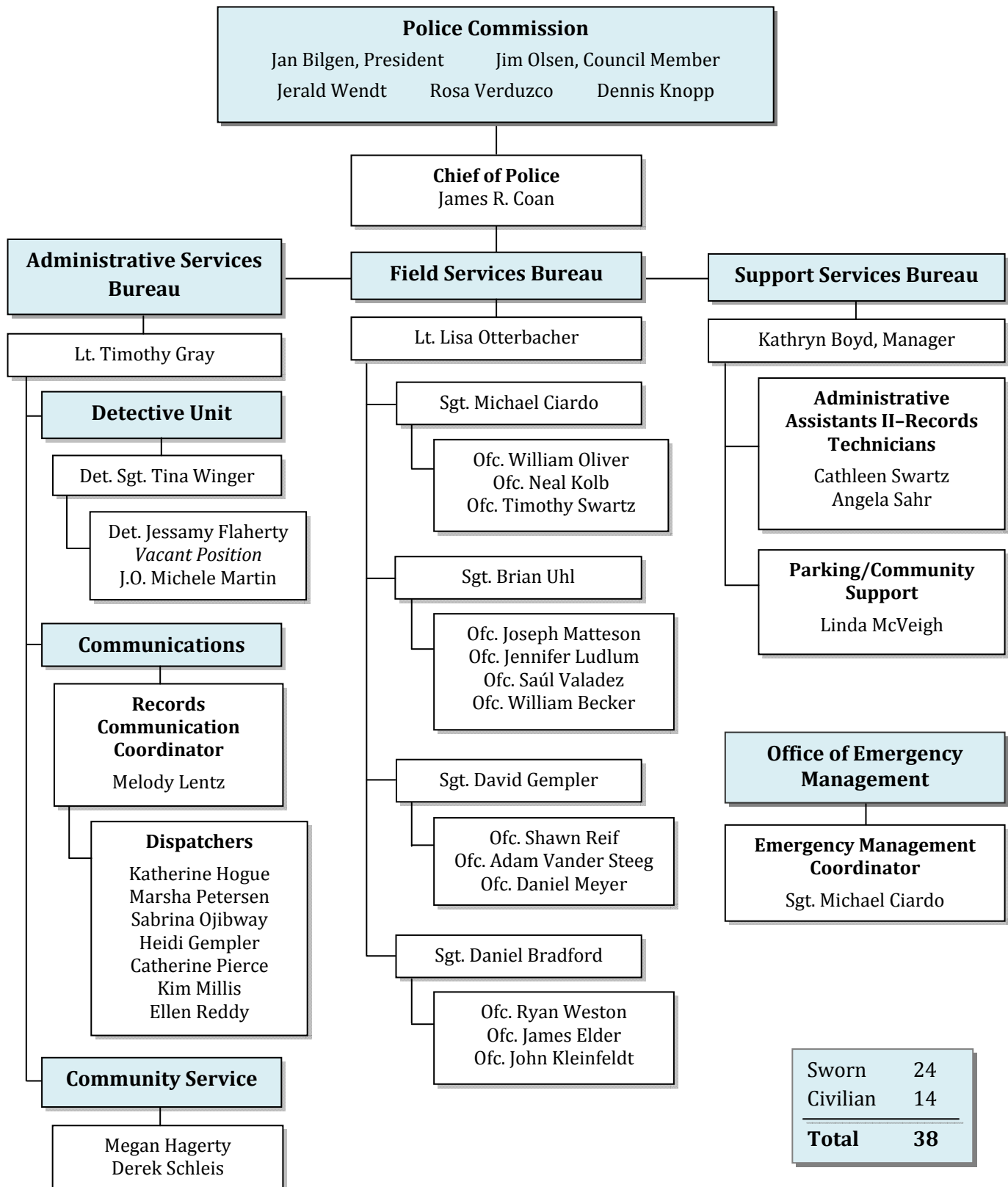


Officer Joe Monahan and squad car circa 1941
Photo courtesy of the estate of Fran Achen



Lt. Lisa Otterbacher and squad car circa 2006
Photo by Cathleen Swartz

Whitewater Police Department Organizational Chart as of December 31, 2010



Police Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010 the Common Council voted to change the commission name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of four citizen members and one member of the Common Council appointed by the City Manager/Common Council. The addition of a Common Council representative also occurred in 2010. The citizen member's terms are for a five year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police Commissioners.

Chief of Police

Our Chief of Police is the highest level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the City and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police Commission.

Administrative Services Bureau

The Administrative Services Bureau provides the communication, investigation, training and community service for the Department.

Administrative Services Commander – Our Administrative Services Commander is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Administrative Services Commander is an upper management, command level position and serves as second-in-command of the Department.

Detective Sergeant – Our Detective Sergeant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex

investigations and necessary follow-ups of crimes against persons and property. The Detective Sergeant also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

Juvenile Officer - Our Juvenile Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The Juvenile Officer is responsible for educational presentations, and the patrol and supervision of various school functions.



RCC Melody Lentz

Records Communication Coordinator (RCC) - The Records/Communications Coordinator supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner. The Records/Communications Coordinator also performs tasks related to record keeping and data entry, which are under the general supervision of the Support Services Manager.

Dispatcher – Our Dispatchers provide communications service for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Campus Police Department. Duties include answering emergency and non-emergency phone lines; operate our radio system; monitor unit activity for response and well being; maintain accurate records; maintain station security by video monitors and speakers; and assist the general public by telephone and in person.

Community Service Officer – Our Community Service Officers are part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, animal control, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.



CSO Hagerty performs parking duties



Juvenile Officer Martin provides a presentation to school children



Det. Sgt. Winger, Sgt. Uhl, and Det. Flaherty review evidence



Dispatchers Gempler and Millis on duty in the Communications Center

Year in Review

The primary responsibility of the Administrative Services Commander is to oversee hiring and promotional processes, facilitate training objectives, manage internal affairs, as well as provide administrative oversight of the Detective Bureau, the Communications Center and the Community Service Officers.

After serving as the Field Services Commander for the previous six years, I was assigned to command the Administrative Services component of the department for the year of 2010, as part of a cross-training opportunity. This turned out to be an informative, challenging, and yet rewarding experience for me.

As I learned my new position, I strived to maintain the already highly trained and professional bureaus under my command. The biggest challenge for the year was to keep the department fully staffed. In 2010 we hired three new patrol officers, one community service officer, and conducted patrol sergeant, detective and juvenile officer promotional processes. While getting everyone hired and/or promoted involved time consuming and intensive processes, I feel the department was able to put the right people in the right positions to continue this department's success and professionalism.

The members of the department deserve a tremendous amount of credit as a result of staff shortages through the first half of the year; they were required to work with minimum staffing. This meant working additional hours and taking additional calls for service. All the while maintaining a high level of dedication to service to the community.

In 2011 the Detective Bureau will seek to have local merchants access a new state-wide internet program NEWPRS, which will provide better management and oversight of the property that is pawned through local merchants. The newly formed crime prevention unit is expected to implement public outreach programs targeted at crime reduction and increased public communication with law enforcement personnel. The Communications Center staff will be involved in the federally mandated narrow-banding of radio frequencies used by the City.

Lt. Tim Gray
Administrative Services Commander



Field Services Bureau

The Field Services Bureau is the uniformed patrol component of the Department.

Field Services Commander - Our Field Services Commander is responsible for directing the field operations of the Department and facilitating the delivery of police service to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner. The Field Services Commander is an upper management, command level position.

Sergeant - Our Sergeants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Field Services Commander.

Patrol Officer - Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Sergeant.



Sgt. Ciardo assists Ofc. Swartz
with an accident report



Ofc. Ludlum conducts a test of a
laser speed detection unit
with Sgt. Gempler



Ofc. Valadez simulates a felony
traffic stop



Ofc. Reif interviews a suspect



Ofc. Oliver checks a
downtown business door

Year in Review

The primary responsibility of the Field Services Commander is to oversee and direct the field operations of the Department and facilitate the delivery of quality public service to the community. The Field Service Commander provides administrative oversight of the day-to-day operations of patrol bureau. The operational oversight includes maintaining departmental staffing, facilitate training objectives, mentor and assist first-line supervisory personnel and patrol officers to ensure excellent public service is delivered professionally and compassionately.

The year 2010 was a year of transition. In an effort to strengthen the operational function and comprehensive understanding of the different divisions within the two bureaus the Field Services Commander and Administrative Services Commander transferred bureaus during 2010. The adjustment of different management styles can often be a challenging and rewarding time for commanders and departmental personnel alike, 2010 ended with a stronger and more united command staff.

The loss of Sergeant Raymond Trost brought tremendous sorrow for the members of the Whitewater Police Department. The loss of a law enforcement brother or sister can create devastating and long-lasting challenges for an organization. It was through the strength and unity of the entire agency that allowed the Department to heal and continue on our proud mission of public service. Sergeant Trost was an 18 year veteran of the Whitewater Police Department, who served his department and community with a strong moral compass for righteousness and public safety. It is Ray's passion for public service that will remain vigilant in each of our hearts.

Whitewater Police Department, UW-Whitewater Police Department and the Walworth County Sheriff's Department bike patrol units partnered this year to provide united bike patrol operations throughout the City of Whitewater. The bike team was instrumental in several large scale search warrants, as well as proactive in numerous arrests for prowling, disorderly conduct and theft. From stealth approaches on prowling complaints and underage alcohol gatherings, to special traffic related details the joint bike patrol proved to be a highly successful operation.

The year 2011 will bring about the final implementation of several technological enhancements for the patrol bureau that were introduced in 2010. The new "Badger TraCKs" system will be a strong step into the state-of-the-art reporting system, coupled with the addition of a new scheduling software. With the end to the era of Crown Victoria squad cars, the Whitewater Police Department, in conjunction with countless other law enforcement agencies, will seek to identify and procure the most efficient squad cars that are currently being made.



Lt. Lisa Otterbacher
Field Services Commander

Support Services Bureau

Support Services Bureau is the clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position is responsible for the management of the clerical staff of the Police Department. Work involves supervision of the clerical staff and Parking/Community Support position in maintaining the official records of the police department, assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and support to the administrative staff.

Records Technicians – Our Records Technicians provide clerical support for the managerial staff and police officers to include transcription of dictation, maintenance of the filing system, computer data entry, payroll, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.

Parking/Community Support – Our Parking/Community Support position is responsible for the oversight of the parking ticket program and for community support responsibilities which include, parking enforcement, traffic direction, motorist assist, recovering lost/stolen property, animal control, crossing guard duties, funeral escort, crowd control at civic events, bicycle enforcement, issuing warning notices for minor ordinance violations, conducting station tours, park patrol, pick-up and delivery duties, and miscellaneous tasks as may be assigned.



Linda McVeigh
Parking/Community
Support



Cathleen Swartz
Records Technician



Angela Sahr
Records Technician

Year in Review

The Support Service Staff is responsible for maintaining the official records of the police department, making certain that all records are processed accurately and in a timely manner. In addition we provide clerical support for the command staff, police officers, detectives, and dispatchers as well as assisting our citizens.

In 2010 the Support Services Staff processed 2,471 records requests, which included disseminating 1,518 incident reports, 243 requests for motor vehicle accident reports and 7 miscellaneous record requests. We conducted 703 background checks for city licensing, employment purposes, and general public requests. In addition we handled the sale of 248 parking permits for the City.

Our newest Records Technician joined our department on January 4th, leaving a part time position at the Wastewater Plant. We utilized an extensive training program modeled after the field training for our patrol officers and dispatchers. This new Records Technician training program enhanced the quality and content

of the training and proved to be more efficient. In addition the training program boosted the confidence and work product of our newest staff member while decreasing the time co-workers needed to engage in the training process.

In March the Support Services Staff attended Public Records for Law Enforcement training in Madison. This training was hosted by the Attorney General's Office and covered open records and open meetings law. Also in March all City staff participated in yearly online National Incident Based Reporting System (NIBRS) training. In May members of the command staff and I attended Traffic Data Collection & Racial Profiling training in anticipation of the Wisconsin Act 28. The act establishes rules describing the type of information that law enforcement agencies must collect at traffic stops starting in 2011.

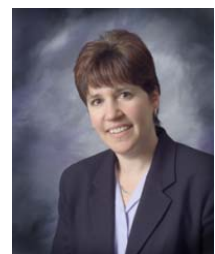
One of the primary duties of Support Services is to preserve the integrity and history of department records. Throughout 2010 the Records Technicians dedicated time and resources to scanning older saved incident reports that were becoming fragile and in peril of deteriorating. By year's end they had successfully scanned the oldest and most brittle of the reports. It has been interesting to see the evolution of police reporting throughout the years.

Technological issues affecting the Support Services Staff were also reviewed in 2010. The recognition software project was eliminated as the pilot program indicated that the time savings that was projected was not achieved. The parking ticket software was officially upgraded in December. The upgraded software provides more detailed reporting and enhanced features specific to creation and dissemination of notices and tracking of the collected data.

In 2011 we are scheduled to finish scanning the old incident reports, we will assist with the reaccreditation process and the onsite scheduled in December, we will review and revise our records procedures, and the records technician training process will be completed by providing cross training for both Records Technician positions.

The Support Services Staff continues our commitment to maintaining excellence in our work product, along with providing professional customer service and support to those that we serve.

Kathryn Boyd
Support Services Manager



Office of Emergency Management

The Office of Emergency Management coordinates the planning for the City of Whitewater's response to natural and man-made disasters.

Emergency Management Coordinator (EMC) - The Whitewater Police Department has appointed an officer to serve as Emergency Management Coordinator. The Emergency Management Coordinator works closely with City government, the fire department, EMS, and with the county emergency government director in matters of mutual concern. Duties include conducting training, development of policies and procedures, management of grants, and the readiness of our Emergency Operations Center.

Year in Review

(Excerpts from the Whitewater Office of Emergency Management 2010 Annual Report)

In 2010, the Whitewater Office of Emergency Management was challenged with additional budgetary cuts which created a need to prioritize and refine operations and programs. Updated radio equipment and a second multi-agency functional exercise were the highlights of 2010 along with the response to seven severe weather events and two natural gas line breaks. The following are highlights of activities conducted in 2010:

- The upgrade of the outdoor warning system that was completed towards the end of 2009 was tested and fully operational in March.
- An Emergency Operations Center (EOC) open house was held in April. Those in attendance received training in operations and technologies associated with potential EOC activations.
- I participated in several meetings of the Walworth County Local Emergency Planning Committee (LEPC) and was elected to serve in this capacity again for 2011.
- Whitewater continued to maintain certification as a "Weather Safe" community for the 8th straight year.
- The City's public service video on tornado awareness was updated and broadcast during severe weather season.
- In June, the city, in cooperation with the UW-Whitewater and Wisconsin Emergency Management, conducted a second functional exercise involving an active shooter on UW-Whitewater property.
- Whitewater Police Department Sergeant Uhl started training for certification as an emergency management professional.
- A total of seven (7) spotter activations were issued with two of those resulting in outdoor warning activation.
 - On April 30th a tornado watch was issued requiring spotter activation. No warning or damage resulted from this storm.

- On June 9th a private contractor severed a natural gas main near Whiton and Main Streets. City staff requested the activation of the EOC and the opening of the old armory building for any evacuees if needed.
- On June 21st a severe thunderstorm warning capable of producing tornadoes required spotter activation. Shortly following the activation, several funnel clouds were reported north of the city. The city activated the EOC as well as the outdoor warning sirens. No damage was reported in Whitewater for this storm.
- On July 22nd a tornado watch and subsequent warnings were issued in the Whitewater area. Siren and EOC activation was started after confirmed tornado sightings were reported by law enforcement and spotters. Soon after, strong winds toppled several trees.
- On August 13th a tornado watch and subsequent severe thunderstorm warning were issued for the Whitewater area. Spotters were activated until the storms passed and no damage was reported.
- On August 20th, a severe thunderstorm warning was issued for the Whitewater area. Winds in excess of 60MPH accompanied by heavy rain caused terrace tree damage resulting in sporadic power loss and damage to city signs and poles. Localized flooding caused some major streets to become impassible. DPW crews along with police, fire and EMS responded and roads were cleared of standing water and debris within four hours. A portion of the city remained without electricity for about six hours while WE Energies crews restored lines and cleared debris along North George Street.
- On October 25th and November 22nd tornado watches were issued for the Whitewater area. Spotters were activated however not deployed as the severe weather did not form in our area.

It is the goal of the Whitewater Office of Emergency Management to continue with the request for future exercises involving city employees by conducting another “laptop exercise” in 2011. I will also be advocating for a building evacuation drill to be conducted sometime in 2011.

Sgt. Michael Ciardo
Emergency Management Coordinator



Personnel Changes

Appointments



Daniel Meyer,
Patrol Officer,
January



William Becker,
Patrol Officer,
June



Joshua Erickson,
Patrol Officer,
August



Angela Sahr,
Records
Technician,
January



Derrick Schleis,
Community
Service Officer,
June

Promotion



Brian Uhl, Sergeant,
June

Awards & Commendations

Officer of the Year



Ofc. Adam
Vander Steeg

American Legion



Det. Jessamy Flaherty

Exceptional Service



RCC Melody Lentz



Exceptional Service Award



Whitewater PD Tactical Training Team Members

Ofc. Bill Oliver, Ofc. Ryan Weston, Ofc. Joe Matteson,
Ofc. Neal Kolb, and Ofc. Adam Vander Steeg
Not Pictured: Sgt. Dan Bradford and Sgt. Dave Gempler

Resignations

Asuzena Villarello,
Patrol Officer, May

Amanda Meddaugh,
Community Service Officer,
June

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Annual Police Day Ceremony



Bike Safety Program



Citizen Academy



Foot Patrol In Downtown Area



Lincoln Elementary Law Enforcement Luncheon



Special Olympics Law Enforcement Torch Run



Hispanic Outreach Program



Safety Fair



Public Safety Building tours



McGruff special appearances



United Way Punt, Pass and Kick Competition



Keeping the Community Safe
UW-Whitewater Police Department
Whitewater Fire Department and Rescue Squad
Whitewater Police Department.

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - The bicycle patrol unit provides an alternate and highly visible means of policing special events and areas of the City, which are inaccessible by motor vehicle, and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The eight-week curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community based crime prevention efforts. We have a crime prevention coordinator for the department and have developed an associated policy. Specific crime prevention efforts include Operation ID, Crime Stoppers, Safe Night Out, Safety Fair, and Safety Education Presentations. Projected programs include Neighborhood Watch and Business Watch.

Department Newsletter - In 1995, the Whitewater Police Department introduced a highly successful newsletter. The quarterly publication promotes a feeling of belonging, teamwork, and community policing among our employees. Although the newsletter is directed at our own members, it is made available to interested city officials, citizens, and members of the local law enforcement community. The newsletter is aimed at making a positive statement about our people and our organization.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations.

Honor Guard - The honor guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The honor guard represents our department and our city at funerals and special events.

ID / Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

Life Skills and Character Education - Life Skills training is taught by the department's Juvenile Officer to third, fourth and fifth grade students. The training is designed to promote self-responsibility and motivate children to maintain positive relationships and respect for others. Life Skills training includes specific health and assertiveness skills that inspire children to protect themselves from cigarettes, alcohol, drugs, violence and other threats.

McGruff Program - The McGruff the "Crime Dog" safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school

children in the Whitewater area. McGruff has also made many public appearances. McGruff is always accompanied by a uniformed police officer.

Sensitive Crimes Investigative Team - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

Unified Tactics Instructors – These officers are responsible for the development and presentation of various tactical skills and techniques to other Department personnel. These instructors are specifically responsible for training and educating officers in defense and arrest tactics, emergency vehicle operation, and in firearms qualification and proficiency.



Accreditation



Bicycle Patrol



Citizen Academy



Firearms Instructors



Defensive Tactics Instructors



Emergency Vehicle Operation



Life Skills and Character Education



Honor Guard



ID/Evidence Technicians

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is important for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

An internal affairs investigation can result in five different findings:

Unfounded:	Investigation indicates that the allegations are false.
Sustained:	The allegations are supported by sufficient evidence to conclude they are true.
Not Sustained:	Insufficient evidence to either prove or disprove the allegations.
Exonerated:	Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
Policy Failure:	The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from reprimand, suspension, demotion or dismissal.

During 2010 the Whitewater Police Department received six (6) formal citizen complaints. All six of the complaints alleged improper conduct by an officer.

- The first allegation of improper conduct was Not Sustained. After the investigation it appeared that the allegations made were either false or inaccurate due to the complainants intoxicated state.
- The second allegation was Exonerated. The complainant claimed to have been stopped by an officer without cause. It was determined that the officer had reasonable suspicion for the traffic stop.
- The third allegation was also Exonerated. The complainant claimed her daughter was falsely stopped and improperly issued a citation. It was determined that the officer had probable cause to stop the daughter and issue a citation for Underage Consumption.
- The fourth allegation was Unfounded. The complainant said she was wrongly arrested and detained by officers. The complainant was issued a citation for Disorderly Conduct. She was found to be highly intoxicated and was very disorderly, both at a tavern and while in custody.

- The fifth allegation of misconduct was found to be Exonerated. A complainant expressed that she did not believe an officer acted appropriately when he arrested and ultimately released her daughter from custody. The complainant thought the officer should have escorted her daughter home after she was released; although the daughter was an adult and declined the officers offer to escort her home.
- The sixth allegation was Not Sustained. It was alleged that an officer was not professional when confronting a disorderly group that appeared to be involved in an altercation. The officer explained that he was alone and was confronting several subjects. The officer said he simply chose to use a stern admonishment with the group.

In all circumstances, the complaints were addressed through a formal investigation. None of the actions of the officers were found to be a result of a policy failure, therefore it has been determined that no policy revisions were needed.

Wisconsin Unified Crime Reporting Index for the City of Whitewater

TOTAL INDEX CRIME decreased by 6% in 2010, according to the Office of Justice Assistance. This is due to a decrease in property crimes.

Four incidents of **MOTOR VEHICLE THEFT** (two cars, one truck and one moped) were reported during 2010, which is three less than in 2009 when there were seven motor vehicles stolen. Of the 2010 incidents, the keys had been left in three of the vehicles. None of the motor vehicle thefts were cleared by arrest (or exceptional clearance) in 2010.

Wisconsin Unified Crime Reporting Index Offenses for the City of Whitewater 2010 compared to 2009

Violent Crime Offenses	2009		2010	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	-	\$ 0	-	\$ 0
Forcible Rape *	2	\$ 0	2	\$ 0
Robbery	3	\$ 700	3	\$ 40
Aggravated Assault	13	\$ 0	14	\$ 0
Property Crime Offenses	2009		2010	
	# offenses	loss amount	# offenses	loss amount
Arson	-	\$ 0	1	\$ 3,744
Burglary	57	\$ 36,238	42	\$ 19,521
Motor Vehicle Theft	7	\$ 21,350	4	\$ 11,180
Thefts (breakdown of thefts below)				
▪ All Other	80	\$ 14,163	62	\$ 34,415
▪ Motor Vehicle Parts/Accessories	15	\$ 3,721	16	\$ 4,259
▪ Bicycles	40	\$ 5,575	43	\$ 7,533
▪ Coin Operated Machines	-	\$ 0	-	\$ 0
▪ From Motor Vehicles	52	\$ 15,341	67	\$ 19,173
▪ From Buildings	75	\$ 17,721	83	\$ 32,191
▪ Pocket Picking	-	\$ 0	1	\$ 70
▪ Purse Snatching	-	\$ 0	-	\$ 0
▪ Shoplifting	37	\$ 1,042	21	\$ 3,985
Total Thefts	299	\$ 57,563	293	\$ 101,626
Grand Total of All Offenses	381	\$ 115,851	359	\$ 136,111

* There were nine sexual assault incidents (1st, 2nd, 3rd, and 4th degree) in 2010 compared to eleven in 2009. (Note: These numbers are not reflected in the Wisconsin Unified Crime Reporting Index Crime statistics.)

Property Stolen and Recovered

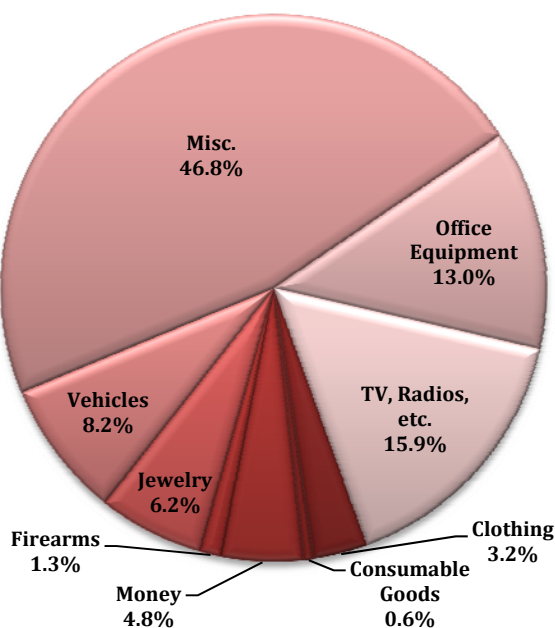
The total dollar amount of **PROPERTY STOLEN** in 2010 was \$132,367 with \$38,859 being recovered, a recovery rate of 29%. Compared to 2009, the value of stolen property increased by \$16,516 or 14%.

In addition to the recovery of stolen property in 2010, there was \$331 recovered as a result of restitution paid for investigative costs and “non-sufficient funds” checks cashed. This is a decrease from 2009 when \$977 was recovered.

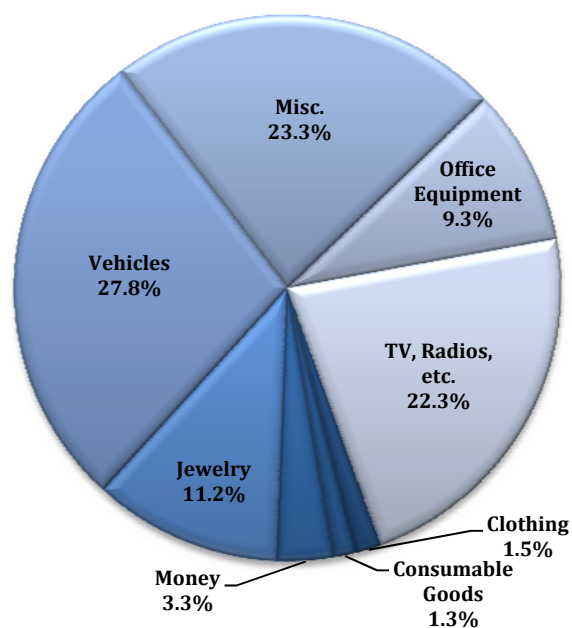
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$ 4,266	\$ 596	14 %
Consumable Goods	\$ 792	\$ 515	65 %
Currency, Notes, Etc.	\$ 6,383	\$ 1,280	20 %
Firearms	\$ 1,700	\$ 0	0 %
Household Goods	\$ 0	\$ 0	0 %
Jewelry and Precious Metals	\$ 8,270	\$ 4,350	53 %
Locally Stolen Motor Vehicles	\$ 10,800	\$ 10,800	100 %
Miscellaneous	\$ 61,933	\$ 9,040	15 %
Office Equipment	\$ 17,235	\$ 3,600	21 %
Televisions, Radios, Stereos	\$ 20,988	\$ 8,678	41 %
Total	\$ 132,367	\$ 38,859	29 %

Stolen Property



Recovered Property



Arrests

In the areas of major crime, **ARRESTS** for aggravated assault, simple assault, disorderly conduct, obstruct/resist an officer, arson, criminal trespassing, possession of stolen property, embezzlement, bail jumping, pornography, forgery, theft, sale of controlled substances, liquor laws, burglary, and robbery have increased compared to 2009. Arrests for enticement, motor vehicle theft, weapons, criminal damage, possession of controlled substances, operating motor vehicle while under the influence, fraud, sexual assault, and false imprisonment have decreased for 2010.

There were 184 **CRIMINAL DAMAGE** incidents reported to this department in 2010, a decrease of three or 2% compared to 2009 when there were 187 incidents. There were 27 arrests made for criminal damage in 2010 compared to 42 arrests in 2009. This is a decrease of 15 or 36%. The total loss amount for 2010 due to criminal damage (or damage incurred during the commission of other crimes) was \$65,199. This is a decrease of \$13,698 or 17% compared to 2009 when there was a loss of \$78,897. Restitution was paid in 19 incidents in 2010, a decrease of five from 2009 in which restitution was paid in 24 incidents. The amount of restitution received for 2010 losses was \$9,185 compared to \$20,910 recovered in 2009, a decrease of \$11,725 or 56%.

There were 105 arrests for **OPERATING A MOTOR VEHICLE WHILE UNDER THE INFLUENCE** of alcohol or drugs in 2010. This shows a decrease of 32 arrests or 23% from 2009 when there were a total of 137. There were an additional 101 citations written for illegal blood alcohol content in addition to the operating a motor vehicle while under the influence citations.

A total of 477 Whitewater Municipal Court **WARRANTS** were cleared by the department during 2010. Of the 477, there were 145 arrests associated with the clearance of the warrants. There were an additional 116 warrants or apprehensions served for other agencies.

In 2010, there were two municipal citations written for **PARKING TICKETS** contested by the public.

2010 Monthly Breakdown of Arrests

Month	Adult # of arrests	Juvenile # of arrests	Total # of arrests
January	204	34	238
February	232	25	257
March	223	27	250
April	189	31	220
May	178	37	215
June	151	15	166
July	217	55	272
August	262	15	277
September	359	16	375
October	470	34	504
November	190	28	218
December	198	13	211
Total	2,873	330	3,203
Monthly Average	239	28	267

Comparison of Arrests (Adult and Juvenile) by Year by Category

Type of Arrests	2005	2006	2007	2008	2009	2010
	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests
Animal - License Required/ at Large /Noise	-	-	10	4	11	11
Arson	-	-	-	-	-	2
Assault (Aggravated)	17	9	6	23	6	12
Assault (Other)	49	46	34	52	34	45
Bail Jumping	58	50	47	43	24	33
Burglary	6	28	95	5	9	17
Burglary Tools - Possess	-	-	-	-	-	2
Cigarette/Tobacco Violation	-	-	35	46	15	26
Cigarette Deliver / Provided by Non-Retail	-	-	1	-	-	-
Citations Written for Parking Tickets	-	-	4	1	-	2
Contribute to Delinquency	-	-	1	4	-	-
Contribute to Truancy	-	-	3	-	3	1
Controlled Substance – Possession	157	123	75	75	62	55
Controlled Substance – Sale/Manufacturing	26	10	10	4	24	35
Court Order Violation	-	-	12	6	3	5
Criminal Damage	63	48	82	43	42	27
Criminal Trespassing	-	-	4	7	7	11
Curfew	-	-	44	39	11	23
Disorderly Conduct	406	391	361	384	351	409
Embezzlement	-	-	-	-	-	1
Emergency Detention / Protective Custody	-	-	41	68	41	41
Encourage Probation / Parole Violation	-	-	1	-	-	-
Escape	-	-	-	1	1	-
Extortion	-	-	1	-	-	-
Facilitate Child Sex Crime by Computer Use	-	-	-	-	1	-
Failure to Obey Officer	22	12	12	12	29	26
False Imprisonment	-	-	-	2	2	1
Fireworks - Sell / Discharge without Permit	-	-	1	1	3	-
Forgery and Counterfeiting	10	41	39	10	8	15
Fraud	170	173	116	53	31	25
Harbor / Aid a Felon	-	-	1	-	-	-
Illegal Blood Alcohol Content (IBAC)	-	-	167	139	126	101
Illegal Open Letter or Package	-	-	-	43	-	-
Liquor Laws	537	640	620	502	531	740

Type of Arrests (continued)	2005 # of arrests	2006 # of arrests	2007 # of arrests	2008 # of arrests	2009 # of arrests	2010 # of arrests
Littering	-	-	-	3	-	1
Motor Vehicle Theft	2	5	3	4	2	-
Noise	43	36	29	17	36	58
Obstruct/Resist Officers	57	61	55	47	40	44
Obstructions on Streets Prohibited	-	-	-	3	-	-
Offenses Against Family and Children	3	1	2	5	-	1
Operate Auto While Intoxicated	225	169	171	155	137	105
Park Regulations	-	-	-	-	2	2
Pornography / Obscenity	-	-	1	2	-	3
Possession of Drug Paraphernalia	-	-	41	60	37	47
Prostitution (Enticement)	-	-	3	7	1	-
Reckless Endangering Safety	3	5	2	8	6	6
Registered Sex Offender Photograph Minor	-	-	-	1	-	-
Robbery	2	1	-	-	1	3
Runaway	-	-	19	13	6	5
Sex Offenses (Other)	4	12	9	3	2	-
Sexual Assault – 1 st Degree	2	3	5	3	3	2
Sexual Assault – 2 nd Degree	5	6	8	3	7	4
Sexual Assault – 3 rd Degree	-	1	3	1	2	-
Sexual Assault – 4 th Degree	2	1	5	6	3	6
Solicitors / Peddlers Prohibited	-	-	1	-	-	1
Stolen Property	4	5	3	-	-	2
Theft (Except Motor Vehicle)	97	114	124	154	94	115
Traffic Offenses	981	877	767	979	967	838
Traffic Ordinance Violations	-	-	1	3	2	5
Truancy	-	-	47	28	17	20
Warrants Served - Local	-	-	136	189	140	145
Warrant / Pickups for Other Agencies	-	-	148	158	114	116
Weapons (Conceal/Possess/Negligent Use)	18	23	9	19	11	6
Zoning Violations	-	-	4	3	4	2
Miscellaneous Charges *	313	335	N/A	N/A	N/A	N/A
Total	3,282	3,226	3,419	3,441	3,009	3,203

* Miscellaneous Charges for 2007, 2008, 2009, and 2010 are incorporated into the list of arrests by year.

Juvenile Crime

During 2010 there were 330 charges filed against **JUVENILES**, compared to 292 in 2009, an increase of 38. Accounting for the majority of arrests were disorderly conduct, theft, traffic, liquor law, cigarette/tobacco violations, truancy and curfew violations.

Comparison of Juvenile Arrests by Age by Category

Type of Arrests	12 & under	13-14	15	16	17	Total
	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests
Arson	1	1	0	0	0	2
Assault (Other)	0	0	2	2	1	5
Burglary	0	0	0	2	1	3
Cigarette/Tobacco Violation	1	4	1	8	12	26
Controlled Substance – Possession	0	0	1	1	7	9
Controlled Substance – Sale/Manufacturing	0	0	0	0	2	2
Court Order Violation	0	0	0	1	0	1
Criminal Damage	2	3	1	1	0	7
Curfew	0	7	3	8	5	23
Disorderly Conduct	9	37	16	15	10	87
Emergency Detention / Protective Custody	0	1	0	0	0	1
Forgery and Counterfeiting	0	0	0	0	6	6
Liquor Laws	0	0	6	10	18	34
Local Warrants Served	0	0	1	0	4	5
Obstruct/Resist Officers	0	0	0	3	3	6
Park Regulations	0	0	1	1	0	2
Pornography/Obscenity	0	2	1	0	0	3
Possession of Drug Paraphernalia	0	0	1	0	4	5
Reckless Endangering Safety	0	1	0	0	0	1
Runaway	1	0	1	2	1	5
Sexual Assault – 4 th Degree	0	1	0	0	0	1
Theft (Except Motor Vehicle)	11	4	1	3	22	41
Traffic Offenses	0	0	1	11	15	27
Truancy	0	3	5	3	8	19
Warrant / Pickups for Other Agencies	0	1	1	2	4	8
Weapons (Conceal/Possess/Negligent Use)	0	0	0	0	1	1
Total	25	65	43	73	124	330

Year Comparison of Juvenile Charges by Age

Year	12 & under	13-14	15	16	17	Total
	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests	# of arrests
2006	8	53	96	129	195	481
2007	26	78	83	149	193	529
2008	28	104	93	122	94	441
2009	40	47	42	64	99	292
2010	25	65	43	73	124	330

Motor Vehicle Accidents

MOTOR VEHICLE ACCIDENTS decreased by 34 or 12% in 2010. Hit and run accidents increased by two or 4% and personal injury accidents decreased by 15 or 37%. There were no traffic fatalities in 2010.

Accidents by Category by Year

Type of Accident	2005	2006	2007	2008	2009	2010
	# of incidents	# of incidents	# of incidents	# of incidents	# of incidents	# of incidents
Fatal	1	1	0	2	1	0
Personal Injury	50	32	41	33	41	26
Pedestrian	2	1	12	6	5	7
Hit and Run	66	78	71	59	53	55
Property Damage > \$1,000	119	88	103	138	90	97
Property Damage < \$1,000	79	66	67	111	88	59
Total	317	266	294	349	278	244

Accidents by Month by Year

Month	2005	2006	2007	2008	2009	2010
	# of incidents	# of incidents	# of incidents	# of incidents	# of incidents	# of incidents
January	30	19	23	33	34	16
February	32	22	29	50	40	26
March	24	24	29	22	15	22
April	19	24	16	22	22	16
May	22	29	26	15	17	22
June	22	15	18	23	26	14
July	30	11	23	17	24	15
August	16	12	18	15	12	10
September	29	19	22	40	15	20
October	22	32	22	31	19	20
November	26	26	24	32	25	23
December	45	33	44	49	29	40
Total	317	266	294	349	278	244

Miscellaneous Activities

Of the 14 persons **INCARCERATED** in the city jail during 2010, 13 were male and one was female. This is a decrease of one individual or 6% compared to 15 persons confined in 2009. In accordance with state statutes, the annual jail inspection found our jail to be in compliance with all statutory and departmental requirements, and in an orderly condition.

There were 7,501 **CALLS FOR SERVICE** to the Whitewater Police Department in 2010, an increase of four compared to 2009. The department responded to 573 emergency medical calls in 2010 compared to 520 in 2009.

The department responded to 417 **NOISE COMPLAINTS** during 2010 and issued 58 citations. This figure shows an increase of 37 complaints compared to 2009 when we responded to 380 complaints and issued 36 citations.

There were 279 **ANIMAL COMPLAINTS** during 2010 compared to 301 in 2009, a decrease of 22 or 7%. These complaints cover noise by dogs, cats, or other animals, animals disturbing garbage, running at large, or lost and found animals.

The department issued a total of 3,937 tickets for **PARKING VIOLATIONS** during 2010, compared to 5,209 in 2009, a decrease of 1,272. A total of \$108,164 revenue was collected during 2010 from parking violation tickets. This reflects a decrease of \$13,156 or 11% compared to the 2009 revenue of \$121,320.

The department sold a total of 300 **PARKING PERMITS** in 2010 to downtown residents and to downtown business employees compared to 248 in 2009. Downtown employee parking permits made up 36 of the total sold. The remaining 264 were sold to downtown residents for parking in permitted spaces in various lots in the downtown area.

During 2010, officers of this department responded to 111 **FALSE ALARMS** at business establishments and public buildings. This is a decrease of two, compared to 2009 when there were 113 false alarms.

Miscellaneous Activities Comparison by Year

Type of Activity	2005	2006	2007	2008	2009	2010
	# incidents	# incidents	# incidents	# incidents	# incidents	# incidents
Calls for Service	8,574	8,549	7,453	8,071	7,497	7,501
Activity Logs *	-	-	684	508	249	316
Traffic Stops *	-	-	2,159	2,716	2,787	2,479
Family Disturbances	46	39	40	49	46	42
Noise Complaints	474	504	404	356	380	417
Animal Complaints	307	313	261	297	301	279
False Alarms	140	96	107	146	113	111
Parking Permits Issued	-	-	114	198	248	300
Bike Licenses Issued	24	16	34	26	21	18

* Officer Initiated Activities

Open Records Requests

During 2010 there were 2,471 **OPEN RECORDS** requests processed compared to 2,822 in 2009. Of the 2,471 requests the department completed 703 requests for **BACKGROUND CHECKS** of individuals. Also included in the total were 7 miscellaneous open record requests, 243 requests for **MOTOR VEHICLE ACCIDENT REPORTS**, 440 requests for **INCIDENT REPORTS**, and 1,078 **INCIDENT REPORTS** were sent to other government agencies for law enforcement purposes.

The department processed record checks for 42 persons involved in 41 **ALCOHOL BEVERAGE LICENSE APPLICATIONS**, and 181 **APPLICATIONS FOR BEVERAGE OPERATORS LICENSES** (bartender) during 2010.

Type of Request	2006	2007	2008	2009	2010
	# requests	# requests	# requests	# requests	# requests
Incident Reports (to government agencies)	842	830	1,397	1,216	1,078
Incident Reports (to public)	435	443	493	546	440
Motor Vehicle Accident Reports	228	249	196	172	243
Background Checks	863	923	898	876	703
Miscellaneous	7	11	13	12	7
Total Requests	2,375	2,456	2,997	2,822	2,471

Personnel Training, Overtime and Presentations

Department personnel participated in 1,243 hours of **TRAINING** in 2010, compared to 1,491 hours in 2009, a decrease of 248 hours or 17%. This training covered all phases of law enforcement.

During the year department personnel worked 5,493 hours of **OVERTIME** compared to 4,676 hours in 2009, an increase of 817 hours. This number includes holiday hours worked.

In 2010 there were 30 **PRESENTATIONS** given by department personnel. These presentations included information on travel safety and career information to middle school students, OAWI presentations to high school driver's education classes, alcohol awareness for college students, summer safety to elementary school students, personal and home safety, emergency management, safety awareness and protective behaviors for children, department tours, job fairs and McGruff appearances at community functions.

Type of Statistic	2006	2007	2008	2009	2010
	# hours	# hours	# hours	# hours	# hours
Training Hours	2,659	1,789	3,472	1,491	1,243
Overtime Hours	4,470	4,324	4,705	4,006	4,461
Holiday Hours Worked	1,090	829	1,190	670	1,032
Presentations given by WPD Personnel	# speeches	# speeches	# speeches	# speeches	# speeches
	23	38	38	41	30

2011 Management Plan

Through the years the men and women of the Whitewater Police Department have worked hard to fight crime, enhance the quality of life in our community, and maintain a progressive and professional law enforcement agency. A low crime rate, public confidence in our ability and integrity, quality personnel, policies and practices in accord with national standards, and innovative policing programs are just but a few of our noteworthy accomplishments.

Last year we were very successful in meeting many of our organizational goals and team objectives. Key among our accomplishments was the partnerships that we developed with the Campus Police Department (including joint training, planning, and operations), the development of more economical training alternatives, and enhancement of our patrol accountability system (particularly the appointment of an officer to serve as liaison to the Historic Starin Park Neighborhood Association).

We predict that 2011 will be another year of significant innovation, professional development, and profound challenge for our Department. Based on an assessment of departmental operations, supervisory and command staff discussion, budgetary consideration, and a review of the City Strategic Plan, we propose the following organizational goals and objectives for 2011. Our goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed and projects developed as opportunities arise or as conditions change.

2011 ORGANIZATIONAL GOALS AND OBJECTIVES:

1. To Ensure Our Status as an Accredited Law Enforcement Agency

Accreditation is a process by which a police department, such as ours, maintains compliance with a body of standards relating to every aspect of a law enforcement operation. Over the years we have sought to develop policies and practices in accord with state and national standards. In 2011, we will undergo an extensive reaccreditation process which is designed to ensure on-going compliance with accreditation standards.

Accreditation is a prestigious honor bestowed on those relatively few law enforcement agencies in the state which have been successful in coming into compliance with comprehensive standards set forth by the Wisconsin Law Enforcement Accreditation Group (WILEAG). We are the only such agency in all of Walworth and Jefferson Counties to do so. Accreditation recognizes the quality of our organization, the caliber of our personnel, and places our agency among the elite in Wisconsin law enforcement.

2. To Improve Our Technological Infrastructure

From a technological standpoint, we continue the important and on-going process of improving our “technological infrastructure”. In recent years we have upgraded our mobile data computers, early warning emergency siren system, and our Communications Center. This is all particularly noteworthy given the size of our agency and our budgetary constraints.

In the year ahead we will be enhancing our technological infrastructure by putting on-line the Badger TraCS Information System. This system allows for immediate data entry in the squad car. Driver/vehicle information can be shared among forms, eliminating duplication of entry. Officers will be able to complete traffic citations, warnings, and accident reports directly at their mobile data terminals. The information will be sent directly to the Wisconsin Department of Transportation. The Badger TraCS System will also facilitate our compliance with the mandate for all law enforcement agencies in the State of Wisconsin to

transmit race-based information directly to the Department of Justice. The system has been financed through a Federal Grant.

Also in 2011 we intend to comply with the Federal Communications Commission mandate for all law enforcement, fire, emergency medical, and public works entities in the United States to narrowband their radio frequencies. Using narrowband channels will ensure that agencies take advantage of more efficient technology and, by reducing channel width, will allow additional public safety channels to exist within the same spectrum space. Although the mandate does not take effect until 2012, Walworth County Emergency Management is asking that all public safety entities in the County to comply with the mandate by the end of this year.

3. To Accomplish Annual Patrol/Team Objectives

Per policy, on an annual basis each shift of officers formulates and then seeks to accomplish team goals and objectives. Objectives generally include attention to three areas (traffic enforcement and safety, anti-crime/problem solving, and community policing/crime prevention). In 2011, we intend to focus our resources on thwarting unlawful car entries, conducting underage alcohol abatement operations, preventing frauds against our elderly citizens, and enhancing our traffic safety efforts (particularly on West Main Street). All of these goals include very specific objectives for each team (shift) of officers to accomplish over the next twelve months.

CONCLUSION

The Whitewater Police Department is clearly a very progressive and professional law enforcement agency. We continue to make significant progress on a broad range of strategic issues, e.g. recruitment and selection of quality personnel, ensuring a high standard of training, delivering quality safety service to our community, etc.

We take great pride in our professional growth and development and in the knowledge that we are doing a very good job of protecting our community. We are very diligent in combating crime, recovering property, controlling parking problems, enforcing code violations, promoting traffic safety, dealing with sensitive crimes, countering drug and alcohol violations, and in improving the quality of life in our community. We continue to make Whitewater an inhospitable place for those who would engage in criminal conduct.

None of what we accomplish could be achieved without the dedication and effort put forth by so many in our organization. As individuals, and as a law enforcement agency, we have the capacity to meet virtually any challenge. With the continued support of our City Manager, Police Commission, City Council, and Citizens, I believe that the future of our Department remains very bright and that together we stand ready to successfully meet the challenges of a new year.