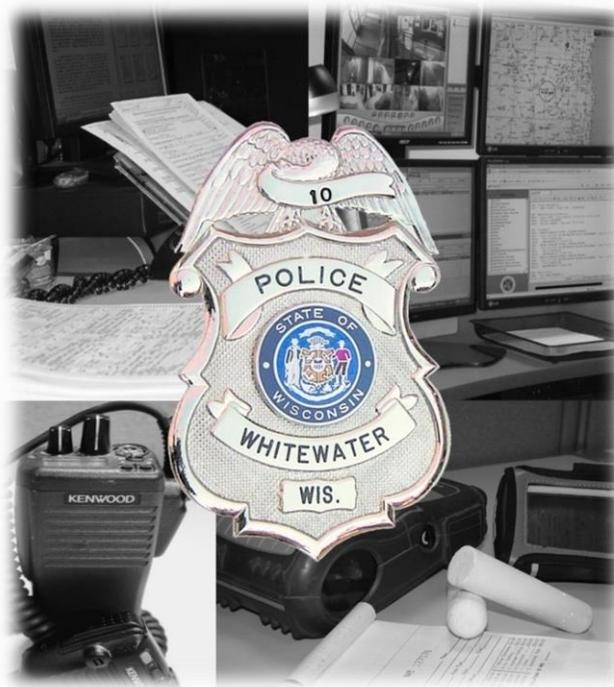


Whitewater Police Department

2017 Annual Report

2018 Management Plan



Whitewater Police Department
312 West Whitewater Street
Whitewater, Wisconsin 53190

Non-Emergency Phone Number: (262) 473-0555

Emergency Phone Number: 9-1-1

www.whitewater-wi.gov

Table of Contents

Introduction	3
Mission Statement and Values.....	4
160 Years of Professional Policing.....	5
Organizational Chart	6
Police and Fire Commission	7
Chief of Police.....	7
Field Services Bureau	8
K9 Unit.....	11
Support Services Bureau	12
Office of Emergency Management	14
Personnel Changes	16
Specialized Programs	17
Community Involvement.....	19
Maintaining Professional Policing	21
WI Unified Crime Reporting Index Offenses	23
Property Stolen vs. Property Recovered	24
Incidents Involving Criminal Damage.....	25
Monthly Breakdown of Charges.....	25
Comparison of Charges (Adult and Juvenile) by Year by Category	26
Comparison of Juvenile Charges by Age by Category	28
Comparison of Juvenile Charges by Age by Year	28
Motor Vehicle Accidents by Category by Year	29
Motor Vehicle Accidents by Year by Month	29
Miscellaneous Activity Comparisons by Year	30
Persons Held in City Temporary Holding Facility by Year	30
Parking Activity Comparisons by Year	31
Open Records Requests	31
Personnel Training and Overtime	31
Presentations and Outreach Programs	31
2017 Accomplishments and 2018 Management Plan	32

Introduction

I am pleased to present the Whitewater Police Department's 2017 Annual Report. Through the years the men and women of the Whitewater Police Department have worked diligently to maintain a progressive and professional law enforcement agency through our commitment to our mission and values.

Last year we were very successful in meeting our organizational goals and team objectives. Many of our goals were developed from challenges experienced in previous years coupled with a vision for the future of our organization and the community. As we navigated through 2017, our most notable challenges came from department personnel vacancies and dealing with major crime in our community. The department dedicated time and effort into hiring and training integrity driven public safety personnel and restructuring our patrol officer hiring program. In addition to an increase in calls for service, department members responded to several high profile crimes to include armed robberies, drug overdose investigations, and several public safety threats at our public schools. Thanks to the dedicated efforts of the our public safety staff, along with other law enforcement agencies and school district partners each of these major crimes was solved in a short duration of time.

The past year brought a number of significant achievements and opportunities. Given some of the challenges that law enforcement professionals face every day, the department implemented a Career Resiliency program. The program provides resources for living a healthy lifestyle as well as a listing of available resources for peer, local and national hotlines. This program links closely with our ongoing hypervigilance training and the recently added wellness check-in program.

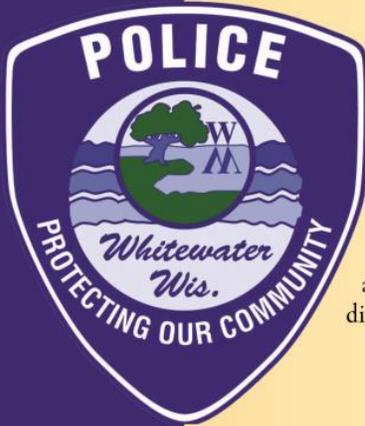
With the reoccurring threats to public safety the Whitewater Police Department continues to partner with the community, local businesses, civic organizations, churches, the school district, and city personnel to strengthen our united response to safety concerns. This year the department joined the newly formed county-wide Multi-Jurisdictional Special Events Team (SET). This unit is designed as a law enforcement mutual aid crowd control system that operates throughout Walworth County.

On June 6, 2017, our new K9, Ruso, was sworn in. K9 handler Officer Justin Stuppy and Ruso attended-Little Rock K-9 Academy, a nationally-known training facility, and trained in both drug detection and tracking. We have been pleased by the continued community support of the K9 program. The program is essential to our department and community, allowing us to interact with community members and meet our operational objectives such as school sniffs, drug detection, and tracking. Officer Stuppy does an outstanding job keeping Ruso and the community connected through their K9 face book page highlighting the events they attended and many photos of Ruso in action throughout the City.

In closing, I would like to extend my appreciation to all the men and women of the Whitewater Police Department. Our foundation continues to be our trusted and loyal personnel who have dedicated their careers to the law enforcement profession. We strive to be leaders in policing for our community as we model strong character, honorable service and commitment to excellence. With the support of the Police and Fire Commission, Common Council, city management team, and city support personnel, we proudly serve the city of Whitewater.

*Lisa K. Otterbacher
Chief of Police*





Whitewater Police Department Mission Statement

We strive to be leaders in policing for our community and models of character, honor, service, and excellence. We resolve to develop a creative and problem solving workforce dedicated to innovation and meeting the challenges of tomorrow. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. Our goal is to protect and serve our diverse and dynamic community with integrity, dignity, and respect.

Values Statement



COMMITMENT TO SERVICE - Maintain an enduring commitment to serve the people of our community

- The Whitewater Police Department will maintain a commitment to serving the varied needs of our community, both in times of crisis and in peace.
- We understand that dedicated service is far larger than self and encompasses duty to the city, state, and nation at different times.
- Commitment to service inspires strength under adversity, swift protection of those in need, innovative problem solving, and planning for the future.



LEADERSHIP - Lead with a success-oriented mindset

- We will be leaders in our community and consistently demonstrate a success-oriented mindset.
- Leadership requires understanding, initiative, and goal-setting to achieve positive results and find solutions.
- To that end, we must maintain outstanding law enforcement capabilities and inspire others by example.
- We expect to lead and be led in the course of our duties, but in the absence of orders, we will adapt and take the right action at the right time for the right reasons.



JUSTICE - Demonstrate integrity, fair treatment and wisdom in all our duties

- We will demonstrate integrity, fair treatment, and wisdom in all our duties.
- Justice is at the heart of our law enforcement mission, and it is based on impartial and empathetic treatment of all people.
- Members of the community rightly expect employees of our department to live out the highest standards of behavior and professionalism.
- Therefore, we will maintain honor and dignity in all situations, make judicious decisions, and prompt others to do the same.



COMPASSION - Treat people with compassion and attempt to restore a sense of wholeness

- We will treat all people in a courteous and understanding manner regardless of race, gender, lifestyle, religion, or circumstance.
- We shall provide compassion and sincerity to those who are in need, show concern and empathy for the victims of crime, and treat violators of the law with fairness and dignity.
- We will seek to rebuild a sense of wholeness after a crisis in an effort to help restore what was lost.
- We consider compassion to be the cornerstone of humanity and social connection.



PARTNERSHIP - Work in partnership and unison with the community as a whole

- We will maintain a strong partnership with our community, working collaboratively to maintain public safety and fight crime.
- Partnership fosters confidence and real understanding that we are much stronger working together than apart.
- Partnership also develops a bond of trust over time, which is absolutely necessary to develop an enjoyable, family friendly community to live, work, and play.



PRIDE - Take pride in the law enforcement profession and achieve personal excellence in policing

- We will honor the law enforcement profession, those who came before us, and those courageous enough to follow in our footsteps.
- We take pride in our ability to solve the challenges of tomorrow.
- We continually strive to achieve personal excellence in our work, our demeanor, and our service to the community. Our training is never complete.
- In every situation that arises, we will strive to maintain honor and dignity for all.

"Protecting Our Community"

160 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets, criminals were now fingerprinted and telephone lines extended throughout the city into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1952 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the city's population had grown and so too had the size of the Police Department, comprised then of seven sworn officers.



The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and the battle for civil rights brought protests and demonstrations to the UW-Whitewater campus. In 1970 an arson fire destroyed a famous campus landmark, "Old Main". By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008, we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s.



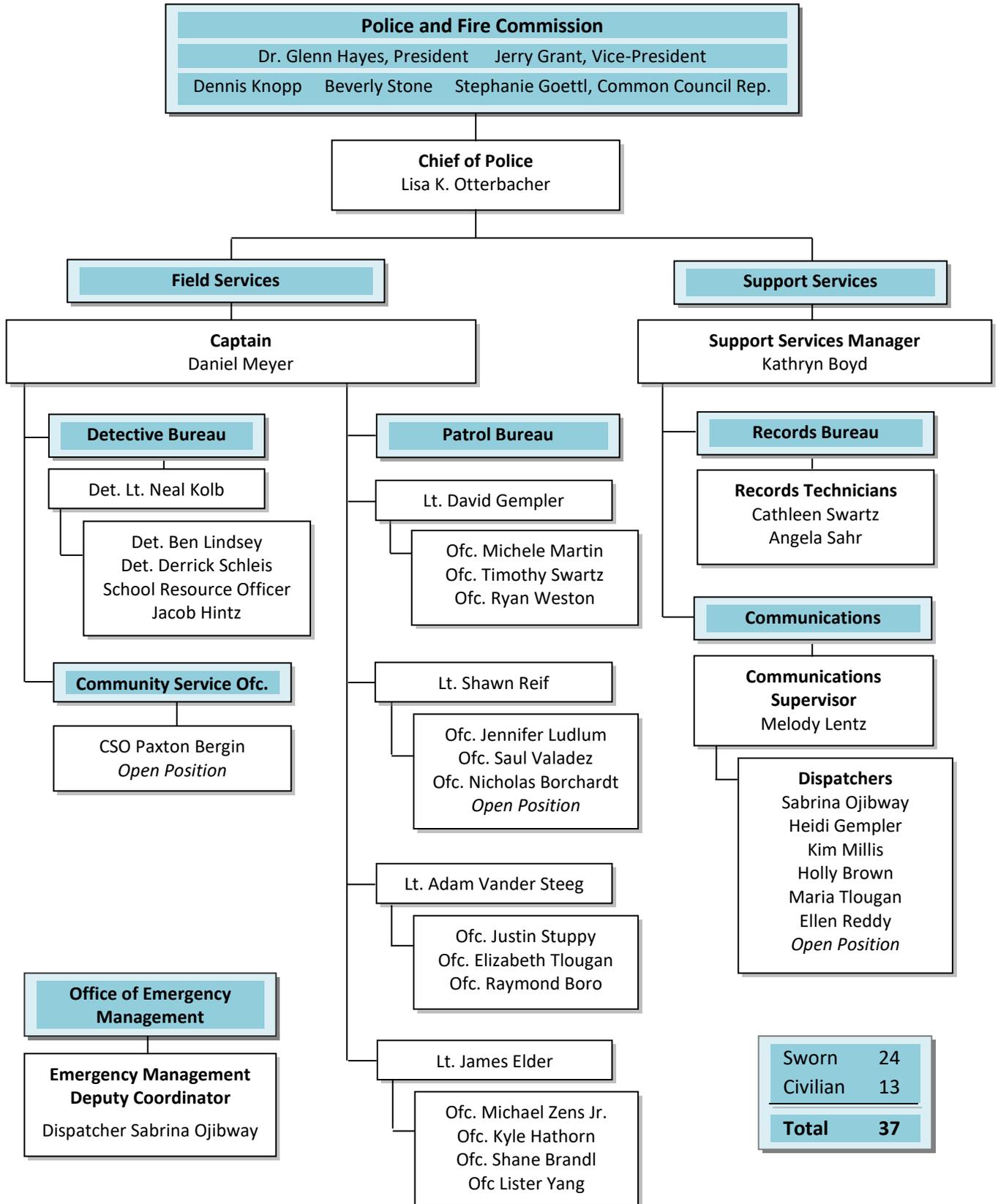
Today, the Whitewater Police Department has 37 members who remain dedicated to professional policing and committed to public service. The Department is accredited through Wisconsin Law Enforcement Accreditation Group (WILEAG), which ensures that we adhere to best practices and maintain sound policies and procedures that are compliant with governing laws. In order to keep up with continually changing crime trends, technology, and



laws, we develop up-to-date strategic plans that provide a roadmap of where we have been and where we intend to go. Whitewater remains safe in part due to the department's commitment to crime prevention initiatives and our diligence to proactively enforcing municipal and criminal violations. We stand united, ready to partner with our community to counter crime and promote safety and security in Whitewater.

Whitewater Police Department Organizational Chart

as of December 31, 2017



"Protecting Our Community"

Police and Fire Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010, the Common Council voted to change the commission's name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of four citizen members and one member of the Common Council appointed by the City Manager/Common Council. The addition of a Common Council representative also occurred in 2010. In January of 2013, the Common Council voted to add Fire back to the commission's name. The citizen member's terms are for a five year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police and Fire Commissioners.



Chief of Police

Our Chief of Police is the highest level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the city and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police and Fire Commission.

"Protecting Our Community"

Field Services

The Field Services provides the uniformed patrol, investigation, training and community service for the Department.

Captain – Our Captain is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, directing the field operations of the Department and facilitating the delivery of police services to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Captain is an upper management, command level position and serves as second-in-command of the Department.

Lieutenant - Our Lieutenants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Captain

Patrol Officer – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Lieutenant.

Detective Lieutenant – Our Detective Lieutenant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Lieutenant also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

School Resource Officer - Our School Resource Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The School Resource Officer is responsible for educational presentations and the patrol and supervision of various school functions.

Community Service Officer (CSO) - Our Community Service Officers work in part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.



Captain
Daniel Meyer



Detective Lieutenant
Neal Kolb



Detective
Ben Lindsey



Detective
Derrick Schleis



School Resource Officer
Jacob Hintz



Lieutenant
David Gempler



Lieutenant
Shawn Reif



Lieutenant
Adam Vander Steeg



Lieutenant
James Elder



Patrol Officer
Michele Martin



Patrol Officer
Timothy Swartz



Patrol Officer
Ryan Weston



Patrol Officer
Jennifer Ludlum



Patrol Officer
Saul Valadez



Patrol Officer
Nicholas Borchart



Patrol Officer
Justin Stuppy



Patrol Officer
Elizabeth Tloughan



Patrol Officer
Michael Zens Jr.



Patrol Officer
Raymond Boro



Patrol Officer
Kyle Hathorn



Patrol Officer
Lister Yang



Community Service Ofc.
Paxton Bergin

"Protecting Our Community"

Field Services Year in Review

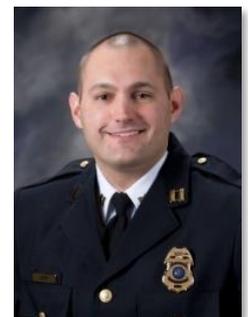
2017 was a year of preparation for the Whitewater Police Department. We laid the groundwork to handle future challenges by hiring quality officers, updating equipment, compiling the necessary proofs to become reaccredited, and by working with outside agencies to provide realistic training.

Officer Shane Brandl and Community Service Officer Paxton Bergin were hired by our department in 2017 and have been excellent additions to our group. Shane and Paxton both excelled in their training and have been great fits within the department and the community as a whole. Hiring and retaining quality personnel continues to be a challenge throughout the law enforcement agencies nationwide, so I consider our department lucky to have the quality personnel that we do.

In 2017 we continued to develop our department's equipment. Our squad cars were outfitted with push bars as well as window guards that are intended to prevent unnecessary damage that can occur from time to time through normal patrol use. Another example of equipment enhancement was the completion of the crowd control uniforms that are issued to each officer in the department. The Whitewater Police Department now contributes four officers to the Walworth County Special Events Team (SET) which consists of officers from agencies throughout Walworth County. This group provides the ability for a flexible and unified response to civil unrest and is also a resource that can be utilized for pre-planned events.

Our department has continued to work toward the goal of reaccreditation in 2017. The department has been accredited by the Wisconsin Law Enforcement Accreditation Group (WILEAG) for nearly 20 years. Becoming reaccredited is a labor-intensive task consisting of proving that the department follows agreed upon best practices within the law enforcement profession. The department is scheduled to apply for reaccreditation in the fall of 2018.

Finally, in 2017 our department organized and participated in a number of trainings that were designed to make the department as effective and prepared as possible in a mass casualty event. Our department instructors provided in-house training on active threat scenarios as well as providing emergency casualty care. The department also worked hand in hand with the Whitewater Unified School District, Wisconsin Emergency Management, and other local law enforcement agencies and first responders to host a successful full-scale active threat training at Whitewater High School. Overall 2017 presented our agency and our staff with the opportunity to plan and prepare for the future.



*Daniel Meyer
Captain*

K9 Unit

K9 Officer – Our K9 Officer is responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves partnering with a police canine, training of the canine, patrolling assigned areas, responding to criminal, suspicious, traffic, and unusual situations as directed; investigating crime, gathering evidence, apprehending violators, solving problems, protecting victims and property, responding to emergency situations, completing appropriate paperwork, crime prevention presentations, and other related duties as required. Duties are performed under general supervision of a Lieutenant.

K9 Unit Year in Review

Ruso is trained in detecting the odor of narcotics such as marijuana, methamphetamine, cocaine, heroin, and their derivatives and is primarily used on traffic stops, school searches and building searches. In addition, he is trained on tracking lost individuals including children and the elderly and suspects.

Since Ruso’s deployment, he has reliably alerted to the source of the odor of narcotics by biting, scratching, and/or barking. The lack of detecting the presence of drugs supports that Ruso will not randomly alert on vehicles for reasons other than detecting the odor of narcotics. Much of Ruso’s training includes rooms and vehicles with both the presence and absence of drugs.

In 2017, Ruso assisted with narcotics sniffs at local schools. Public demonstrations included: UW-Whitewater Legal Eagles Club, Fairhaven, UW-Whitewater Police Services Law Enforcement Workshop, and Whitewater Boy Scouts.



K9 Officer
Justin Stuppy



Canine
Ruso

2017 Deployments	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
Vehicle Sniffs – Assists	3	3	5	3	10	25	8	54
Building Sniffs	-	-	-	-	1	-	2	3
Demonstrations	-	1	1	-	1	2	-	5
Total Deployments	3	4	6	3	12	27	10	62
Arrests	-	1	2	1	2	10	-	16
Training Hours	4.5	6	16	17	21	17	16.25	93.25

Support Services Bureau

The Support Services Bureau is the communications and clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position responsible for supervising the Communications Center in maintaining operational readiness to manage emergency and non-emergency calls for service and the Support Services staff in maintaining the official records of the police department. Work includes assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and conducting analyses of a wide range of departmental activities.

Communications Supervisor - The Communications Supervisor supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner.

Dispatcher – Our Dispatchers provide communications services for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Police Services. Duties include answering emergency and non-emergency phone lines, operating our radio system, monitoring unit activity for response and well-being, maintaining accurate records, maintaining station security by video monitors and speakers, and assisting the general public by telephone and in person.

Records Technicians – Our Records Technicians provide clerical support for the administrative staff and police officers to include transcription of interviews and dictation, maintenance of the filing system, computer data entry, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.



Support Services
Manager
Kathryn Boyd



Communications
Supervisor
Melody Lentz



Dispatcher
Sabrina Ojibway



Dispatcher
Heidi Gempler



Dispatcher
Kim Millis



Dispatcher
Holly Brown



Dispatcher
Maria Tlougan



Dispatcher
Ellen Reddy



Records Technician
Cathleen Swartz



Records Technician
Angela Sahr

Support Services Year in Review

The focus in 2017 included succession planning in anticipation of our Communications Supervisor's retirement, completing three dispatcher hiring processes, finalization of the P25 digital radio upgrade, and creating budget justifications for a proposed part-time Records Technician position and the increase of the part-time Dispatcher position to full-time.

In March, Dispatcher Marsha Petersen retired from our department with 20 years of dedicated service. Marsha's calm, caring demeanor and years of experience are truly missed. Marsha selected her last working day as St. Patrick's Day, which is traditionally one of the busiest days for our communications center, as usual she managed the dispatch center with exceptional professionalism. After a lengthy process we were able to fill her position with the next generation of dedicated communications staff.

With Communications Supervisor Melody Lentz's retirement looming, we continued the necessary succession planning to make sure the position's tasks and assignments were well documented. In November we conducted a promotional process for the Communications Supervisor position and Dispatcher Sabrina Ojibway was offered the position upon Mel's retirement in early 2018.

We rounded out the year with two additional dispatcher hiring processes, one to fill the future opening due to the Communications Supervisor retirement and the other for the part-time dispatcher opening.

The P25 digital radio upgrade was completed in June. The upside of the transition was that areas which historically experienced difficult radio coverage had clearer radio transmission. Although initially users had to get accustomed to the different tones and sounds created by the digital technology, overall the upgrade proved to be successful.

Communications Supervisor Melody Lentz, Dispatcher/Emergency Management Co-Coordinator Sabrina Ojibway and I assisted in planning and participated in the communications component of the Active Shooter functional exercise in August. The full-scale training exercise provided an opportunity to identify strengths and weaknesses within the communications center so we are better prepared if a traumatic event threatens our community.

Preparation for the 2018 budget included compiling justifications for the creation of a part time records technician position and increasing the part-time Dispatcher position to a full-time position. Ultimately the Common Council agreed to fund the part-time Records Technician. Finalization of the position description and the hiring timeline were completed in December in anticipation of the posting this new position in early 2018.



Kathryn Boyd
Support Services Manager

Office of Emergency Management

The Office of Emergency Management coordinates the planning for the City of Whitewater's response to natural and man-made disasters.

Emergency Management Coordinator and Deputy Emergency Management Coordinators - The Emergency Management Coordinator and Deputy Emergency Management Coordinators work closely with City government, the fire department, EMS, and with the county emergency management director in matters of mutual concern. Duties include conducting training, development of policies and procedures, management of grants, and the readiness of our Emergency Operations Center.

Office of Emergency Management Year in Review

In 2017, the Whitewater Office of Emergency Management continued to be staffed by Emergency Management Coordinator Todd Lindert, and Deputy Emergency Management Coordinators Ryan Dion and Sabrina Ojibway. The review and update of the current Emergency Operation Plan was completed and reviewed by department heads.

TRAINING

On April 25th-27th EM Coordinator Lindert participated in the State Interoperable Mobile Communications or "SIMCOM" exercise in Lake Delton. The exercise was designed to display, educate and test mobile emergency communications from federal, state, local, tribal governments and volunteer agencies. The goal was to develop relationships and understand the capabilities of other agencies before they are needed in a real emergency. Specific operations tested included data sharing, radio frequency bridging and patching, and network failures.

On May 22nd EM Coordinator Lindert completed WebEOC training. WebEOC allows crisis information to be immediately and universally available to authorized users. It can be configured based on local requirements, while giving agencies and organizations the ability to link to a wide assortment of different systems. WebEOC can be used during the planning, mitigation, response and recovery phases of any emergency. It can also be used by agencies and organizations during day-to-day activities to manage routine, non-emergency operations.

On July 17th-21st EM Coordinator Lindert participated in the PATRIOT North Exercise held at Volk Field and Fort McCoy. PATRIOT Exercise scenarios test select core capabilities such as situational assessment, operational communications, mass care, and mass search and rescue operations. In addition, the military provides assets and resources to fill local shortfalls. Lessons learned from Hurricane Katrina in 2005 and other events provided the impetus for embedding military liaison officers into the branch, division, and incident management team levels in an effort to improve mutual military/civilian understanding. PATRIOT North was a domestic operation (DOMOPS) exercise that provides an opportunity for these organizations to coordinate realistic and relevant training to prepare for a disaster or state emergency.

On August 23rd, Deputy EM Coordinator Ojibway participated in a full-scale active shooter exercise at the Whitewater High School. The exercise involved mass casualties, triage, and the establishment of a unified command and initial actions towards accountability of students and the initial phases of establishing a school reunification center. The purpose of the exercise was to demonstrate the response of all participating departments and agencies and assess alignment of policy and procedures for the participating entities. The following core capabilities were assessed and evaluated: operational coordination, on-scene security, protection

and law enforcement, operation communication, public health and medical services, critical transportation, public information and warning.

INCIDENTS

During 2017, there were no snow emergencies issued or storms that necessitated the activation of the tornado sirens. On May 17th a severe wind storm moved through the area resulting in multiple reports of downed trees, down/arcing electrical wires and damage to property. Estimated damage as a result of the storm: \$113,000. On April 29th the Office of Emergency Management assisted the Whitewater Police Department with communication interoperability during Spring Splash.

EQUIPMENT

Monthly tornado siren tests were conducted during the months of April through November. On May 19th all eight siren sites were inspected and tested. On July 20th, the motherboard for siren #1 (700 block North Tratt Street) was repaired and reinstalled. Budgetary approval was obtained for the purchase and installation of three new tornado sirens with battery backup for 2018. The three new sirens will be strategically located to provide enhanced and overlapping coverage to areas of Whitewater. The proposed new locations will be the top of Coburn Hill, North Tratt Street at Walton Drive, and North Fremont Street at Burr Oak Trail.

2018 GOALS

It is the goal of this office to continue training and conducting exercises with city employees, UW-Whitewater officials and both Jefferson and Walworth County Emergency Management agencies in 2018. It is our hope that additional training in the field of emergency management will be obtained by all three members. Finally, the annual review and update of the current Emergency Operation Plan will be completed. Most importantly, the Whitewater Office of Emergency Management will remain committed to providing emergency preparedness and overall safety to the city and citizens of Whitewater.

Personnel Changes

Appointments



Paxton Bergin
Community Service Ofc.
March



Maria Tloutan
Dispatcher
April



Shane Brandl
Patrol Officer
May



Ruso
Canine
June



Jennifer Arndt
Patrol Officer
August



Ellen Reddy
Dispatcher
November



Lister Yang
Patrol Officer
December

AWARDS & COMMENDATIONS



Officer of the Year:
Officer Saul Valadez



Training Officer of the Year:
Officer Ryan Weston



Civilian of the Year:
Support Services Manager
Kathy Boyd

RETIREMENTS

William Oliver, Patrol Officer, January
Boomer, Canine, February
Marsha Petersen, Dispatcher, March

PROMOTIONS

Justin Stuppy, K9 Handler, April

RESIGNATIONS

Joseph Matteson, Patrol Officer, February
William Becker, Patrol Officer, May
Kasey Miller, Community Service Officer, May
Jennifer Arndt, Patrol Officer, August
Mike Wasielewski, Dispatcher, September
Jessica Gardner, Dispatcher, November

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - Bicycle patrol provides an alternate and highly visible means of policing special events and areas of the city which are inaccessible by motor vehicle and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Cadet Program – The Cadet program was created to provide students from University or area Technical Colleges with a better understanding of local government, its functions and responsibilities. Cadets are given the opportunity to experience various trainings, in a non-sworn capacity, to help foster potential future law enforcement careers. Cadets assist with traffic control during parades and special events and participate in alcohol abatement and speed watch assignments.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Communications Training Officers Program – Communications Training Officers (CTO) use their knowledge, skills and abilities to train and evaluate new telecommunicators utilizing a structured CTO program. The one-on-one instruction introduces the basic theories, practices and guidelines for daily application in the dispatch communications environment.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community based crime prevention efforts. We have developed a crime prevention team which consists of officers from each shift.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations.

Honor Guard - The Honor Guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The Honor Guard represents our department and our city at funerals and special events.

ID/Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

McGruff Program - The McGruff the Crime Dog safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children through public appearances in the Whitewater area. McGruff is always accompanied by a uniformed officer.

Sensitive Crimes Investigations - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

Unified Tactics Instructors – These officers are responsible for the development and presentation of various tactical skills and techniques to other Department personnel. These instructors are specifically responsible for training and educating officers in defense and arrest tactics, emergency vehicle operation, and in firearms qualification and proficiency.



Accreditation



Bike Patrol



Senior Citizen Academy



Defensive Tactical Instruction



Emergency Vehicle Operation



Firearms Instructors



ID/Evidence Technicians



Honor Guard



McGruff the Crime Dog

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Citizen Academy



Lakeview Honoring Heros Lunch



High School Mock Accident



Whitewater Embracing Unity Through Peace



LINCS Law Enforcement Luncheon



Special Olympics Law Enforcement Torch Run



Facebook Community Contacts



National Night Out



Kiwanis Breakfast



Active Threat Training for the Schools



Shop with a Cop Program



Keeping the Community Safe

UW-Whitewater Police Services, Whitewater Fire Department and Rescue Squad,
and Whitewater Police Department

"Protecting Our Community"

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is an important checks and balance system for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

In each citizen complaint investigation known complainants were advised that their complaint would be investigated and were subsequently provided with a written conclusion to their complaint. All known complainants were provided with a Citizen Complaint brochure in the event they sought to further pursue their complaint.

This summary of 2017 citizen complaints was compiled in accordance with the Internal Affairs Policy. Complaints received during 2017, which were handled via informal inquiry, are not included in this report.

Number of Citizen Complaints Received

Four (4) citizen complaints were received throughout 2017.

Type of Complaints Received

An internal affairs investigation can result in five different findings:

- | | |
|------------------------|---|
| Unfounded: | Investigation indicates that the allegations are false. |
| Sustained: | The allegations are supported by sufficient evidence to conclude they are true. |
| Not Sustained: | Insufficient evidence to either prove or disprove the allegations. |
| Exonerated: | Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances. |
| Policy Failure: | The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy. |

A sustained disposition may result in disciplinary action ranging from a written/verbal reprimand, suspension, demotion or dismissal.

In 2017, the Whitewater Police Department received four (4) citizen complaints. The complaints alleged improper conduct by an officer or unlawful use of authority by the police department.

1. The complainant advised that he was treated unfairly and battered by an officer when asked to leave the municipal building. After reviewing incident reports, video, corresponding written documentation and interviewing personnel involved, it was determined proper procedures and protocol were followed. The investigation determined that the complainant was treated respectfully with lawful verbal commands and control techniques used in order to remove the complainant from the municipal building following a

complaint about his behavior. The complainant's statement that he was battered was unfounded. The complaint was found to be Exonerated.

2. The complainant advised that an officer was aggressive in his investigative tactics when investigating a burglary involving the complainant's deceased brother. After reviewing incident reports, video, corresponding written documentation and interviewing personnel involved, it was determined proper procedures and protocol were followed when investigating a burglary. The complaint was found to be Exonerated.
3. The complainant left a voicemail alluding that officers had stopped him based on his race. After reviewing incident reports, video, corresponding written documentation and interviewing personnel involved, it was determined probable cause did exist for the stop and a verbal warning was given for inoperable brake lights. When the complainant was contacted it was determined that his phone had been disconnected. A disposition letter was mailed to the complainant's last known address. The complaint was found to be Unfounded.
4. The complainant advised that he was stopped and held illegally during a traffic stop. After reviewing incident reports, video, corresponding written documentation and interviewing personnel involved, it was determined proper procedures and protocol were followed and the officer's actions were found to be consistently professional and within legal constraints of the law. The complaint was found to be Exonerated.

Wisconsin Unified Crime Reporting Index Offenses

TOTAL INDEX CRIME decreased by 3% in 2017. This is due to a decrease in forcible rapes, robberies, arsons, burglaries, and motor vehicle thefts.

Violent Crime Offenses	2016		2017	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	1	\$0	-	\$0
Forcible Rape *	11	\$3,000	7	\$0
Robbery	4	\$1,981	2	\$1,835
Aggravated Assault	12	\$0	17	\$0
Property Crime Offenses	2016		2017	
	# offenses	loss amount	# offenses	loss amount
Arson	2	\$1,200,001	-	\$0
Burglary	35	\$26,671	31	\$17,304
Motor Vehicle Theft **	10	\$52,730	5	\$49,774
➤ Four cars and one box van				
➤ Keys were left in four of the vehicles				
Thefts (breakdown of thefts below)	158	\$60,217	164	\$54,617
▪ All Other	61	\$17,793	52	\$12,885
▪ Motor Vehicle Parts/Accessories	4	\$1,835	7	\$10,101
▪ Bicycles	8	\$1,304	13	\$2,104
▪ Coin Operated Machines	-	\$0	-	\$0
▪ From Motor Vehicles	28	\$21,615	15	\$3,613
▪ From Buildings	47	\$17,302	44	\$23,631
▪ Pocket Picking	1	\$45	-	\$0
▪ Purse Snatching	-	\$0	-	\$0
▪ Shoplifting	9	\$323	33	\$2,283
Grand Total of All Offenses	233	\$1,344,600	226	\$123,530

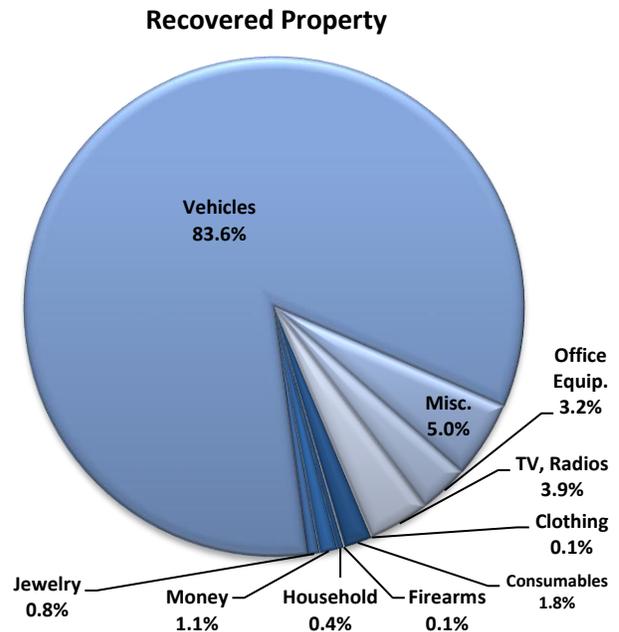
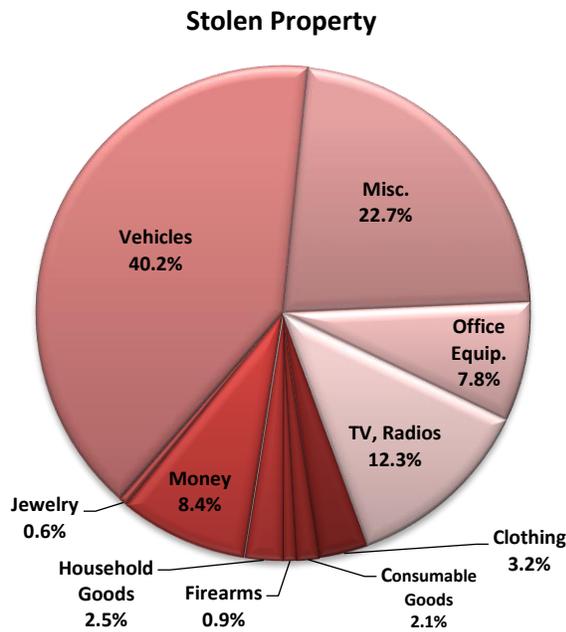
* There were twelve additional sexual assault incidents; eight incidents were classified as forcible fondling and four incidents were classified as forcible sodomy/oral sex. (Note: these numbers are not reflected in the Wisconsin Unified Crime Reporting Index Crime statistics.)

** All of the motor vehicles were recovered and two of the five incidents were cleared by arrest.

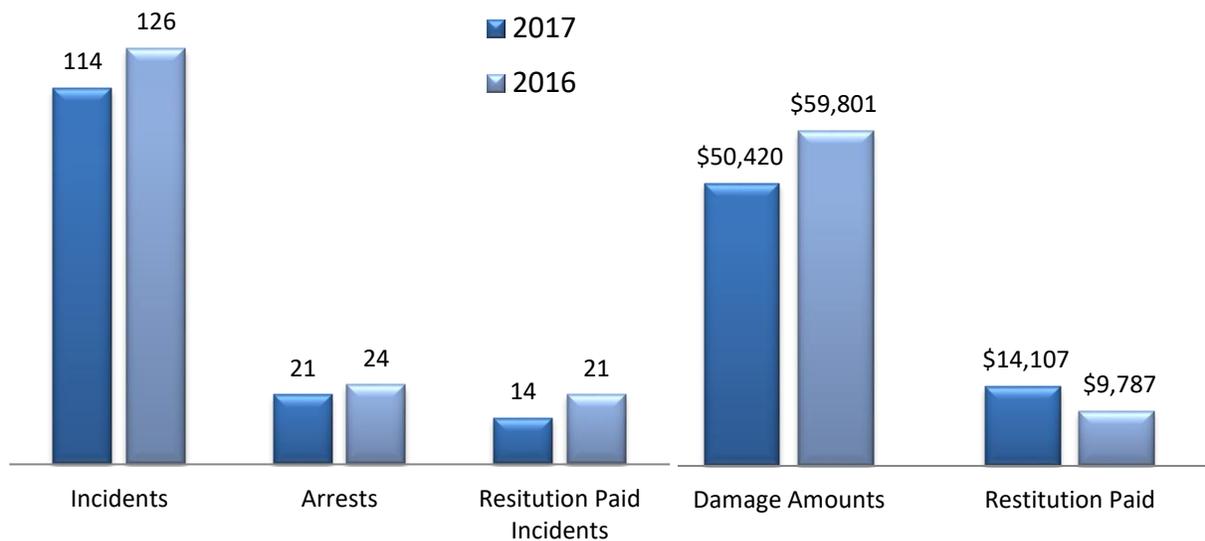
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$3,986	\$63	2%
Consumable Goods	\$1,799	\$1,159	64%
Currency, Notes, Etc.	\$10,324	\$738	7%
Firearms	\$1,109	\$59	5%
Household Goods	\$3,062	\$250	8%
Jewelry and Precious Metals	\$757	\$500	66%
Locally Stolen Motor Vehicles	\$49,600	\$54,600	110%
Miscellaneous	\$28,029	\$3,260	12%
Office Equipment	\$9,637	\$2,100	22%
Televisions, Radios, Stereos	\$15,227	\$2,550	17%
2017 Total	\$123,530	\$65,279	53%
2016 Total *	\$144,599	\$77,768	54%

* Due to a miscalculation of miscellaneous property, the 2016 stolen total has been corrected.



Incidents Involving Criminal Damage



Monthly Breakdown of Charges

Month	Adult	Juvenile	Total
	# of charges	# of charges	# of charges
January	157	17	174
February	180	20	200
March	177	26	203
April	248	17	265
May	151	35	186
June	138	6	144
July	147	12	159
August	204	8	212
September	376	22	398
October	290	45	335
November	240	17	257
December	256	28	284
Total	2,564	253	2,817

Comparison of Charges (Adult and Juvenile) by Year by Category

Type of Charge	2013	2014	2015	2016	2017
	# of charges				
Abuse of Hazardous Substance	1	-	-	-	-
Animal Cruelty	1	-	4	-	-
Animal Ordinance Violations	8	9	2	5	3
Arson	1	2	-	-	-
Assault (Aggravated)	14	11	16	9	14
Assault (Other)	43	30	50	55	26
Bail Jumping	37	36	27	25	32
Bomb Threat	-	-	-	1	5
Burglary	16	27	8	3	5
Cause < 18 to Listen/View Sex Activity	2	-	1	1	-
Child Abuse-Intentionally/Recklessly Cause Harm	-	-	-	3	3
Cigarette/Tobacco Violation	1	5	11	25	10
Citations Written for Parking Tickets	-	2	2	-	-
City License Violations	-	1	-	-	-
Contribute to Delinquency	-	-	1	1	-
Contribute to Truancy	5	3	12	4	11
Controlled Substance – Possession	83	114	134	125	125
Controlled Substance – Sale/Manufacturing	58	25	14	21	19
Court Order Violation	3	10	7	8	3
Criminal Damage	35	22	27	26	21
Criminal Trespassing	7	10	4	4	21
Curfew	18	24	19	18	22
Disorderly Conduct	309	297	358	474	353
Duty to Aid Victim/Report Crime	-	1	-	-	-
Embezzlement	1	-	-	-	-
Emergency Detention/Protective Custody	41	41	60	15*	*
Enticement (Child)	-	-	-	-	2
Escape	-	-	-	1	-
Expose Child to Harmful Materials	-	-	-	-	1
Failure to Obey Officer	14	20	18	21	20
False Imprisonment	3	2	7	1	-
Fireworks - Sell/Discharge without Permit	-	1	2	2	-
Forgery and Counterfeiting	-	9	7	5	2
Fraud	16	33	14	10	11
Harbor / Aid Felon	-	-	2	-	-
Illegal Blood Alcohol Content (IBAC)	92	86	64	61	65
Impersonate Peace Officer	4	-	-	-	-
Intentionally Neglect Child	-	6	5	-	1

Type of Charge (continued)	2013	2014	2015	2016	2017
	# of charges				
Lewd and Lascivious Behavior	2	-	1	-	3
Liquor Laws	268	306	520	539	458
Littering	5	2	-	6	2
Maintain Drug Trafficking Place	-	-	-	-	3
Manufacture / Delivery of Drug Paraphernalia	-	-	2	-	-
Mental Harm of Child	4	-	8	-	-
Motor Vehicle Theft	4	-	-	3	1
Murder & Non-Negligent Manslaughter/Attempt	-	1	-	1	-
Negligent Handling of Burning Materials	-	-	1	5	2
Noise	28	41	51	76	41
Obstruct/Resist Officers	40	48	50	50	44
Open Burning Permit Violation	1	1	-	-	-
Operate Auto While Under the Influence (OAWI)	115	113	98	118	134
Park Regulations	2	-	-	-	1
Pornography / Obscene Material	3	-	6	3	11
Possession of Drug Paraphernalia	55	84	108	101	122
Prostitution (Enticement-Adult)	2	-	1	-	-
Reckless Endangering Safety	-	9	4	3	-
Registered Sex Offender Violations	-	-	2	2	-
Robbery	6	5	2	4	1
Runaway	7	5	2	2	3
Sex Offenses (Other)	4	2	4	1	1
Sexual Assault – 1 st Degree	5	2	-	2	2
Sexual Assault – 2 nd Degree	9	2	2	2	7
Sexual Assault – 3 rd Degree	1	1	1	1	1
Sexual Assault – 4 th Degree	1	-	2	1	4
Stolen Property	-	2	5	1	-
Theft (Except Motor Vehicle)	112	111	86	35	53
Throw/Discharge Bodily Fluid at Public Safety Worker	-	2	1	-	2
Traffic Offenses	1,050	1,033	1,143	972	987
Traffic Ordinance Violations	1	2	1	2	2
Truancy	25	17	32	52	39
Warrants Served – Local **	103	101	106	27	9
Warrant/Pickups for Other Agencies	103	106	114	112	102
Weapons (Conceal/Possess/Negligent Use)	4	5	2	5	6
Zoning Violations	1	6	6	2	1
Total	2,774	2,834	3,238	3,052	2,817

*After June 1, 2016 Emergency Detentions/Protective Custodies are no longer captured as charges/arrests. These contacts are listed under Miscellaneous Activity Comparisons by Year (page 32).

** Starting in 2016, the Whitewater Municipal Court selected another option to collect on outstanding debt due to the court.

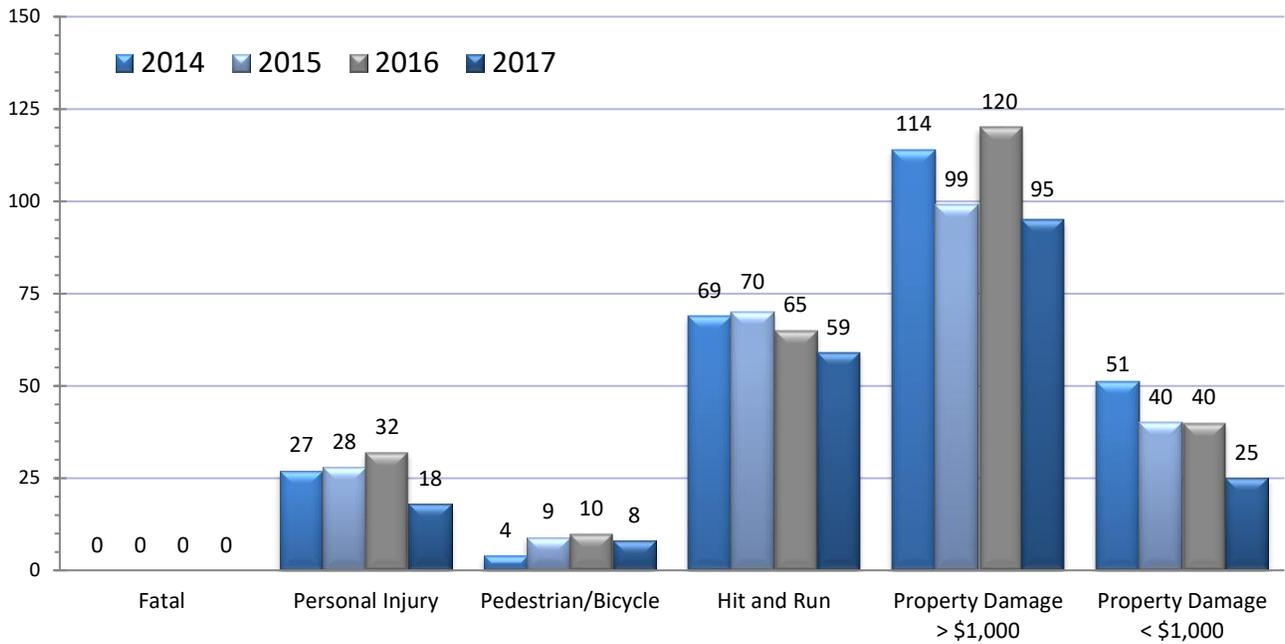
Comparison of Juvenile Charges by Age by Category

Type of Charge	12 & under	13-14	15	16	17	Total
	# of charges					
Assault (Aggravated)	-	1	-	1	-	2
Assault (Other)	1	3	-	-	-	4
Bomb Threat/Scare	-	3	-	1	-	4
Burglary	-	-	2	-	-	2
Cigarette/Tobacco Violation	2	-	2	1	5	10
Controlled Substance – Possession	-	2	-	-	4	6
Controlled Substance – Sale/Manufacture	-	-	-	-	1	1
Criminal Damage	3	-	-	-	-	3
Criminal Trespassing	-	-	-	-	1	1
Curfew	-	-	2	6	14	22
Disorderly Conduct	23	18	8	14	2	65
Enticement (Child)	-	1	-	-	-	1
Expose Child to Harmful Materials	-	-	1	-	-	1
Lewd and Lascivious Behavior	-	1	-	-	1	2
Liquor Laws	-	3	-	2	6	11
Obstruct/Resist Officers	-	2	2	6	-	10
Operate Auto While Intoxicated	-	-	-	2	2	4
Pornography / Obscene Materials	-	8	3	-	-	11
Possession of Drug Paraphernalia	-	4	-	1	5	10
Runaway	1	-	-	2	-	3
Sex Offenses (Other)	-	1	-	-	-	1
Sexual Assault – 1 st Degree	-	1	-	-	-	1
Sexual Assault – 2 nd Degree	-	2	-	-	1	3
Sexual Assault – 3 rd Degree	-	-	-	1	-	1
Sexual Assault – 4 th Degree	-	-	1	-	-	1
Theft (Except Motor Vehicle)	3	-	-	-	-	3
Traffic Offenses	-	1	1	18	13	33
Truancy	2	8	7	11	9	37
Total	35	59	29	66	64	253

Comparison of Juvenile Charges by Age by Year

Year	12 & under	13-14	15	16	17	Total
	# of charges					
2013	18	26	27	44	59	174
2014	21	26	31	43	74	195
2015	23	38	52	50	82	245
2016	40	36	35	65	54	230
2017	35	59	29	66	64	253

Motor Vehicle Accidents by Category by Year



Motor Vehicle Accidents by Year by Month

Month	2013	2014	2015	2016	2017
	# accidents				
January	19	42	34	32	26
February	47	32	20	23	15
March	27	22	25	22	24
April	16	18	27	16	11
May	24	18	20	18	9
June	15	15	16	19	11
July	17	15	17	11	11
August	20	14	11	12	14
September	32	26	22	25	21
October	21	26	29	27	24
November	30	20	19	23	20
December	36	17	6	39	19
Total	304	265	246	267	205

Miscellaneous Activity Comparisons by Year

Type of Activity	2013	2014	2015	2016	2017
	# activities				
Calls for Service	7,482	8,071	8,208	9,690	13,005
Activity Logs *	201	199	259	1,461	2,055
Traffic Stops *	2,169	2,378	2,118	2,060	2,330
EMS Calls for Service (WPD Officers First Responders)	735	848	816	779	776
Dispatched EMS/Fire Calls for Service (rural response) (2016-June to Dec)	-	-	-	272	344
Dispatched UW-W Police Services Calls for Service (2016-June to Dec)	-	-	-	3,561	5,398
Dispatcher Handled Calls (2016-June to Dec)	-	-	-	763	1,191
Emergency Detention/Protective Custody Contacts (2016-June to Dec)	-	-	-	43	72
Family Disturbances	38	59	78	111	83
Noise Complaints	425	357	372	277	231
Animal Complaints	280	260	266	283	219
False Alarms	94	71	111	72	91
Bike Licenses Issued	21	25	9	6	8

* Officer Initiated Activities (increase of captured information due to new software)

Officer unobligated time focused on crime prevention initiatives, response to major crimes and corresponding follow-up, participation in public safety events such as National Night Out, active response training, and community safety presentations.

Persons Held in City Temporary Holding Facility by Year

Sex of Person	2013	2014	2015	2016	2017
	# of persons				
Total Persons Incarcerated	7	7	3	6	5
> Male	5	6	3	6	4
> Female	2	1	0	0	1

In accordance with Wisconsin State Statutes and Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation mandates, the annual inspection found our temporary holding facility to be in compliance with all statutory and departmental requirements, and in an orderly condition.

Parking Activity Comparisons by Year

Type of Activity	2013	2014	2015	2016	2017
	# activities				
Parking Tickets Issued	3,321	4,059	4,194	3,558	4,364
Parking Permits Issued**	363	336	164	163	158
➤ Resident	325	302	151	147	150
➤ Employee	38	34	13	16	8
Parking Revenue	\$114,252	\$134,918	\$125,662	\$101,980	\$111,309

Includes all revenue collected from parking tickets, honor box parking and parking permit fees. All revenue collected is deposited in the city of Whitewater general fund.

** The city switched to yearly parking permits starting in June of 2014.

Open Records Requests

Type of Request	2013	2014	2015	2016	2017
	# requests				
Incident Reports (to government agencies)	1,098	1,265	1,212	1,288	1,173
Incident Reports (to public)	479	451	457	432	351
Motor Vehicle Accident Reports (to public)	236	159	163	236	191
Background Checks	705	742	706	642	649
➤ Alcohol Beverage License Applicants *	47	45	50	41	35
➤ Beverage Operators License Applicants*	224	192	208	193	195
Miscellaneous	8	6	19	18	4
Total Requests	2,526	2,623	2,557	2,616	2,598

* Breakdown included in Background Checks total.

Personnel Training and Overtime

Type of Statistic	2013	2014	2015	2016	2017
	# hours				
Training Hours	2,538	1,982	2,506	2,330	2,760
Overtime Hours (less Holiday)**	3,165	3,595	3,683	5,159	5,630
Holiday Hours Worked Overtime	973	995	1,077	957	928

** Increase in overtime hours due to staff shortages.

Presentations and Outreach Programs

Type of Statistic	2013	2014	2015	2016	2017
	# presentations				
Presentations/Outreach by Personnel***	40	36	43	17	15

*** Decrease in presentations due to staff shortages.

2017 ACCOMPLISHED DEPARTMENT GOALS

The following is an update of the Whitewater Police Department's 2017 goals. Goals were selected by supervisory and command staff members based on the department's needs and assessment of the 2015-2020 Strategic plan.

1. **Create an Online Record Request Form.** In an effort to give individuals requesting police records the ability to submit their requests electronically, an online form option will be added to the department's portion of the city's website. **COMPLETED GOAL:** Forms have been identified, the Chief Information Officer is creating the forms and placing them on-line.
2. **Senior Volunteer Program:** Implement a new Senior Volunteer Program to include assistance with neighborhood observation, clerical support, and special events. **PENDING**
3. **Enhance Equipment and Training in Response to a Large Scale Tactical Event:** Enhance tactical crowd control equipment i.e., riot gear, shin and elbow guards, surplus ballistic vests, etc., needed for a large scale tactical events (riot). Additionally, enhance the frequency of training for these types of events with both cognitive and hands-on training drills. **COMPLETED GOAL:** In January 2017 all sworn officers attended a joint crowd control training session was facilitated by tactical instructors from the Walworth County Sheriff Office. In April the Walworth County Public Safety Association met and created a draft County-Wide tactical response team. The department has committed four sworn officers to the tactical team and attended team training September of 2017. All sworn personnel have been issued new crowd control equipment and completed the mandatory medical assessment. The official fit-testing of gas masks was conducted by the Whitewater National Guard May 2017.
4. **Collaborative Full Scale Active Threat Training:** Collaborate with the Whitewater Fire Department, EMS, tech-rescue and county SWAT to implement a multidisciplinary response to a full scale hands on run/hide/fight training scenario. **COMPLETED GOAL:** Several planning and training sessions occurred throughout the year. The department hosted a communications mock training session on June 8th. The training session was hosted by EG (grant funded) to ensure joint communications are functioning correctly for the mock training event. The full-scale joint active threat training was completed on August 23, 2017.
5. **Upgrade Department Weapons:** The department will seek to purchase of twenty-seven (27) 9 mm duty pistols. The department's current weapons are over 10 years old, to maintain the weapons, armorer technicians will need to replace several internal parts and night sights. The weapons committee supports transitioning the department to 9mm pistols as bullet performance has improved, recoil is less, and the ammunition is less expensive. **COMPLETED GOAL:** Weapons were purchased and implemented in January 2017. All sworn personnel successfully transitioned and qualified with the new weapons.
6. **Conduct a Citizen Survey:** Conduct a citizen opinion survey in an effort to gauge public opinion relative to such issues as the quality of service provided by our department, the professionalism and effectiveness of our personnel, and the level of perceived safety in one's neighborhood. Due to ongoing challenges with the transition to the new records management software program civilian personnel did not have adequate time and resources to complete this project. With the ongoing shortage of support services staff this goal was not accomplished.
7. **Assess Radio Coverage and Necessary Enhancements:** Radio communication remains a critical safety component of police, fire and rescue responses. The department seeks to assess current radio

communication equipment (antennas, voters, etc.), to address system coverage and performance.

COMPLETED GOAL: The department successfully transitioned to the P25 digital radio system in June 2017. In moving forward Walworth County has hired a firm to conduct a comprehensive study of their existing radio system in an effort to make improvements that will better serve first responders in Walworth County. Department met with members of the firm on April 26, 2017 to discuss concerns with interoperability.

8. **Collaboration with University Police Services and County Sheriff's Offices:** In an effort to ensure open dialog and that deployment strategies are effectively utilized, representatives from the Whitewater Police Department, UW-Whitewater Police Services, and the local county Sheriff's Offices will meet quarterly to ensure shared resources are maximized. **COMPLETED GOAL:** First meeting occurred in September 2016, and again in January, February and April of 2017 specific to spring splash event as well as other joint initiatives. 2/27/17 suspicious package strongly supported a unified response using the University of Wisconsin-Whitewater's bomb dog along with joint resources from Walworth County Sheriff's Office. Continue to coordinate informally via email for events that university students are facilitating but are not on campus (March rally regarding the South Dakota pipe line, UW continued communication to brief on event).
9. **Additional Accomplishments:**
 - a. Implementation of the Career Resiliency program.
 - b. Collaboration with the Walworth County Sheriff's Department in joining the Multi-Jurisdictional Special Events Team (SET)
 - c. In conjunction with the Police and Fire Commission, the department restructured the department's sworn hiring process.

2017 ANNUAL SHIFT GOALS

Each shift is required to provide annual shift goals. The selection of goals are designed to address an organizational need, counter an ongoing traffic concern, foster community partnerships and or address the public safety needs of the community. The following is a brief synopsis of the shift goals and outcomes that have been outlined by the respective shifts.

1. First Shift

- a. **Traffic:** Based on concerns from residents on N. Franklin St. of speed during the early morning and afternoon hours officers focused on commuter traffic to the business park using Franklin St. to access Starin Rd. Focused traffic enforcement was executed on Starin Rd., E. North St., E. Main St., N. Park St. and N. Esterly Ave.. The goal of first shift was to increase presence and traffic enforcement on those streets and to try to focus on the hours of concern.

Dayshift personnel made early efforts to place the speed board out on the streets to serve as a speed collection point and provide a visual indicator to motorists of their speed. Officers dedicated 42 hours of combined speed enforcement on Starin Rd., N. Franklin St., E. North St., E. Main St., E. Cravath St., N. Fremont St., and E. Milwaukee St. A combined 40 traffic stops have resulted in speed warnings and citations issued for other traffic violations. Officers noted that speed bumps placed out of Franklin St. and E. North St. during the warmer months have made a significant difference in speeds.

- b. **Crime Prevention:** Collaborate WI Wins, a statewide youth tobacco compliance program. In conjunction with WI-Wins, dayshift personnel will assist and coordinate unannounced inspections of local tobacco retail outlets to track retailer compliance with WI tobacco sales laws.

Dayshift personnel connected with KRW Tobacco-Free, a tri-county coalition for Kenosha, Racine and Walworth, and the agency responsible implementing the WI Wins program. Shift personnel completed 13 compliance check in the city on August 30. Eight businesses passed the checks; Wal-Mart, Raceway, Campus Quick Stop, Walgreens, La Tienda, Eastsider Citgo, The Station and Five Points BP. Five businesses did not pass the check and sold tobacco products to the underage volunteer; Westsider Citgo, Simply Convenient, La Preferida, Acorn Beverage and Beer Here. Shift personnel followed up with the individual employees as well as the business owners with an official warning notice for the failed compliance check.

2. Second Shift

- a. Traffic goal: In an effort to ensure owners/operators are complying with registration laws, officers will query license plates/registered owners to assure vehicles are properly registered and valid as well as the registered owners.

A total of 79 arrests/warnings were given out for Operate While Suspended, Operate Auto Revoked and No Valid DL municipal citations. A total of 42 citation issued for Operating with a Suspended Registration. A total of 2 warrant arrests were made. A total of 51 other municipal traffic citations were issued. A total of 3 municipal ordinance citations were made. A total of 8 criminal traffic citations were issued. A total of 0 criminal charges were issued.

- b. Crime prevention: We will be utilizing the department's Facebook page more frequently to include seeking suspect/vehicle identification in certain cases and putting crime prevention type information out. We will track our success on a spreadsheet as well as whenever anything is posted.

A total of 8 Facebook page posts were made requesting information on cases and 6 obtained successful results.

3. Third Shift

- a. Traffic: The 3rd shift traffic goal for 2017 will be conducting traffic enforcement in the early morning hours (4a-7a). Specific attention will be given to speed enforcement on roadways that are utilized by morning commuter's enroute to the industrial park.

There were a total of 79 traffic stops logged on the spread sheet, with 17 speeding citations and 23 warnings for speed. In addition, there were six "other" warnings given, 13 driver's license violations, 1 criminal traffic citation, and 14 municipal traffic citations. Three criminal arrests were also made. The locations of the stops was relatively sporadic, with 30 stops listed in the "other" category, and only 23 stops logged on the "problem" streets, leaving 26 stop locations unaccounted for.

- b. Crime Prevention: 3rd shift personnel will be in partnership with power shift by conducting foot patrol in the downtown. Foot patrol will not only be conducted at bar time, but throughout the evening (11p-bar close), call permitting. We anticipate a reduction in fights and other DC behavior, along with a higher number of UAL-On Licensed Premises/Underage Misrepresentation of Age citations.

Officers noted a decrease specific to calls for service, criminal cases, and/or liquor law violations in the downtown area which we believe is connected to the presence of foot patrol in the downtown, believing officers presence prevented a number of disorderly conduct and quality of life issues. The

behaviors remained consistent with arrests being made for liquor law violations, specifically UAL-On Licensed Premises/Underage Misrepresentation of Age citations throughout the downtown area.

4. Power Shift

- a. **Traffic Goal:** In supporting that the current national trend of operating a motor vehicle while under the influence of intoxicants (OAWI) fatalities are on the decline, officers focused on self-initiated traffic stops in an attempt to identify and arrest people for OAWI, a restricted controlled substance, and/or absolute sobriety.

In 2017 officers made 27 arrests for OAWI. Of the 27 arrests, 14 were arrested for alcohol related OAWI, 8 for marijuana related OAWI, 4 for alcohol combined with marijuana related OAWI, and 1 for alcohol combined with crack cocaine related OAWI. The average alcohol level was a .124g/210L of air. Additional arrests during the OAWI investigations were made for possession of THC, possession of crack cocaine, possession of drug paraphernalia, and possession of cocaine.

- b. **Crime Prevention Goal:** Officers sought increased foot patrol in problem/crowded areas to make contacts/arrests as a deterrence and a way of dispersing people and discourage thefts and damage to property by being a visual deterrence and by making proactive arrests for open intoxicants, underage alcohol consumption, misappropriation of property, theft, etc.

Officers made 55 proactive arrests of underage subjects inside the taverns for violations consisting of the following: underage alcohol consumption, misrepresentation of age, failure to obey an officer, presence in place prohibited, obstructing/resisting an officer and furnishing identification to underage person. Additionally citations were issued to both the licensee and the bartenders/bouncers throughout the year for allowing underage persons on the property, for not having a licensed bartender on the premises during the hours of operation, and tavern hour's violations.

2018 DEPARTMENT GOALS

1. **Health and Wellness** - Increase employee health and wellness through the following objectives:
 - a. Work with a city wide wellness committee and W3 to expand the city's current wellness plan. Create a wellness plan for City employees to compliment the weight loss challenge that will focus on body motion and not exclusively on weight reduction. The plan would provide education, fitness and employee camaraderie.
 - b. The department is seeking to implement an annual check-in with a trained psychologist who specializes in law enforcement mental health issues. The psychological and physical effects of a job in public safety are significant and if left unchecked, can have devastating impacts. Annual psychological assessments are critical evaluations for department personnel.
2. **Attract And Retain A Quality Workforce** - Enhance the departments current recruit efforts through the following objectives:
 - a. Update the city webpage, social media and create a department wide promotional video.
 - b. Network with technical collages that host law enforcement academies to meet with enrolled recruits.
 - c. Partner with the UW-Whitewater criminal justice program to provide insight into the profession and prepare them to be a viable, integrity driven candidate for a career in law enforcement.

3. **Volunteer Service Opportunities** - Encourage more participation in volunteer service opportunities throughout the community by department employees such as Big Brothers and Big Sisters Organization through “Bigs in Blue” and “Lunch buddy” programs, volunteer programs through the Food Pantry, Meals on Wheels, and Special Olympics.

CONCLUSION

As we look forward, we will continue to seek new and innovative ways to maintain our high standard of professional policing on a reduced fiscal budget. The foundation of the Whitewater Police Department remains the valued, trusted and loyal personnel who have dedicated their careers to the law enforcement profession and the community. A career in law enforcement, in every facet; support services, community service officers, patrol officers, dispatchers, detectives, and supervisory staff, remains a professional calling. It takes an individual with strong character and a compassionate foundation to enter the doors of the police department prepared to tackle any task with professionalism, patience, compassion and dedication. With the support of the Police and Fire Commission, Common Council, city management, city support personnel, and our citizens we will continue to collectively serve the city of Whitewater.