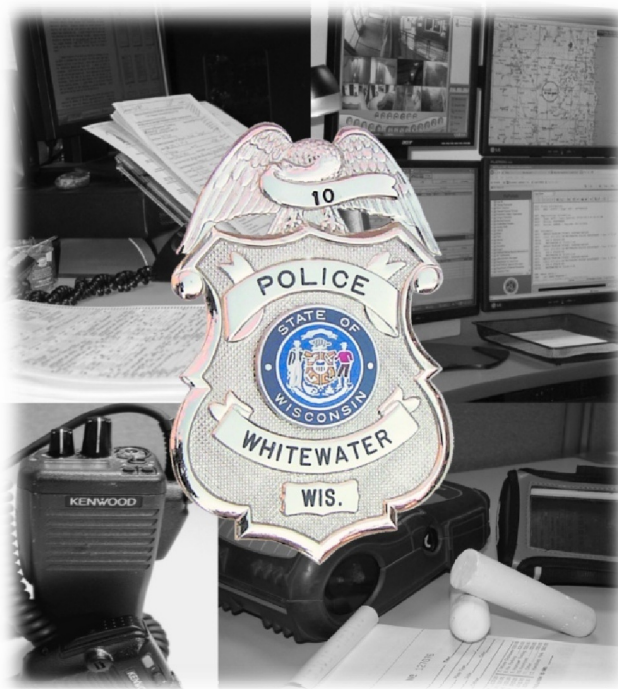


Whitewater Police Department

2013 Annual Report

2014 Management Plan



**Whitewater Police Department
312 West Whitewater Street
Whitewater, Wisconsin 53190**

**Non-Emergency Phone Number: (262) 473-0555
Emergency Phone Number: 9-1-1**

www.whitewater-wi.gov

Table of Contents

Introduction	3
Mission Statement and Values.....	4
156 Years of Professional Policing.....	5
Organizational Chart	6
Police and Fire Commission	7
Chief of Police.....	7
Administrative Services Bureau	8
Field Services Bureau	11
Support Services Bureau	13
Office of Emergency Management	15
Personnel Changes	16
Specialized Programs	17
Community Involvement.....	19
Maintaining Professional Policing	21
WI Unified Crime Reporting Index Offenses	23
Property Stolen vs. Property Recovered	24
Incidents Involving Criminal Damage	25
Monthly Breakdown of Charges.....	25
Comparison of Charges (Adult and Juvenile) by Year by Category	26
Comparison of Juvenile Charges by Age by Category	28
Comparison of Juvenile Charges by Age by Year	28
Motor Vehicle Accidents by Category by Year	29
Motor Vehicle Accidents by Year by Month	29
Miscellaneous Activity Comparisons by Year.....	30
Incarcerated Persons in City Jail by Year	30
Parking Activity Comparisons by Year	30
Open Records Requests	31
Personnel Training, Overtime, and Presentations	31
2013 Accomplishments and 2014 Management Plan	32

Introduction

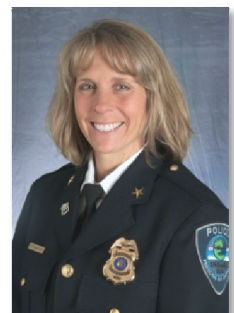
I am pleased to present the Whitewater Police Department's 2013 Annual Report. Through the years the men and women of the Whitewater Police Department have worked diligently to maintain a progressive and professional law enforcement agency. As we navigated through 2013 we sought to implement non-traditional avenues to counter the widening gap between available public tax dollars and the needs of the department in an effort to maintain public safety, enhance department morale, and remain current with technology.

The past year brought forth a number of significant achievements that include the implementation of a number of new crime prevention initiatives, building lasting community partnerships, implementing solid quality assurance practices, enhancing technology and continued dedicated law enforcement services to the citizens of Whitewater. Throughout this annual report you will be introduced to the members who serve the community of Whitewater and to the many programs and services that are designed to foster partnerships to better serve and protect the citizens.

An important and long time partnership with the Whitewater Unified School District was significantly enhanced in 2013. With the many recent threats and accompanying tragedies surrounding school safety, the Whitewater Police Department partnered with the school district to strengthen our united response to school safety. Members of the Whitewater Police Department, UW-Whitewater PD, Walworth and Jefferson County Sheriff Offices, in collaboration with school district members, attended several strategic planning sessions, hosted cognitive training drills in each of the schools, and then prepared a full hands-on training program that was delivered on August 28th. This team developed and facilitated training sessions with the Whitewater Unified School District to help transition the school personnel to a newly created response to school threats called Options Based Response Training, which was subsequently recognized as "state-of-the-art" training.

In closing, I would like to offer my genuine and heartfelt thanks to all the men and women of the Whitewater Police Department. We strive to be leaders in policing for our community and models of character, honor, service, and excellence. As a team, we strive to respond as a problem solving workforce prepared to aid those in need. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. The foundation of the Whitewater Police Department continues to be the valued, trusted and loyal personnel who have dedicated their careers to the law enforcement profession. With the support of the Police and Fire Commission, Common Council, city management team, and city support personnel, we will continue to proudly serve the city of Whitewater into 2014 and beyond.

*Lisa K. Otterbacher
Chief of Police*





Whitewater Police Department Mission Statement

We strive to be leaders in policing for our community and models of character, honor, service, and excellence. We resolve to develop a creative and problem solving workforce dedicated to innovation and meeting the challenges of tomorrow. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. Our goal is to protect and serve our diverse and dynamic community with integrity, dignity, and respect.

Values Statement



COMMITMENT TO SERVICE - Maintain an enduring commitment to serve the people of our community

- The Whitewater Police Department will maintain a commitment to serving the varied needs of our community, both in times of crisis and in peace.
- We understand that dedicated service is far larger than self and encompasses duty to the city, state, and nation at different times.
- Commitment to service inspires strength under adversity, swift protection of those in need, innovative problem solving, and planning for the future.



LEADERSHIP - Lead with a success-oriented mindset

- We will be leaders in our community and consistently demonstrate a success-oriented mindset.
- Leadership requires understanding, initiative, and goal-setting to achieve positive results and find solutions.
- To that end, we must maintain outstanding law enforcement capabilities and inspire others by example.
- We expect to lead and be led in the course of our duties, but in the absence of orders, we will adapt and take the right action at the right time for the right reasons.



JUSTICE - Demonstrate integrity, fair treatment and wisdom in all our duties

- We will demonstrate integrity, fair treatment, and wisdom in all our duties.
- Justice is at the heart of our law enforcement mission, and it is based on impartial and empathetic treatment of all people.
- Members of the community rightly expect employees of our department to live out the highest standards of behavior and professionalism.
- Therefore, we will maintain honor and dignity in all situations, make judicious decisions, and prompt others to do the same.



COMPASSION - Treat people with compassion and attempt to restore a sense of wholeness

- We will treat all people in a courteous and understanding manner regardless of race, gender, lifestyle, religion, or circumstance.
- We shall provide compassion and sincerity to those who are in need, show concern and empathy for the victims of crime, and treat violators of the law with fairness and dignity.
- We will seek to rebuild a sense of wholeness after a crisis in an effort to help restore what was lost.
- We consider compassion to be the cornerstone of humanity and social connection.



PARTNERSHIP - Work in partnership and unison with the community as a whole

- We will maintain a strong partnership with our community, working collaboratively to maintain public safety and fight crime.
- Partnership fosters confidence and real understanding that we are much stronger working together than apart.
- Partnership also develops a bond of trust over time, which is absolutely necessary to develop an enjoyable, family friendly community to live, work, and play.



PRIDE - Take pride in the law enforcement profession and achieve personal excellence in policing

- We will honor the law enforcement profession, those who came before us, and those courageous enough to follow in our footsteps.
- We take pride in our ability to solve the challenges of tomorrow.
- We continually strive to achieve personal excellence in our work, our demeanor, and our service to the community. Our training is never complete.
- In every situation that arises, we will strive to maintain honor and dignity for all.

"Protecting Our Community"

156 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets, criminals were now fingerprinted and telephone lines extended throughout the City into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1952 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the City's population had grown and so too had the size of the Police Department, comprised then of seven sworn officers.



The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and civil rights brought protests and demonstrations to the UW-Whitewater campus. In 1970 an arson fire destroyed a famous campus landmark, "Old Main". By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

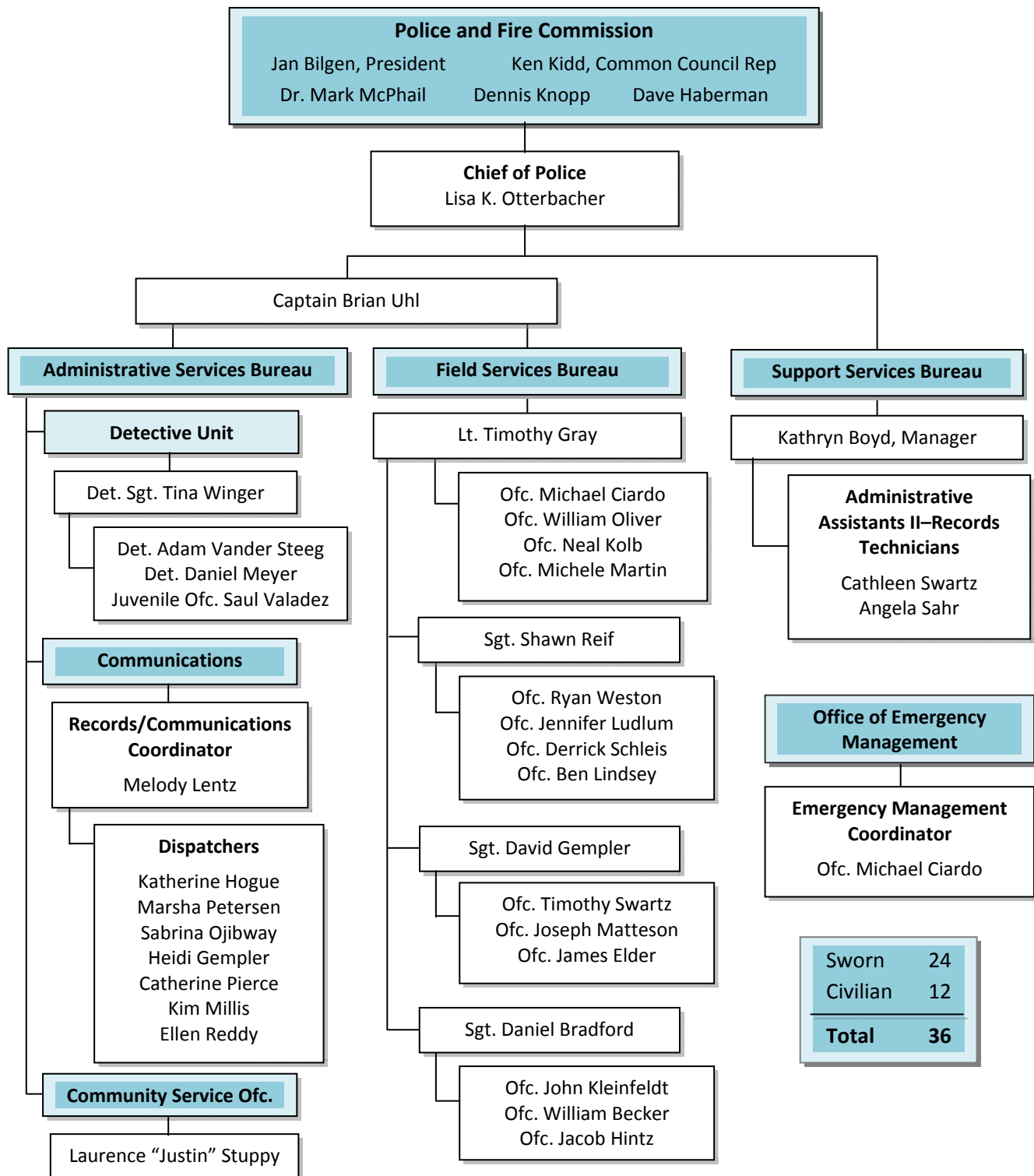
In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008, we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s.



Today, the Whitewater Police Department has 37 members who remain dedicated to professional policing and committed to public service. The Department is accredited through Wisconsin Law Enforcement Accreditation Group (WILEAG), which ensures that we remain consistent with best practices and maintain sound policies and procedures that are compliant with governing laws. In order to keep up with continually changing crime trends, technology, and

laws, we develop up-to-date strategic plans that provide a roadmap of where we have been and where we intend to go. Whitewater remains safe in part due to the department's commitment to crime prevention initiatives and our diligence to proactively enforcing municipal and criminal violations. We stand united ready to partner with our community to counter crime and promote safety and security in Whitewater.

Whitewater Police Department
Organizational Chart
as of December 31, 2013



Police and Fire Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010, the Common Council voted to change the commission's name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of four citizen members and one member of the Common Council appointed by the City Manager/Common Council. The addition of a Common Council representative also occurred in 2010. In January of 2013, the Common Council voted to add Fire back to the commission's name. The citizen member's terms are for a five year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police and Fire Commissioners.



Chief of Police

Our Chief of Police is the highest level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the City and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police and Fire Commission.

"Protecting Our Community"

Administrative Services Bureau

The Administrative Services Bureau provides the communication, investigation, training and community service for the Department.

Administrative Services Commander – Our Captain is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Administrative Services Commander is an upper management, command level position and serves as second-in-command of the Department.

Detective Sergeant – Our Detective Sergeant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Sergeant also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

Juvenile Officer - Our Juvenile Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The Juvenile Officer is responsible for educational presentations, and the patrol and supervision of various school functions.

Records/Communications Coordinator (RCC) - The Records/Communications Coordinator supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner. The Records/Communications Coordinator also performs tasks related to record keeping and data entry, which are under the general supervision of the Support Services Manager.

Dispatcher – Our Dispatchers provide communications service for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Police Services. Duties include answering emergency and non-emergency phone lines; operating our radio system; monitoring unit activity for response and well being; maintaining accurate records; maintaining station security by video monitors and speakers; and assisting the general public by telephone and in person.

Community Service Officer (CSO) - Our Community Service Officers work in part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.

Administrative Services Bureau Year in Review

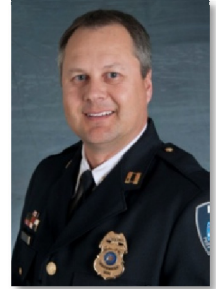
The primary responsibility of the Captain, as second in command of the police department, is to oversee all aspects of the department as well as direct oversight of accreditation, to maintain departmental staffing levels, facilitate training objectives, manage internal affairs, as well as provide administrative oversight of the Detective Bureau, the Communications Center, and the Community Service Officer program (CSO).

During 2013, a significant amount of time was spent researching and developing new ways to make the police department function more efficiently and to provide more opportunities for staff to become involved in developing new ideas and opportunities within the department. Some of the projects that were implemented in 2013 included, the TASER Axon On-Officer camera system, development and fundraising efforts for the department's first K9 Unit, transitioning the accreditation process from paper files to an electronic format, and upgrading our scheduling and training software to allow for easier access. The Axon cameras have proven to be an effective tool for officers, helping them capture vital evidence and reducing overtime costs associated with investigations. The Walworth County DA's office is using these videos to help them with charging decisions and speed up the criminal justice process thereby reducing court overtime. The implementation of the K9 Unit is an exciting opportunity for the police department and the community in the battle to reduce drug use and sales in our community.

The Detective Bureau is a highly specialized unit within the police department that deals with many different types of crimes in the community. The three members of this bureau work tirelessly with the patrol division to keep our community safe. In 2013, the Bureau welcomed a new detective, as well as implemented and trained several patrol officers to assist them with drug interdictions. As part of their drug initiative, the Detective Bureau seized \$27,550 worth of illegal drugs, seized 17 vehicles and over \$10,000 in currency which resulted in 113 felony charges and 36 misdemeanor charges. Det. Sgt. Winger is on the board of the Child Advocacy Center of Walworth County and worked with the Children's Hospital to open the Tree House center in Elkhorn. The Detective Bureau was instrumental in the success of the department's first National Night Out event in August. They also conducted several internet safety presentations with the schools, local civic organizations and Health and Human Services.

The Communications Center is going through a transition period. It started with a Staff Study conducted in 2012 and transitioned into a full scale analysis of the Communications Center. As a result the common council considered various options for future operations. Those options consisted of a standalone center operated by a completely separate entity such as in Rock County, a joint Communications Center with the University of Wisconsin-Whitewater Police Services as well as Whitewater Fire and EMS Services, and a third option was to form a communications "bridge" with the Walworth County Sheriff's Office dispatch center to work jointly to accommodate staffing levels. The final option was to transition emergency dispatch services to the Walworth County Sheriff's Office, who would in turn provide emergency dispatch services to the city. It is the desire of the stakeholders, those who are currently dispatched by Whitewater, to jointly work with the Walworth County Sheriff's Office dispatch center and form a "bridge" between the two dispatch centers. This will maintain the high level of service to the community while cutting costs. These options are still being reviewed and should be settled sometime in the middle of 2014.

The Community Service Officer (CSO) program lost a valuable member in the later part of 2013, due to a resignation. A hiring process was started to find a replacement in order to maintain parking enforcement in the community. The CSO program also works jointly with the Neighborhood Services Officer to enforce local ordinances as they relate to code matters in the City. This program is vital as they not only enforce parking and code violations, but are active with assisting officers with traffic and crowd control at accidents, parades and special events and handling animal control activities. The CSO's were active participants in the department's initiative to educate staff and students during the "Active Threat Training".



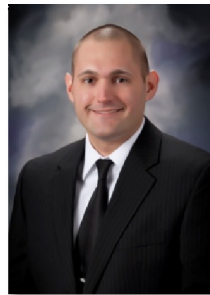
Captain Brian Uhl
Administrative Services Commander



Detective Sergeant
Tina Winger



Detective
Adam Vander Steeg



Detective
Daniel Meyer



Juvenile Officer
Saul Valadez



Records Comm Coordinator
Melody Lentz



Dispatcher
Katherine Hogue



Dispatcher
Marsha Petersen



Dispatcher
Sabrina Ojibway



Dispatcher
Heidi Gempler



Dispatcher
Kim Millis



Dispatcher
Ellen Reddy



Community Service Officer
Justin Stuppy

Field Services Bureau

The Field Services Bureau is the uniformed patrol component of the Department.

Field Services Commander - Our Lieutenant is responsible for directing the field operations of the Department and facilitating the delivery of police services to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner. The Field Services Commander is an upper management, command level position.

Sergeant - Our Sergeants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Field Services Commander.

Patrol Officer – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Sergeant.

Field Services Bureau Year in Review

The year 2013 saw a number of special operations conducted by the patrol division of the Whitewater Police Department. As additional officers became police bike certified, we deployed more bikes on special operations as well as on general patrol. By using the bikes, the officers were able to covertly approached violators and potential violators. The officers were able to apprehend numerous persons for a variety of violations and subsequently hold them accountable for their actions. Another benefit of utilizing the bikes was a savings in fuel costs as the officers were not in patrol cars. We also conducted undercover operations in which plain clothes officers would walk in the high pedestrian traffic areas, looking for ordinance violations and underage drinking parties. These operations proved to be very productive and highly successful.

The department participated in two special operations through the Wisconsin Department of Transportation. The first, “Ticket or Click It”, was a national program to rigorously enforce and encourage seat belt usage over the Memorial Day holiday. We issued a number of press releases in conjunction with the national campaign. The other program we participated in was the “Drive Sober or Get Pulled Over” campaign that ran over the Labor Day holiday. We issued several press releases along with participating in a live radio interview cautioning listeners about the dangers of drinking and driving.

The patrol division bid farewell to a long time member, Officer Michael Ciardo. Mike served this community for over thirty one years and left his mark on the department with his service as a patrol officer, patrol sergeant and the city’s Emergency Government Coordinator. But as we saw Mike leave, we welcomed two new officers in 2013, Officer Derrick Schleis and Officer Ben Lindsey. Through the extensive field training program, both officers quickly became a part of the team and have become highly competent and motivated officers.

Lieutenant Timothy Gray
Field Services Commander



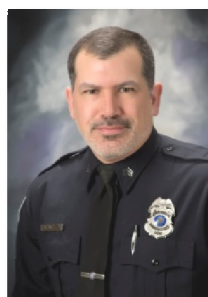
Field Services Bureau



Sergeant
Daniel Bradford



Sergeant
David Gempler



Sergeant
Shawn Reif



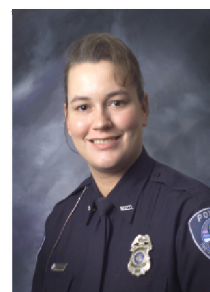
Patrol Officer
Michael Ciardo



Patrol Officer
William Oliver



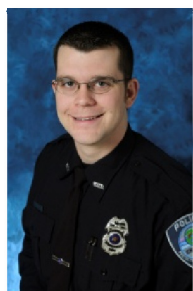
Patrol Officer
Neal Kolb



Patrol Officer
Michele Martin



Patrol Officer
Timothy Swartz



Patrol Officer
Ryan Weston



Patrol Officer
Joseph Matteson



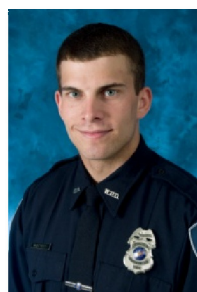
Patrol Officer
Jennifer Ludlum



Patrol Officer
James Elder



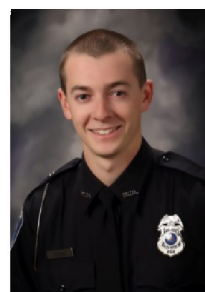
Patrol Officer
John Kleinfeldt



Patrol Officer
William Becker



Patrol Officer
Jacob Hintz



Patrol Officer
Derrick Schleis



Patrol Officer
Ben Lindsey

Support Services Bureau

The Support Services Bureau is the clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position responsible for the management of the clerical staff of the Police Department. Work involves supervision of the clerical staff in maintaining the official records of the police department, assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and support to the administrative staff.

Records Technicians – Our Records Technicians provide clerical support for the administrative staff and police officers to include transcription of interviews and dictation, maintenance of the filing system, computer data entry, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.

Support Services Bureau Year in Review

The Support Service staff is responsible for maintaining the official records of the police department, making certain that all records are processed accurately and in a timely manner. In addition we provide clerical support for the command staff, police officers, detectives, and dispatchers as well as assisting our citizens.

In 2013, the Support Services staff processed 2,526 records requests, which included disseminating 479 incident reports, 236 requests for motor vehicle accident reports, 8 miscellaneous record requests, and 1,098 reports sent to government agencies. We conducted 705 background checks for city licensing, employment purposes, and general public requests. In addition we processed the sale of 363 parking permits for the City.

Capturing the proactive initiatives of department personnel is as important as providing statistical crime data. In an effort to identify and highlight statistics on proactive community policing and crime prevention presentations, these important events were added to the department's monthly reports beginning in January.

Customer service and quality control are important components of the Support Services staff's responsibilities. While reviewing our victim's rights information, we recognized a need to provide status information to victims of crimes. As cases were closed or suspended, letters were sent to provide an updated status of victim's cases and a point of contact in the event they would need additional information. If charges or citations were issued, the letters gave direction as to who would be handling the prosecution.

In anticipation of the implementation of the AXON on officer cameras, the command staff reviewed the report process and it was determined that most reports concerning municipal citations could be completed on a field report short form instead of the officers completing a long narrative report. This change was instituted in order to pass along time savings to our officers by removing redundancies in the report process.

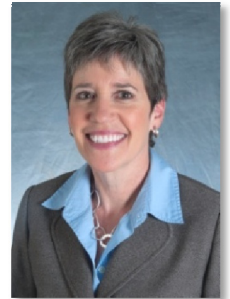
The department's new mission and values statement was printed and displayed in various areas of the department along with historical department photographs. The new values were stenciled above various doorways and in hallways throughout the department.

The Support Services staff became agents for the Wisconsin Department of Transportation in May and began selling license plate renewal stickers. With crime prevention funds in decline, the City Manager gave approval for a portion of the fee to be designated for the department's crime prevention education materials.

After a prolonged process, the completion of the interface between our records management system and the Wisconsin Justice Information Sharing (WIJIS) gateway occurred in October. This process enhanced our department's information sharing with other law enforcement agencies, to include police and county sheriff departments throughout the state.

The Support Services staff was actively involved in all aspects of the fundraising for our K9 unit during 2013. This included t-shirt sales, creating coin donation jars and working with various local businesses who volunteered to collect the K9 coin donations, volunteering at the first annual K9 5/10K run, and manning the dunk tank fundraiser at the National Night Out event in August.

The Support Services Staff remains committed to providing efficient, professional and courteous customer service to our department and the citizens in need of our assistance.



Kathryn Boyd
Support Services Manager



Records Technician
Cathleen Swartz



Records Technician
Angela Sahr

Office of Emergency Management

The Office of Emergency Management coordinates the planning for the City of Whitewater's response to natural and man-made disasters.

Emergency Management Coordinator - The Whitewater Police Department has appointed an officer to serve as Emergency Management Coordinator. The Emergency Management Coordinator works closely with City government, the fire department, EMS, and with the county emergency government director in matters of mutual concern. Duties include conducting training, development of policies and procedures, management of grants, and the readiness of our Emergency Operations Center.

Office of Emergency Management Year in Review

At the end of 2013, the Whitewater Office of Emergency Management saw the retirement of its long time coordinator, Mike Ciardo. With Officer Ciardo's dedication and commitment to the community, he made the Office of Emergency Management into one of the most highly regarded in the state. The following are some of the highlights of 2013:

During 2013, Officer Ciardo participated in several meetings of the Walworth County Local Emergency Planning Committee (LEPC). The LEPC provides statutory oversight of hazardous materials spills and storage of hazardous materials within the Walworth County and the Whitewater area.

In June, The Whitewater Office of Emergency Management conducted Tornado Spotter Training with two members from the NOAA's National Weather Service SKYWARN® program. The Whitewater Office of Emergency Management maintains nine trained severe weather spotters. These spotters, from their various residential locations, allow for a broad area of coverage when activation is needed and allow for accurate and longer range notification of storm systems as they approach the city. Whitewater continued to maintain certification as a National Weather Service Storm Ready!® community for 10th straight year.

In March, Officer Ciardo attended The Governor's Conference on Emergency Management and Homeland Security. This conference focused on several topics dealing with emergency situations to include: preparing schools for crisis situations, evacuation plans, flooding best practices, aiding in disasters and surviving an active threat attack. There were also topics on weather readiness, the role of the Wisconsin National Guard and data breaches.

Several severe storm warnings were issued for snow and freezing temperatures reaching -45 degrees from January through March of 2013. On July 16, the Wisconsin Emergency Management Office issued a heat advisory for all of southern Wisconsin. Temperatures were in the mid-nineties and heat indexes reached 95 to 100 degrees. On Sunday, July 21, 2013 at about 4:30PM, a severe storm rolled through Whitewater. Wind gusts measured about 60 miles per hour with quarter sized hail and torrential rains struck, causing heavy flooding of City streets and downed trees and limbs. By the end of 2013, we would be enduring one of the coldest winters on record in the past 35 years.

In 2014, Dispatcher Sabrina Ojibway will take over the duties of the Emergency Management Coordinator. Dispatcher Ojibway will familiarize herself with the scope of the office as well as attend the necessary trainings. A major goal in 2014 will be to update the Emergency Operations Manual.

Captain Brian Uhl
Assistant Emergency Management Coordinator

"Protecting Our Community"

Personnel Changes

APPOINTMENTS



Ben Lindsey
Patrol Officer
December



Laurence "Justin" Stuppy
Community Service Officer
April



AWARDS & COMMENDATIONS



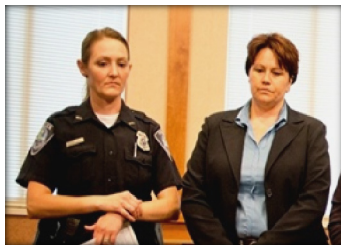
Officer of the Year:
Detective Dan Meyer



Training Officer of the Year:
Sergeant Dan Bradford



*American Legion Award &
Distinguished Service Award:*
Detective Adam Vander Steeg



Distinguished Service Awards:
Officer Jennifer Ludlum (left)
Detective Sergeant Tina Winger



Exceptional Service Awards:
Dispatcher Marsha Petersen (left)
RCC Melody Lentz

Photos by Tom Granser

PROMOTIONS

Daniel Meyer, *Detective*, January
Derrick Schleis, *Patrol Officer*, January
Shawn Reif, *Sergeant*, September

RESIGNATIONS

Jessamy Flaherty, *Detective*, January
Joshua Erickson, *Patrol Officer*, August
Aaron Gross, *Community Service Officer*, October

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - Bicycle patrol provides an alternate and highly visible means of policing special events and areas of the City which are inaccessible by motor vehicle and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Communications Training Officers Program – Communications Training Officers (CTO) use their knowledge, skills and abilities to train and evaluate new telecommunicators utilizing a structured CTO program. The one-on-one instruction introduces the basic theories, practices and guidelines for daily application in the dispatch communications environment.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community based crime prevention efforts. We have developed a crime prevention team which consists of officers from each shift.

Department Newsletter - In 1995, the Whitewater Police Department introduced a highly successful newsletter. The quarterly publication promotes a feeling of belonging, teamwork, and community policing among our employees. Although the newsletter is directed at our own members, it is made available to interested city officials, citizens, and members of the local law enforcement community. The newsletter is aimed at making a positive statement about our people and our organization.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations

Honor Guard - The Honor Guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The Honor Guard represents our department and our city at funerals and special events.

ID/Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

McGruff Program - The McGruff the Crime Dog safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children through public appearances in the Whitewater area. McGruff is always accompanied by a uniformed officer.

Sensitive Crimes Investigations - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

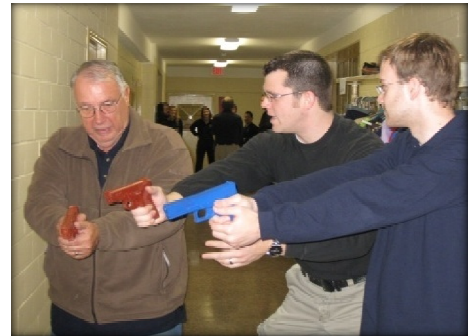
Unified Tactics Instructors – These officers are responsible for the development and presentation of various tactical skills and techniques to other Department personnel. These instructors are specifically responsible for training and educating officers in defense and arrest tactics, emergency vehicle operation, and in firearms qualification and proficiency.



Accreditation



Bike Patrol



Citizen Academy



Defensive Tactics Instructors



Emergency Vehicle Operation



Firearms Instructors



ID/Evidence Technicians



Honor Guard



McGruff the Crime Dog

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Annual Police Day Ceremony



Bike Safety Program



Citizen Academy



Foot Patrol in the Downtown Area



LINCS Law Enforcement Luncheon



Special Olympics Law Enforcement Torch Run



Active Threat Training for the Community



National Night Out



Public Safety Building Tours



Washington Elementary Hero Breakfast



K9 Fundraising 5K/10K Run/Walk



Keeping the Community Safe
UW-Whitewater Police Department
Whitewater Fire Department and Rescue Squad
Whitewater Police Department

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is an important checks and balance system for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

At the conclusion of 2010, the Internal Affairs Policy was modified to include all citizen complaints other than informal operational or procedural concerns that were answered during an informal meeting with a supervisor.

This summary of 2013 citizen complaints was compiled in accordance with the Internal Affairs Policy. Complaints received during 2013, which were handled via informal inquiry, are not included in this report.

An internal affairs investigation can result in five different findings:

Unfounded:	Investigation indicates that the allegations are false.
Sustained:	The allegations are supported by sufficient evidence to conclude they are true.
Not Sustained:	Insufficient evidence to either prove or disprove the allegations.
Exonerated:	Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
Policy Failure:	The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from a written/verbal reprimand, suspension, demotion or dismissal.

During 2013, the Whitewater Police Department received five (5) formal citizen complaints. All of the complaints alleged improper conduct by an officer/employee. In May, officers began wearing the Axon on-officer camera system. One of the benefits of this system is the transparency it provides during officer contacts.

- The first complaint was received via the City's web based complaint process, stating an officer failed to read the complainant their Miranda warnings and that the complainant was arrested for the wrong offense. After review of the evidence, it was found that the officer followed department guidelines pertaining to Miranda warnings and the arrest was properly based on State of Wisconsin statutes for such offenses. The complaint was considered Exonerated.
- The second complainant left a voicemail message along with filing a complaint via the City's web based complaint process alleging officers had acted inappropriately towards them. After an investigation, it was determined officers followed proper procedures when handling the complaint and went out of their way to remedy the situation. The complaint was considered Exonerated.
- The third complaint was received via the City's web based complaint process, stating the Whitewater Police Department acted under improper authority when closing a road for a race for fundraising in front of their business. This complaint was handled by City Manager Clapper and it was found that no

violation of the City's policy had been violated by the police department. The complaint was considered Exonerated.

- The fourth complaint was received via the City's web based complaint process. The complainant alleged that they were illegally detained, illegally searched and the officer failed to read them their Miranda warnings. After reviewing the on-officer video, interviewing the officers at the scene, and a follow-up interview with the complainant, it was determined that the officer's actions were within department policies and guidelines and justified under the law. The complaint was considered Exonerated.
- The fifth complaint was taken in-person by a supervisor at the complainant's home. The complainant alleged an officer failed to let the complainant explain issues related to a citation, yelled at the complainant, and asked them to stop being dishonest. The officer was alleged to have said these things during a phone conversation with the complainant. After investigating the complaint, it was considered Not Sustained.

In all circumstances, the complaints were addressed through a formal and comprehensive investigation. None of the actions of the employees were found to be a result of policy failure, therefore it has been determined that no policy revisions were necessary.

All complainants were sent a letter from the Chief of Police outlining the outcome of their complaint. The complainants were also provided with a citizen complaint brochure, which outlined additional options to pursue in the event that they were dissatisfied with the final dispositions.

Wisconsin Unified Crime Reporting Index Offenses

TOTAL INDEX CRIME decreased by 8% in 2013, according to the Office of Justice Assistance. This is due to a decrease in property crimes.

Violent Crime Offenses	2012		2013	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	-	\$ 0	-	\$ 0
Forcible Rape *	5	\$ 0	6	\$ 0
Robbery	1	\$ 655	6	\$ 1,573
Aggravated Assault	11	\$ 0	17	\$ 0

* There were nineteen additional sexual assault incidents (1st, 2nd, 3rd, and 4th degree) in 2013 compared to sixteen in 2012. (Note: These numbers are not reflected in the Wisconsin Unified Crime Reporting Index Crime statistics.)

Of the twenty-five sexual assaults there were four victims of 1st degree sexual assault, eight victims of 2nd degree sexual assault, eight victims of 3rd degree sexual assault, and five victims of 4th degree sexual assault. Sexual assault of a child under 13 years of age is considered 1st degree, when both participants are juveniles, they are both counted as victims. Statistics reflect all sexual assaults even when the victims withdraw cooperation with prosecution or when the crime is not substantiated or prosecution has been declined. Of the twenty-five sexual assaults, none remain open and unsolved.

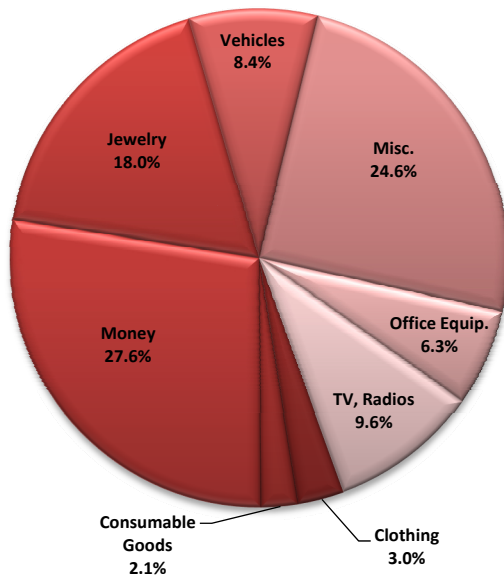
Property Crime Offenses	2012		2013	
	# offenses	loss amount	# offenses	loss amount
Arson	-	\$ 0	1	\$ 2,133
Burglary	44	\$ 35,481	40	\$ 19,776
Motor Vehicle Theft **	2	\$ 9,000	5	\$ 10,700
Thefts (breakdown of thefts below)				
▪ All Other	60	\$21,914	58	\$ 47,108
▪ Motor Vehicle Parts/Accessories	21	\$ 3,856	11	\$ 1,385
▪ Bicycles	16	\$2,562	19	\$ 2,220
▪ Coin Operated Machines	-	\$ 0	1	\$ 1,075
▪ From Motor Vehicles	28	\$ 9,243	27	\$ 9,529
▪ From Buildings	76	\$38,157	52	\$ 25,999
▪ Pocket Picking	-	\$ 0	-	\$ 0
▪ Purse Snatching	-	\$ 0	-	\$ 0
▪ Shoplifting	18	\$ 4,408	30	\$ 8,453
Total Thefts	219	\$ 80,140	198	\$ 95,769
Grand Total of All Offenses	282	\$ 125,276	273	\$ 129,951

** Three cars, one motorcycle, and one moped were reported stolen during 2013. Of those 2013 incidents, the keys had not been left in any of the vehicles. Three of the motor vehicle thefts were cleared by arrest (or exceptional clearance) and four of the motor vehicles were recovered.

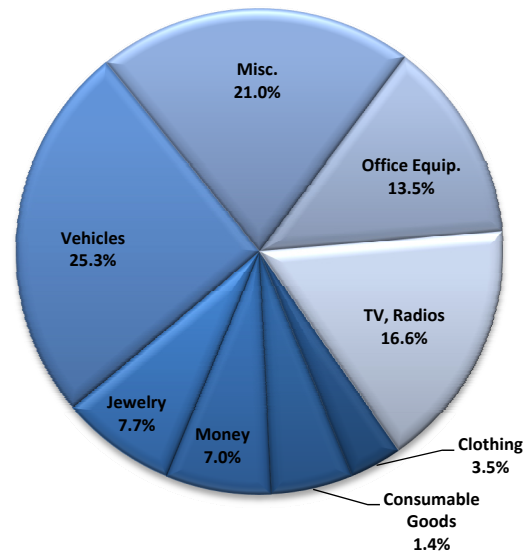
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$ 3,859	\$ 1,204	31 %
Consumable Goods	\$ 3,027	\$ 1,859	61 %
Currency, Notes, Etc.	\$ 35,341	\$ 2,415	7 %
Jewelry and Precious Metals	\$ 23,007	\$ 2,630	11 %
Locally Stolen Motor Vehicles	\$ 10,700	\$ 8,700	81 %
Miscellaneous	\$ 31,481	\$ 7,235	23 %
Office Equipment	\$ 8,084	\$ 4,624	57 %
Televisions, Radios, Stereos	\$ 12,319	\$ 5,707	46 %
2013 Total	\$127,818	\$ 34,374	27 %
2012 Total	\$ 125,276	\$ 42,510	34 %

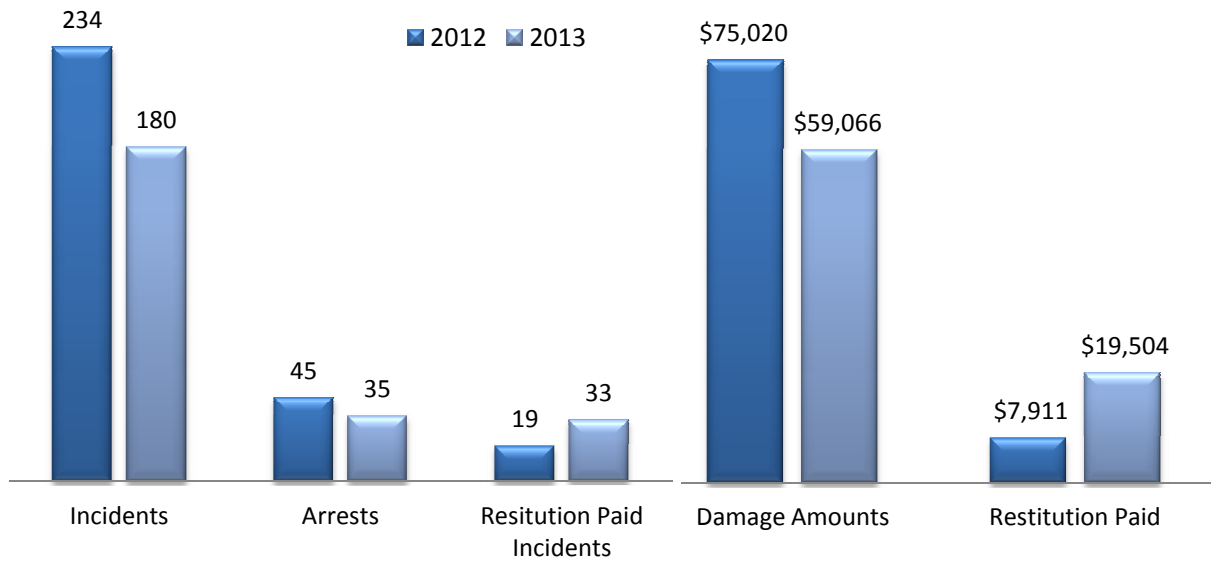
Stolen Property



Recovered Property



Incidents Involving Criminal Damage



Undercover and targeted patrol efforts yielded some notable decrease in crime damage incidents.

Monthly Breakdown of Charges

Month	Adult # of charges	Juvenile # of charges	Total # of charges
January	158	14	172
February	204	13	217
March	236	18	254
April	207	16	223
May	309	12	321
June	177	26	203
July	180	7	187
August	213	7	220
September	249	17	266
October	241	9	250
November	237	31	268
December	189	4	193
Total	2,600	174	2,774
Monthly Average	217	15	231

Comparison of Charges (Adult and Juvenile) by Year by Category

Type of Charge	2009	2010	2011	2012	2013
	# of charges	# of charges	# of charges	# of charges	# of charges
Abuse of Hazardous Substance	-	-	-	-	1
Animal Cruelty	-	-	-	1	1
Animal Ordinance Violations	11	11	17	13	8
Arson	-	2	1	-	1
Assault (Aggravated)	6	12	7	11	14
Assault (Other)	34	45	32	32	43
Bail Jumping	24	33	65	42	37
Burglary	9	17	22	13	16
Burglary Tools - Possess	-	2	-	1	-
Cause < 18 to Listen/View Sex Activity	-	-	-	-	2
Cigarette/Tobacco Violation	15	26	12	14	1
Citations Written for Parking Tickets	-	2	4	-	-
Contribute to Delinquency	-	-	1	2	-
Contribute to Truancy	3	1	3	1	5
Controlled Substance – Possession	62	55	66	106	83
Controlled Substance – Sale/Manufacturing	24	35	22	60	58
Court Order Violation	3	5	1	3	3
Criminal Damage	42	27	37	45	35
Criminal Trespassing	7	11	5	3	7
Curfew	11	23	20	10	18
Disorderly Conduct	351	409	330	368	309
Embezzlement	-	1	-	12	1
Emergency Detention/Protective Custody	41	41	50	36	41
Escape	1	-	-	-	-
Facilitate Child Sex Crime by Computer Use	1	-	-	-	-
Failure to Obey Officer	29	26	15	24	14
False Imprisonment	2	1	-	6	3
Fireworks - Sell/Discharge without Permit	3	-	1	4	-
Forgery and Counterfeiting	8	15	10	4	-
Fraud	31	25	53	33	16
Illegal Blood Alcohol Content (IBAC)	126	101	95	95	92
Impersonate Peace Officer	-	-	-	1	4
Kidnapping	-	-	-	2	-
Lewd and Lascivious Behavior	-	-	1	-	2
Liquor Laws	531	740	575	385	268
Littering	-	1	2	1	5

Type of Charge (continued)	2009	2010	2011	2012	2013
	# of charges	# of charges	# of charges	# of charges	# of charges
Mental Harm of Child	-	-	-	-	4
Motor Vehicle Theft	2	-	2	2	4
Murder & Non-Negligent Manslaughter/Attempt	-	-	-	3	-
Noise	36	58	38	27	28
Obstruct/Resist Officers	40	44	37	36	40
Offenses Against Family and Children	-	1	2	4	-
Open Burning Permit Violation	-	-	-	-	1
Operate Auto While Under the Influence (OAWI)	137	105	103	104	115
Park Regulations	2	2	1	-	2
Pornography/Obscenity	-	3	5	-	3
Possession of Drug Paraphernalia	37	47	52	81	55
Prostitution (Enticement)	1	-	2	6	2
Reckless Endangering Safety	6	6	3	-	-
Registered Sex Offender Violations	-	-	1	1	-
Robbery	1	3	-	1	6
Runaway	6	5	5	11	7
Sex Offenses (Other)	2	-	5	3	4
Sexual Assault – 1 st Degree	3	2	6	10	5
Sexual Assault – 2 nd Degree	7	4	13	6	9
Sexual Assault – 3 rd Degree	2	-	-	-	1
Sexual Assault – 4 th Degree	3	6	1	-	1
Solicitors/Peddlers Prohibited	-	1	2	-	-
Stolen Property	-	2	1	5	-
Theft (Except Motor Vehicle)	94	115	84	81	112
Traffic Offenses	967	838	1,568	909	1,050
Traffic Ordinance Violations	2	5	4	1	1
Truancy	17	20	32	19	25
Warrants Served - Local	140	145	136	114	103
Warrant/Pickups for Other Agencies	114	116	127	111	103
Weapons (Conceal/Possess/Negligent Use)	11	6	5	8	4
Zoning Violations	4	2	5	4	1
Total	3,009	3,203	3,687	2,875	2,774

The Whitewater Police Department and UW-Whitewater Police Services Drug Unit remained active working drug cases throughout 2013, although the numbers of drug possession charges are down slightly from the previous year. This is due to the investigation of other serious crimes specific to sale of drugs, robberies, burglaries, serious assaults and arsons. Several of these serious crimes have been linked to drug sale and/or use.

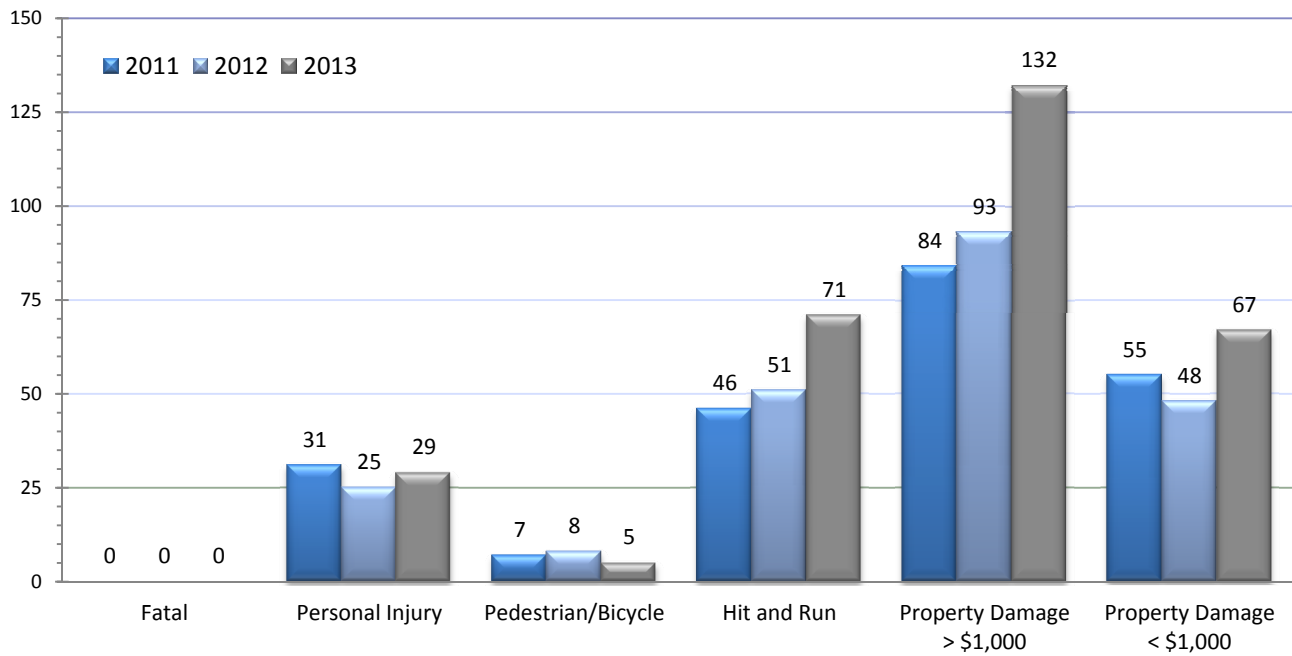
Comparison of Juvenile Charges by Age by Category

Type of Charge	12 & under	13-14	15	16	17	Total
	# of charges	# of charges	# of charges	# of charges	# of charges	# of charges
Assault (Other)	-	1	-	-	-	1
Bail Jumping	-	-	-	-	1	1
Burglary	-	1	-	-	-	1
Cigarette/Tobacco Violation	-	-	-	1	-	1
Contribute to Truancy	-	-	-	-	1	1
Controlled Substance – Possession	-	-	-	1	2	3
Controlled Substance – Sale/Manufacturing	-	-	-	-	1	1
Criminal Damage	3	-	-	-	-	3
Curfew	-	4	2	5	7	18
Disorderly Conduct	11	9	7	13	6	46
Emergency Detention/Protective Custody	-	1	-	-	-	1
Fraud	-	-	-	-	5	5
Liquor Laws	-	1	-	3	6	10
Obstruct/Resist Officers	-	2	-	-	1	3
Operate Auto While Under the Influence	-	-	-	-	1	1
Park Regulations	-	-	-	-	2	2
Possession of Drug Paraphernalia	-	1	-	1	-	2
Prostitution (Enticement)	-	-	-	-	2	2
Runaway	-	1	3	3	-	7
Sex Offenses (Other)	1	-	-	-	2	3
Sexual Assault - 1 st Degree	1	-	1	-	-	2
Sexual Assault - 2 nd Degree	1	-	2	-	2	5
Theft (Except Motor Vehicle)	-	-	4	1	2	7
Traffic Offenses	-	-	-	10	8	18
Truancy	1	5	8	5	6	25
Warrant Served – Local	-	-	-	-	2	2
Warrant / Pickups for Other Agencies	-	-	-	1	2	3
Total	18	26	27	44	59	174

Comparison of Juvenile Charges by Age by Year

Year	12 & under	13-14	15	16	17	Total
	# of charges	# of charges	# of charges	# of charges	# of charges	# of charges
2009	40	47	42	64	99	292
2010	25	65	43	73	124	330
2011	28	47	27	50	88	240
2012	15	27	50	71	61	224
2013	18	26	27	44	59	174

Motor Vehicle Accidents by Category by Year



Motor Vehicle Accidents by Year by Month

Month	2009 # of incidents	2010 # of incidents	2011 # of incidents	2012 # of incidents	2013 # of incidents
January	34	16	20	29	19
February	40	26	25	23	47
March	15	22	21	15	27
April	22	16	13	12	16
May	17	22	17	17	24
June	26	14	14	13	15
July	24	15	18	17	17
August	12	10	17	14	20
September	15	20	25	17	32
October	19	20	19	26	21
November	25	23	17	11	30
December	29	40	17	31	36
Total	278	244	223	225	304

Miscellaneous Activity Comparisons by Year

Type of Activity	2009	2010	2011	2012	2013
	# incidents	# incidents	# incidents	# incidents	# incidents
Calls for Service	7,497	7,501	7,888	7,294	7,482
Emergency Medical Calls	520	573	516	685	735
Activity Logs *	249	316	231	177	201
Traffic Stops *	2,787	2,479	3,822	2,290	2,169
Family Disturbances	46	42	35	35	38
Noise Complaints	380	417	408	386	425
Animal Complaints	301	279	312	283	280
False Alarms	113	111	114	66	94
Bike Licenses Issued	21	18	23	17	21

* Officer Initiated Activities

Officer unobligated time focused on crime prevention initiatives, response to major crimes and corresponding follow-up, oversight and implementation of large scale public safety events such as National Night Out, the all-schools active response training, tavern meetings and presentations, and community safety presentations.

Incarcerated Persons in City Jail by Year

Sex of Person	2009	2010	2011	2012	2013
	# of persons	# of persons	# of persons	# of persons	# of persons
Total Persons Incarcerated	15	14	8	8	7
➤ Male	12	13	7	6	5
➤ Female	3	1	1	2	2

In accordance with state statutes and Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation mandates, the annual jail inspection found our jail to be in compliance with all statutory and departmental requirements, and in an orderly condition.

Parking Activity Comparisons by Year

Type of Activity	2009	2010	2011	2012	2013
	# incidents	# incidents	# incidents	# incidents	# incidents
Parking Tickets Issued	5,209	3,937	4,027	3,872	3,321
Parking Permits Issued	248	300	297	348	363
➤ Resident	216	264	275	318	325
➤ Employee	32	36	22	30	38
Parking Revenue	\$ 121,320	\$ 108,164	\$ 99,332	\$ 126,767 *	\$ 114,252 *

* Includes all revenue obtained from parking tickets, honor box parking and parking permit fees. Previous years totals only include revenue from parking tickets.

Open Records Requests

Type of Request	2009 # requests	2010 # requests	2011 # requests	2012 # requests	2013 # requests
Incident Reports (to government agencies)	1,216	1,078	1,032	1,121	1,098
Incident Reports (to public)	546	440	465	472	479
Motor Vehicle Accident Reports	172	243	191	147	236
Background Checks	876	703	632	637	705
➤ Alcohol Beverage License Applicants *	43	42	44	42	47
➤ Beverage Operators License Applicants*	158	181	214	174	224
Miscellaneous	12	7	4	5	8
Total Requests	2,822	2,471	2,324	2,382	2,526

* Breakdown included in Background Checks total.

Personnel Training, Overtime and Presentations

Type of Statistic	2009 # hours	2010 # hours	2011 # hours	2012 # hours	2013 # hours
Training Hours	1,491	1,243	1,871	2,136	2,538
Overtime Hours	4,006	4,461	3,624	4,136	3,165
Holiday Hours Worked	670	1,032	1,119	997	973
Presentations given by WPD Personnel	# speeches 41	# speeches 30	# speeches 21	# speeches 25	# speeches 40

In 2013, presentations and outreach programs included:

- Response to Active Threats in Schools – Whitewater Unified School District Staff, Whitewater High School Staff, Whitewater Middle School, Washington Elementary School, Lakeview Elementary School, LINCS Elementary School, Whitewater Public Library, and Lake Mills Personnel
- Workplace Safety – Universal Electronics
- Axon Cameras – Kiwanis and Rotary Club
- Active Threat/Safety Speech - Whitewater High School Health Classes 9th-11th graders
- Summer Safety Speech - LINCS K-5 students, Washington K-5 students and Lakeview K-5 students
- Career Preparation - UW-Whitewater Legal Eagles Learning Community
- Drunk Driving and House Party Citations - UW-Whitewater Greek Community
- K9 Program - Whitewater Common Council, Rotary Club and Kiwanis
- What Constitutes a Sex Crime – Whitewater High School Health Classes 9th-10th graders
- Response to a Robbery – Whitewater Vet Clinic
- Sex Crimes Speech – Whitewater High School Health Classes 9th-12th graders
- Law Enforcement Career – UW-Whitewater Criminal Justice/Sociology organization
- School Responses to an Active Threat – Kiwanis Club
- Crime Scene Photography – Walworth County Human Service CPS and APS Workers
- Netsmartz Presentation – Whitewater Middle School 6th-8th graders and parents
- Law Enforcement/University Collaboration – Associations of College Unions International
- Tavern Doorman Training – Whitewater Tavern Doormen

Not included are the various department tours, McGruff appearances at Whitewater community events, Whitewater Police Department Honor Guard appearances, and job fairs conducted by department personnel.

2013 Accomplishments and 2014 Management Plan

I. MISSION:

The Whitewater Police Department's mission is to strive to be leaders in policing for our community and models of character, honor, service, and excellence. We resolve to develop a creative and problem solving workforce dedicated to innovation and meeting the challenges of tomorrow. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. Our goal is to protect and serve our diverse and dynamic community with integrity, dignity and respect. Department Values include "Commitment to Service", "Leadership", "Justice", "Compassion", "Partnership", and "Pride".

II. INTRODUCTION:

I am pleased to present the 2014 Whitewater Police Department Management Plan. Through the years the men and women of the Whitewater Police Department have worked diligently to maintain a progressive and professional law enforcement agency. There are a variety of quantitative and qualitative measurements that can help define the performance and effectiveness of a law enforcement agency. How people feel about their police and how safe they feel in their community are two important measures; we believe the outline of our 2013 accomplishments and comprehensive list of 2014 goals and objectives are solid examples of the department's collective commitment to the city and citizens of Whitewater.

III. ACCOMPLISHMENTS

Last year we were very successful in meeting many of our organizational goals and team objectives. Many of our goals were developed from challenges experienced in previous years coupled with a vision for the future of the community and the organization. Taking a comprehensive look at our organizational effectiveness provides an opportunity to review existing procedures and assess if an addition, modification or possible elimination of a process may enhance the operational effectiveness of our organization.

A continual emphasis on crime prevention, review of crime trends and successful responses are ongoing necessities to ensure we are providing a safe community to reside in. The recent school tragedies are sobering reminders that we must remain vigilant with our responses to public safety. As a department we must be prepared to adapt and modify, stand ready and be tactically responsive to active threats in our community. In 2013, the Whitewater Police Department's unified tactical instructors developed a comprehensive training program, "Response to an Active Threat", that truly put the Whitewater Police Department on the map as a very professional and forward thinking agency.

The outcome of the 2013 drug initiative strongly supports the need to continue with the detective bureau's dedicated enforcement actions. In 2013, the newly formed team of Drug Specialists proved to be effective in combating the threat of drugs in our community. The implementation of a K9 program was also identified as a significant program we sought to fundraise for as we entered 2013. Through many strong community partnerships and fundraising efforts, the department had raised over three-quarters of the necessary funds to move forward with a new K9 program in early 2014.

Enhancing the number of proactive bike patrol officers has reduced some overtime costs, lessened opportunity-driven crime, saved on fuel costs and increased the officer's personal community interaction. The implementation of on-officer cameras has reduced the time allocated to report writing and court appearances. The department has received very positive responses from the District Attorney's office, who shares that his office has been able to commit to stronger plea agreements based on the video footage that is submitted at the time of the arrest. We have extensively researched options for the Communication Center in an effort to seek future costs savings through some shared emergency services. These are just a few examples of how the Whitewater Police Department is successfully addressing difficult financial challenges and still providing highly skilled and resourceful protective services to the community.

The overview of our 2013 accomplishments exemplifies how productive and useful well defined goals can result in notable public safety gains.

With a sense of department pride and commitment we provide the following list of accomplished goals that were outlined in our 2013 management plan. The goals are complemented with an overview of how each goal was successfully accomplished or implemented.

A. Implement at least two new streamline report writing processes.

We reviewed and revised 21 policies in 2013 with several major policy revisions. With the use of on-officer cameras we no longer require typed incident reports for most municipal cases, the information is now captured in a field report form. Specific to parking citations, we have made it mandatory that officers use the handheld parking ticket units, which auto-populate the database, thus eliminating manual entry into the software. We also streamlined the release of property/evidence by adding the evidence/property software to a computer in a second location. Additionally, we streamlined the on-officer camera policy to eliminate redundancies.

B. Implement at a minimum of one new crime prevention initiative.

1. Implemented a department Drug Task Force between the City of Whitewater Police Department and the University of Wisconsin-Whitewater Police Services to tackle local drug investigations. We continue to work with the Walworth and Jefferson County Drug Task Forces for larger scale operations.
2. Tip Soft Software implemented as a community crime tip program.
3. Implemented VINE (*Victim* Information and Notification Everyday) into victim notification process and brochure. When victims sign up for the service they can obtain the status of incarcerated defendants.
4. Implemented a National Night Out community crime prevention event.
5. Instituted an Adopt a Tavern Program. Crime Prevention officers now meet with tavern owners individually to address tavern needs.
6. Late shift officers developed and delivered training curriculum that was presented to tavern owners/employees.
7. Conducted a hands-on, full scale options based training with all Whitewater School District personnel. Cognitive training drills were held in March and April to prepare for hands on Active Threat Training in August. Significant and long lasting partnerships were established between law enforcement and members of the education system.
8. Implemented WIJIS Gateway Program (sharing data bases with other Law Enforcement agencies throughout the state)

C. Produce a comprehensive five year strategic plan.

1. On hold, awaiting to collaborate with city management for a 5 year strategic plan

D. Sent three sworn officers to bike certification training with the final goal to have all sworn officers bike certified.

E. Sent the department bike coordinator to Bike Certification Instructor training.

F. Track foot/bicycle patrol hours assessing contact statistics against deployment hours to correlate impact.

1. Officers were deployed 64 times from May to the end of 2013 resulting in 15 arrests, 26 warnings and 144 police contacts. With increased number of trained bike officers on shift substantial

overtime has been saved. Added personnel increased 24 hours of enhanced bike patrol operations resulting in 11 arrests, 9 warnings and 21 personal contacts.

G. Evaluate department position descriptions

1. Reviewed and revised the Records Communications Coordinator position description and formally transitioned into new Communications Supervisor position January 1, 2014. There were a number of positive comments received from impacted and secondary personnel concerning the creation of this supervisory position.
2. Reviewed Records Technicians position description for possible changes in assigned duties. Awaiting completion of software interface to determine time savings.

H. Facilitated feasibility studies on K9 unit, on officer cameras, combined and independent communication center

1. K9 fundraisers have included t-shirt sales, 5K/10K run/walk, a dunk tank at the National Night Out, a dog washing event at K9 Hair Care and others. At the conclusion of 2013 the City Council formally supported the implementation of the K9 Unit. The remaining financial goal was approximately \$12,000.
2. Axon on-officer cameras were implemented May 6, 2013.
3. Two options specific to the communications center were presented to the City Council in July and again in December.

I. Continuation of annual shift goals. Each shift is required to provide annual shift goals. The selection of goals are designed to address an organizational need, counter an ongoing traffic concern, foster community partnerships and or address the public safety needs of the community. The following is a brief synopsis of the shift goals and outcomes that have been outlined by the respective shifts.

1. Dayshift goals sought to increase traffic enforcement by 25% and increase their visible presence in the schools. At the conclusion of the year officers were able to increase traffic enforcement approximately 12.5% and made approximately 300 proactive walk-throughs in each of schools within the Whitewater School District.
2. Second shift goals focused on driver license violations; those operating a vehicle without a valid driver's licenses and an increased positive presence in the city parks. At the conclusion of the year officers had a total of 197 operator license arrests and had over 40 community connections throughout the various city parks.
3. Third shift goals addressed quality of life issues specific to underage alcohol gatherings and fostering an educational training partnership program with the local taverns. At the conclusion of the year officers had 57 arrests specific to underage alcohol party reductions and officers created a comprehensive power point presentation that was presented to all tavern owners and employees on December 2 and December 9, 2013. Third shift officers have continued to distribute courtesy contact cards in an effort to reduce the number of opportunities for illegal vehicle entries.
4. The swing shift goals focused on the issue of bringing awareness of the legalities of skateboarding on the city streets and to promote safe speeds on W. Main Street. At the conclusion of the year officers had made 32 positive contacts with individuals who were found to be skateboarding on a city street and had 67 traffic contacts on W. Main Street in an effort to slow the speeds of vehicles traveling on W. Main Street.

J. Additional notable accomplishments:

1. On February 18th a quality assurance process was initiated to formally notify victims with an updated status of their investigations. Form letters provide information to victims as to if charges were

suspended pending new leads or closed, along with instructions on how to obtain a copy of the incident report.

2. A discipline matrix was developed for tracking of personnel issues.
3. The patrol officers participated in two state facilitated traffic initiatives: May 20th – June 2nd, “CLICKED IT OR TICKET” and August 16th to September 2nd, “DRIVE SOBER OR GET PULLED OVER”.

IV. 2014 ORGANIZATIONAL GOALS AND OBJECTIVES

We anticipate that 2014 will be another year of significant innovation, professional development, and continued progressive change for the organization. Our goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed and projects developed as opportunities arise or as conditions change.

Based on an assessment of departmental operations, supervisory and command staff discussions, and budgetary considerations the following outlined goals have been developed. These goals provide the vision for the professional development of our Department and linked with the values and missions of the City, which are underlined in each goal, will provide the roadmap to what we intend to accomplish in the year ahead:

- A. Address and implement recommendations from the Communications Center Staff Study. This goal addresses several of the city’s long-term goals. Sustaining and enhancing the communications center in Whitewater will preserve the quality of life by maintaining local 911 services and local community needs and support. The continuation of a local communications center supports a critical partnership with the university both through shared services and financial contributions supporting the city’s goal of global review of budget priorities.
- B. Implement a K9 unit program. A K9 unit supports quality of life, university relations and city infrastructure by making the community of Whitewater and the UW-Whitewater campus inhospitable to the possession, use and sale of illegal drugs.
- C. Restructure patrol self initiated activities. This goal supports quality of life issues by identify obligated and unobligated time of patrol staff which in turn will highlight and promote increased self initiated and proactive law enforcement activity.
- D. Continue crime prevention initiatives. This goal supports quality of life issues and university relationships through collaboration on various crime prevention initiatives that promote proactive law enforcement activity and enhance the community and university connections.
- E. Expand bike patrol program. This goal supports quality of life issues and university relationships through collaboration by providing quality patrol and proactive connections with the community by being more approachable through the bike patrol program. The city and university have enhanced partnerships through increased bike patrol operations which have increased proactive undercover operations and subsequent arrests.
- F. Continue to minimize paper-driven processes. This goal supports global review of budget priorities through the enhanced sharing of information electronically in lieu of hard-copy printing. This goal may also support strategic planning and a cost saving measure by expanding paperless processes through sharing information electronically to the community.
- G. Reassess public camera system. This goal supports quality of life by increasing the ability to solve crime and provide a sense of accountability for those engaging in illegal activity.
- H. Participate in state facilitated traffic initiatives. This goal supports quality of life by uniting with law enforcement agencies throughout the State in proactive and life saving traffic initiatives. Combined

highway safety law enforcement campaigns focus enforcement personnel on multiple traffic safety laws at one time with the goal of decreasing traffic related accidents and deaths.

- I. Facilitate community safety trainings. This goal supports quality of life by providing public awareness and quality safety training opportunities to the public. Training opportunities include response to active threats, the risks of alcohol and drug use, recognizing indicators of a sexual predator and many other public safety awareness programs.
- J. Explore the use of volunteers. This goal addresses infrastructure, global review of budget priorities, university relations and quality of life. The implementation of a volunteer program will promote an extension of law enforcement services while promoting community/university relations. The program will be designed around UW-W students interested in pursuing a law enforcement career. The success of such a program can be expanded to be used to support large scale community events with a reduction in city budgetary expenditures.
- K. Accomplish Annual Patrol/Team Objectives

Per policy, on an annual basis each shift of officers formulates and then seeks to accomplish team goals and objectives. Objectives generally include attention to three areas (traffic enforcement and safety, anti-crime/problem solving, and community policing/crime prevention).

V. CONCLUSION

The Whitewater Police Department remains a very progressive and professional law enforcement agency. As we look forward we need to continue seeking new and innovative ways to maintain our high standard of professional policing on a reduced fiscal budget. The foundation of the Whitewater Police Department remains the valued, trusted and loyal personnel who have dedicated their careers to the law enforcement profession. A career in law enforcement, in every facet – support services, community service officers, patrol officers, dispatchers, detectives, and supervisory staff – remains a professional calling. It takes an individual with strong character and a compassionate foundation to enter the doors of the police department prepared to tackle any task with professionalism, patience, compassion and dedication. With the support of the Police and Fire Commission, Common Council, city management, city support personnel, and our citizens we will continue to collectively serve the city of Whitewater throughout 2014 and beyond.