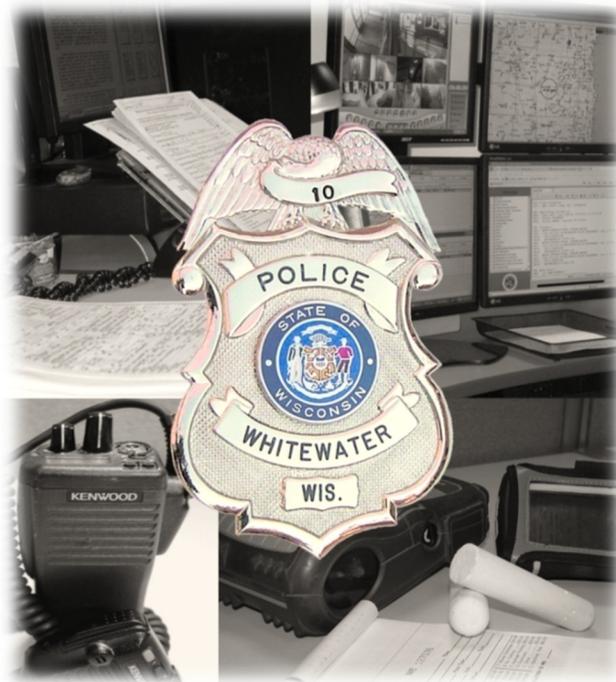


# Whitewater Police Department

## 2021 Annual Report

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## 2022 Management Plan



**Whitewater Police Department  
312 West Whitewater Street  
Whitewater, Wisconsin 53190**

**Non-Emergency Phone Number: (262) 473-0555**

**Emergency Phone Number: 9-1-1**

**[www.whitewater-wi.gov](http://www.whitewater-wi.gov)**

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## Introduction

The City of Whitewater Police Department's 2021 Annual Report is herein presented. The report documents an abundance of information to include the department's key achievements and community involvement, along with crime and calls-for-service data.

We have been diligent in our efforts to maintain transparency and be responsive in our community endeavors. The role of policing is undoubtedly complex, but by placing the Whitewater community at the forefront and providing our community with a real voice, we are able to foster positive working partnerships which lead to mutual trust.

Even in the midst of the continuing global pandemic, we were largely successful in meeting our organizational goals and team objectives. Many of our goals were developed from challenges experienced in previous years coupled with a vision for the future of our organization and the community. The department dedicated time and effort into hiring and training integrity-driven public safety personnel. While law enforcement agencies throughout the country have had increasing difficulty drawing sizable applicant pools, we feel very fortunate to have hired some truly exceptional people.

We continue to be effective because of the relationships we build with our citizens and stakeholders. Every single member of our department, regardless of position, brings a wealth of skill, knowledge and dedication in order to make us better together than we could ever be alone. I am confident that by facilitating a participative organization, the service that we offer you, our community, is the best that it can be! We are committed to saving lives, protecting property, reducing disorder and solving problems. However, our police department cannot operate in a vacuum. We depend on the active participation of people who live, work, study and recreate in Whitewater.

The data collected for our overall activity in 2021, shows a slow return to more normalized numbers as we slowly progress through the stages of the pandemic. Our calls for service increased by nearly 1,600 calls from 2020 to 2021. Our officer-initiated activities and traffic stops also increased by approximately 600 and 300 respectively, during that same timeframe. Our community-oriented events took a step toward normalcy in 2021 as well as we partnered with Kiwanis to begin hosting quarterly "Cops 'N Kids" book readings.

In April of 2021, we kicked off our new Community Crisis Liaison program thanks to the hard work and dedication of Walworth County Health and Human Services. This program has been an instant success by providing our community with mental health, substance abuse, and crisis-related resources that law enforcement alone could never hope to provide. This program is truly on the cutting edge of a growing demand to improve crisis response around the country.

In June of 2021, the department hosted assessors from the Wisconsin Law Enforcement Accreditation Group (WILEAG) for a three-day on-site review. This process is a highly labor-intensive review of the department's compliance with WILEAG standards to ensure the department is following a myriad of legal requirements and industry best practices. I am proud to report that the department was awarded accredited status for a 7<sup>th</sup> time. That achievement is no small feat and is a testament to our staff's dedication to professional policing.

I have witnessed firsthand the hard work and dedication of our staff at the Whitewater Police Department. The actions and interactions we engage in today will further define the character and reputation of this police department and the effect that we have on reducing crime and disorder in our community for years to come. We are stronger for their daily efforts and I am confident that we will be successful in our quest for constant improvement as we enter 2022.



Daniel A. Meyer  
Deputy Chief



# Whitewater Police Department Mission Statement

We strive to be leaders in policing for our community and models of character, honor, service, and excellence. We resolve to develop a creative and problem solving workforce dedicated to innovation and meeting the challenges of tomorrow. In times of crisis, we strive to defend public safety, maintain order, and restore a sense of personal wholeness. Our goal is to protect and serve our diverse and dynamic community with integrity, dignity, and respect.

## Values Statement



**COMMITMENT TO SERVICE** - Maintain an enduring commitment to serve the people of our community

- The Whitewater Police Department will maintain a commitment to serving the varied needs of our community, both in times of crisis and in peace.
- We understand that dedicated service is far larger than self and encompasses duty to the city, state, and nation at different times.
- Commitment to service inspires strength under adversity, swift protection of those in need, innovative problem solving, and planning for the future.



**LEADERSHIP** - Lead with a success-oriented mindset

- We will be leaders in our community and consistently demonstrate a success-oriented mindset.
- Leadership requires understanding, initiative, and goal-setting to achieve positive results and find solutions.
- To that end, we must maintain outstanding law enforcement capabilities and inspire others by example.
- We expect to lead and be led in the course of our duties, but in the absence of orders, we will adapt and take the right action at the right time for the right reasons.



**JUSTICE** - Demonstrate integrity, fair treatment and wisdom in all our duties

- We will demonstrate integrity, fair treatment, and wisdom in all our duties.
- Justice is at the heart of our law enforcement mission, and it is based on impartial and empathetic treatment of all people.
- Members of the community rightly expect employees of our department to live out the highest standards of behavior and professionalism.
- Therefore, we will maintain honor and dignity in all situations, make judicious decisions, and prompt others to do the same.



**COMPASSION** - Treat people with compassion and attempt to restore a sense of wholeness

- We will treat all people in a courteous and understanding manner regardless of race, gender, lifestyle, religion, or circumstance.
- We shall provide compassion and sincerity to those who are in need, show concern and empathy for the victims of crime, and treat violators of the law with fairness and dignity.
- We will seek to rebuild a sense of wholeness after a crisis in an effort to help restore what was lost.
- We consider compassion to be the cornerstone of humanity and social connection.



**PARTNERSHIP** - Work in partnership and unison with the community as a whole

- We will maintain a strong partnership with our community, working collaboratively to maintain public safety and fight crime.
- Partnership fosters confidence and real understanding that we are much stronger working together than apart.
- Partnership also develops a bond of trust over time, which is absolutely necessary to develop an enjoyable, family friendly community to live, work, and play.



**PRIDE** - Take pride in the law enforcement profession and achieve personal excellence in policing

- We will honor the law enforcement profession, those who came before us, and those courageous enough to follow in our footsteps.
- We take pride in our ability to solve the challenges of tomorrow.
- We continually strive to achieve personal excellence in our work, our demeanor, and our service to the community. Our training is never complete.
- In every situation that arises, we will strive to maintain honor and dignity for all.

## 164 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets, criminals were now fingerprinted and telephone lines extended throughout the city into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1952 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the city's population had grown and so too had the size of the Police Department, comprised then of seven sworn officers.



The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and the battle for civil rights brought protests and demonstrations to the UW-Whitewater campus. In 1970 an arson fire destroyed a famous campus landmark "Old Main". By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008, we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s.



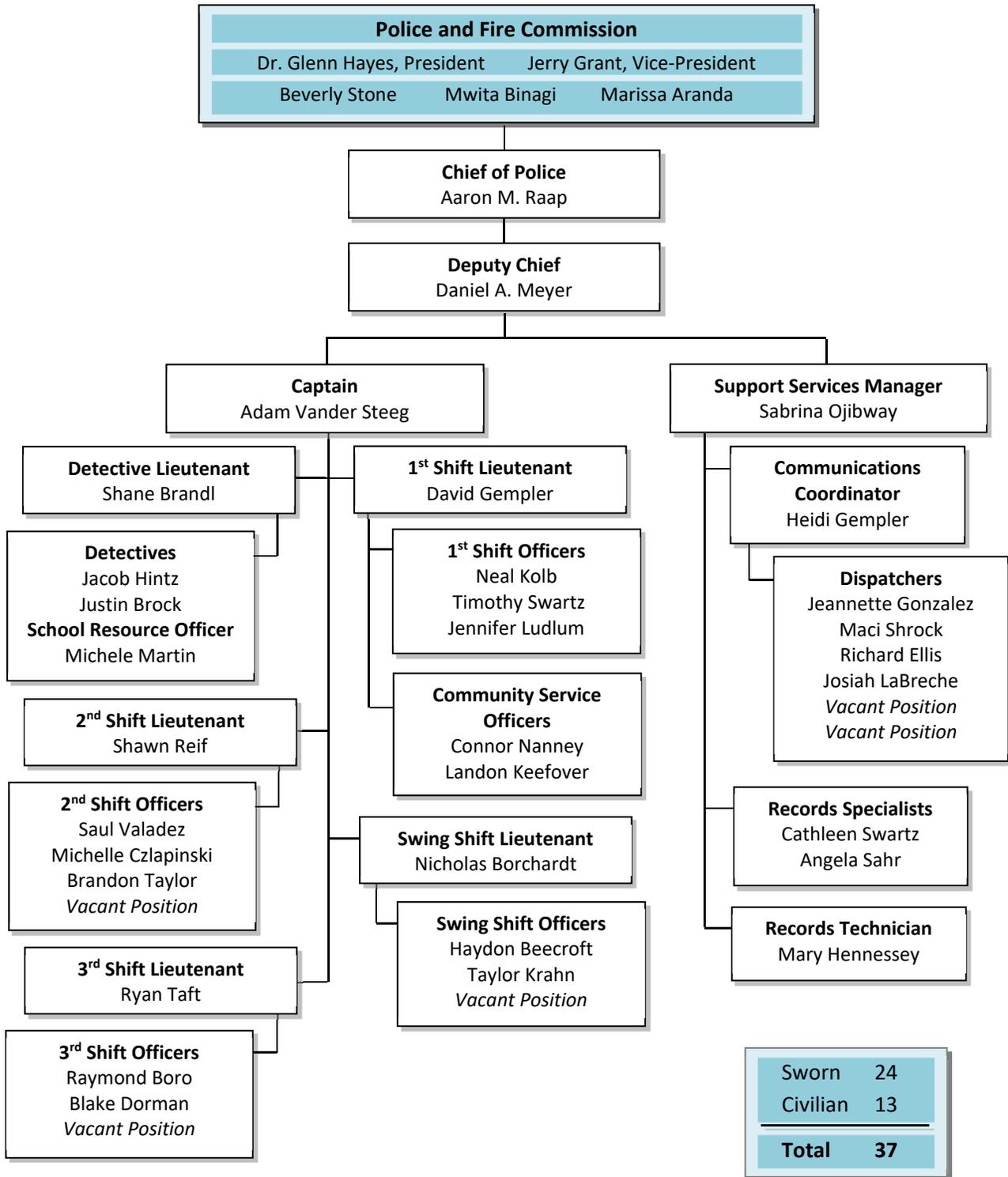
Today, the Whitewater Police Department has 37 members who remain dedicated to professional policing and committed to public service. The Department is accredited through Wisconsin Law Enforcement Accreditation Group (WILEAG), which ensures that we adhere to best practices and maintain sound policies and procedures that are compliant with



governing laws. In order to keep up with continually changing crime trends, technology, and laws, we develop up-to-date strategic plans that provide a roadmap of where we have been and where we intend to go. Whitewater remains safe in part due to the department's commitment to crime prevention initiatives and our diligence to proactively enforcing municipal and criminal violations. We stand united, ready to partner with our community to counter crime and promote safety and security in Whitewater.

### Whitewater Police Department Organizational Chart

as of December 31, 2021



## **Police and Fire Commission**

Police and Fire Commissions dates back to 1885 when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010, the Common Council voted to change the commission's name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of five citizen members appointed by the City Manager and the Common Council. In January of 2013, the Common Council voted to add Fire back to the commission's name. The citizen member's terms are for a five-year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police and Fire Commissioners.

### **Chief of Police**



Chief of Police  
Aaron Raap

The Chief of Police is the highest-level management position within the police department. The Chief is ultimately responsible for the control, operation, and representation of the Whitewater Police Department and its employees. The Chief supervises department activities, formulates and enforces department rules of conduct, approves policy, coordinates with outside agencies, prepares and presents the department budget, makes hiring and promotional recommendations, and recommends commendation and discipline. The Chief also sets department goals and objectives and represents the city and department to the general public, government agencies, news media, etc. The Chief is under the general supervision of the City Manager and the Police and Fire Commission.

### **Deputy Chief**

The Deputy Chief is an upper management, command level position and serves as second-in-command of the department. The Deputy Chief is responsible for a wide range of tasks including oversight of the Captain and Support Services Manager. The Deputy Chief also oversees administrative functions within the department including department accreditation, policy development, internal affairs, and coordination of hiring and promotional processes. The Deputy Chief plays an integral role in budget preparation, oversight of department training, and the completion of special projects within the department. The Deputy Chief is under the supervision of the Chief of Police.



Deputy Chief  
Daniel Meyer

## Patrol

Patrol provides the uniformed patrol, investigation, training, and community service for the Department.

**Captain** – The Captain is an upper-management, command level position and serves as third-in-command of the department. The Captain supervises the four Patrol Lieutenants and the Detective Lieutenant. The Captain is responsible for a wide variety of duties to include audit and inspections, department training, department scheduling, report review and approval, and directing field operations for the department. The Captain also assists in policy development, internal affairs and department accreditation. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first-line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner. The Captain is under the supervision of the Deputy Chief.

**Lieutenant** – Our Lieutenants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Captain.

**Patrol Officer** – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Lieutenant.

**Detective Lieutenant** – Our Detective Lieutenant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Lieutenant also works closely with internal elements of the Department, other law enforcement and criminal justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders. Duties are performed under general supervision of the Captain.

**Detective** – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders. Duties are performed under general supervision of the Detective Lieutenant.

**School Resource Officer (SRO)** – Our School Resource Officer acts as a liaison between the Police Department and the Whitewater Unified School District. The SRO is responsible for educational presentations and the patrol and supervision of various school functions. The SRO is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. Duties are performed under general supervision of the Detective Lieutenant.

**Community Service Officer (CSO)** – Our Community Service Officers work in part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the Department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, code enforcement, crossing guard duties, funeral escorts, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as assigned. Duties are performed under general supervision of the First Shift Lieutenant.



Captain  
Adam Vander Steeg



Lieutenant  
David Gempler



Lieutenant  
Shawn Reif



Lieutenant  
Nicholas Borchardt



Lieutenant  
Ryan Taft



Detective Lieutenant  
Shane Brandl



Detective  
Jacob Hintz



Detective  
Justin Brock



School Resource Officer  
Michele Martin



Patrol Officer  
Neal Kolb



Patrol Officer  
Timothy Swartz



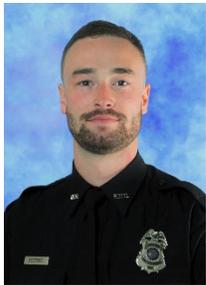
Patrol Officer  
Jennifer Ludlum



Patrol Officer  
Saul Valadez



Patrol Officer  
Raymond Boro



Patrol Officer  
Haydon Beecroft



Patrol Officer  
Taylor Krahn



Patrol Officer  
Michelle Czapinski



Patrol Officer  
Blake Dorman



Patrol Officer  
Brandon Taylor



Community Service Ofc.  
Connor Nanney



Community Service Ofc.  
Landon Keefover



*"Protecting Our Community"*

### Patrol Year in Review

2021 proved to be a challenging year, similar to 2020. This was due to the continuation of the world-wide pandemic and the noticeable struggle agencies around the country were having with staffing. Departments began to see officers take early retirements, transfer to different agencies, or leave the police profession entirely for another occupation. As this occurred, departments were dealing with the struggle of finding qualified personnel available to backfill the voids created. Subsequently, this created vacancies within many locations around the nation, to varying degrees. Experts weighed in on these concerns to try and identify the causes so they could be appropriately addressed. The continuation of the pandemic and low morale due to continued scrutiny and politics surrounding the law enforcement profession were cited as contributing factors.

With the significantly lower numbers of qualified individuals applying to fill these vacant positions, agencies became desperate to fill their ranks by luring in established officers from other departments. In 2021, agencies became creative with ways to incentivize these officers by providing lateral transfers to match hourly pay and benefit time, offering significant sign-on bonuses, expanding their recruitment efforts to neighboring states, and using cutting edge technology to create promotional videos promoting their departments. With these ups and downs occurring around the nation, the Whitewater Police Department fared well in comparisons. While the number of people applying for our department has fallen over the recent years, our numbers have shown to be significantly higher than our neighboring agencies. Additionally, while the quantity of applicants has been reduced, the number of quality candidates has remained persistent. In Whitewater, we feel our department morale has remained high and continues to be as we enter into 2022 with a positive outlook.

We had some notable changes that occurred within the department in 2021. This included Patrol Officer Ryan Taft being promoted to the rank of our third shift Patrol Lieutenant. Additionally, Officer Justin Brock was promoted to the position of Detective. Both Lieutenant Taft and Detective Brock have transitioned into their new roles and have a bright future ahead of them.

Additionally, in 2021, the Whitewater Police Department was one of only two agencies within Walworth County to receive an embedded Community Crisis Liaison (CCL) position that was funded entirely by Walworth County Department of Health and Human Services. CCL Amanda Akridge started with the Department in April of 2021, with her main focus geared towards serving the residents of the Whitewater Community. The CCL position works alongside our officers to provide in-the-field assistance during crisis-related incidents during peak hours, while still being available 24-hours a day to allow for consumers to have immediate access to mental health support services. Assisting people going through mental health crises and substance abuse requires long-term solutions and resources that a CCL is able to provide. This program is better equipped to handle a number of services that have historically been handled by law enforcement by default. We are finding that the CCL program has also assisted with the ultimate reduction in repeated police contacts with individuals who require mental health professional services instead of law enforcement intervention. The Department has found the newly established CCL position to be a forward thinking and invaluable program for both the department and the community members we serve.

Going into the second year of the COVID pandemic and with the impact it has placed on the entire world, it created challenges for the police department in how officers responded to calls for service, while ensuring they remained healthy themselves. Officers were provided with all the essential Personal Protective Equipment (PPE) needed along with disinfecting materials. Additionally, COVID vaccines were offered to all the officers as soon as they became available. These measures were taken to ensure we could continue to provide quality police services to the community we serve while protecting our officers and the public from the spread of COVID during our interactions.

High quality training has and always will be a top priority at the Whitewater Police Department. The State of Wisconsin requires that officers receive a minimum of 24-hours of training each year. In Whitewater, we always go above the

minimum training requirements as we understand that having well trained officers with higher standards, provides for a more professional department with better community service. Ensuring our training goals were met during this worldwide pandemic required us to adapt by ensuring we used PPE equipment, reduced our training class sizes, and had proper social distancing whenever possible. Despite the challenges COVID presented, we were still able to have our personnel obtain over 2,900 hours of training in 2021. Some of the training included, but wasn't limited to: Unified Tactical Instructor updates; National Law Enforcement Training on Child Exploitation investigations; Human Trafficking investigations; Financial Investigations; Evidence Technician School; Peer Support Team; Tactical Response Instructor; Community Policing; Stress and Resilience in Law Enforcement; Special Events Team training; Employee Differences and Diversity training; ARIDE; Elder Abuse investigations; Surviving and Recovering from a Traumatic Event; Drug Recognition Expert Training; Officer Wellness; Professional Communications; WILEAG Assessor Training; Mentoring for Leaders; Legal Update with the Walworth County District Attorney; Reid Interview and Interrogation; Field Force Grenadier Course; Emergency Vehicle Operation and Control/Pursuit Training; Defense and Arrest Tactics; Basic SWAT; Firearms Qualification (daylight and night hours); Homicide Investigations and Scene Management; Medical Examiners Child Death Investigation; Sensitive Crimes Team; Sexual Assault Best Practices for the First Responding Officer; Instructor Development; Negotiation and Verbal Influence; Self-Care on the Front Lines; Taser Refresher; Vehicle Contacts Instructor Training; Crime Scene Processing Course; Mobile Field Force/Crowd Control: Lessons Learned; Internet Crimes Against Children investigation; Advanced First Aid for Active Shooters/Extreme Violence; and CPR/Bloodborne/AED/CCR update.

As we conclude 2021 and move into 2022, the Whitewater Police Department looks forward to seeing what the new year will bring. We will continue to serve the community with honor, pride, and integrity, while making Whitewater a safe place to live, work, and obtain a higher education.

Respectfully,



Adam C. Vander Steeg

Captain

### K9 Unit

**K9 Officer** – Our K9 Officer is responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves partnering with a police canine, training of the canine, patrolling assigned areas, responding to criminal, suspicious, traffic, and unusual situations as directed; investigating crime, gathering evidence, apprehending violators, solving problems, protecting victims and property, responding to emergency situations, completing appropriate paperwork, crime prevention presentations, and other related duties as required. Duties are performed under general supervision of a Lieutenant.

**Canine** – Our canine is trained in detecting the odor of narcotics such as marijuana, methamphetamine, cocaine, heroin, and their derivatives and is primarily used on traffic stops, school searches and building searches. In addition, the canine is trained on tracking lost individuals including children and the elderly, and the tracking and apprehension suspects.

#### K9 Unit Year in Review

During 2021, the K9 unit assisted the Whitewater Police Department and other local jurisdictions with sniffs during traffic stops. Due to safety restrictions put into place due to the COVID pandemic, the K9 unit didn't participate in any presentations or events. Canine Tilla retired in December of 2021.



Canine Tilla

2021	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Total
<i>Vehicle Sniffs</i>	8	4	5	4	8	1	1	-	1	2	-	-	34
<i>Building Sniffs</i>	-	-	-	-	-	-	-	-	-	-	-	-	2
<i>Tracking - suspects</i>	-	-	-	-	-	-	-	-	-	-	-	-	0
<i>Tracking - missing persons</i>	-	-	-	-	-	-	-	-	-	-	-	-	0
<b>Total Deployments</b>	<b>8</b>	<b>4</b>	<b>5</b>	<b>4</b>	<b>8</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>34</b>
<b>Arrests</b>	-	-	-	1	-	1	-	-	-	-	-	-	2
<b>Apprehensions</b>	-	-	-	-	-	-	-	-	-	-	-	-	0
<b>Presentations</b>	-	-	-	-	-	-	-	-	-	-	-	-	0
<b>Training Hours</b>	14.5	9	30.8	14	10.8	10	9.8	9.5	16	11.2	3.8	-	139.4

### Support Services

Support Services is the communications, clerical and records component of the Department.

**Support Services Manager** - This is a non-sworn, supervisory position responsible for supervising the Communications Center in maintaining operational readiness to manage emergency and non-emergency calls for service and the Support Services staff in maintaining the official records of the police department. Work includes assisting in preparation and monitoring of the departmental budget and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and conducting analyses of a wide range of departmental activities. The Support Services Manager is under the supervision of the Deputy Chief.

**Communications Coordinator** - The Communications Coordinator supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Support Services Manager.

**Dispatcher** - Our Dispatchers provide communications services for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Police Department. Duties include answering emergency and non-emergency phone lines, operating our radio system, monitoring unit activity for response and well-being, maintaining accurate records, maintaining station security by video monitors and speakers, and assisting the general public by telephone and in person. Duties are performed under general supervision of the Communications Coordinator.

**Records Specialist and Records Technician** - Our Records Specialists and Records Technician provide clerical support to the department to include processing open records requests, compiling required statistics, data entry, record keeping, development and updating of documents, transcription of interviews and recordings, and assisting the general public by email, telephone, and in person. Duties are performed under general supervision of the Support Services Manager.



Support Services  
Manager  
Sabrina Ojibway



Communications  
Coordinator  
Heidi Gempler



Dispatcher  
Jeannette Gonzalez



Dispatcher  
Maci Shrock



Dispatcher  
Richard Ellis



Records Specialist  
Cathleen Swartz



Records Specialist  
Angela Sahr



Records Technician  
Mary Hennessy

### Support Services Year in Review

In 2021, we were once again faced with the unexpected challenge of providing emergency services during a pandemic while facing unprecedented staffing shortages. According to the National Emergency Number Association (NENA), 911 communication centers are seeing a 15 to 20 percent rate of staff turnover. Three dispatcher hiring processes were conducted throughout the year due to staff resignations and the retirement of Kim Millis in October after thirteen years of dedicated service. We were fortunate to add Josiah LaBreche to our dedicated dispatcher team in September.

2021 was our second year as a certified Wisconsin Incident-Based Reporting System (WIBRS) reporter. Official certification in Wisconsin allows law enforcement agencies to electronically submit data, WIBRS in turn provides that data to the FBI in support of the National Incident-Based Reporting System (NIBRS). NIBRS identifies when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators. With this greater specificity and more detailed information, law enforcement can better define the resources it needs to fight crime, as well as use those resources in the most strategic and effective manner.

With the department's accreditation on-site scheduled for June of 2021, Support Services staff assisted with the creation of electronic proof files for all of the 233 standards.

2021 began a new three-year audit cycle (2021-2023) for Wisconsin criminal justice agencies. In September, our agency was notified that it had been assigned their Transaction Information Management of Enforcement (TIME) System and Technical Security Audit. The purpose of the audit is to review technical security of terminals; accuracy, completeness, timeliness and validity of record entries; local policy and procedures relating to the TIME System, National Crime Information Center (NCIC) and the International Justice and Public Safety Network (Nlets) applications; the TIME System training status of members of our department; and agency's use of Criminal History Record Information (CHRI). After submission of TIME System and Technical Security Questionnaires, review of selected agency records, submission of FIPS 140-2 certificates and network diagrams and verification of our departmental roster and training certifications, the City of Whitewater Police Department was found to be in compliance with state, NCIC and Nlets policy and regulations.

A critical equipment upgrade in 2021 included replacement of the Uninterruptible Power Supply (UPS) system. The primary role of an UPS is to provide short-term power when the input power source fails by supplying energy stored in batteries. The UPS is typically used to protect hardware, such as computers and telecommunication equipment, where an unexpected power outage could cause serious disruption to emergency services response. In the event of generator failure during a power outage, the UPS will provide the Communications Center 45 minutes to an hour to facilitate a priority utility response while transitioning emergency call handling over to Walworth County Sheriff's Office.

Despite fewer training opportunities being provided due to that pandemic, civilian department members remained committed to their professional development by obtaining training in the areas of employee health and wellness, peer support, records management and redaction and Telecommunicator CPR. Communications Coordinator Heidi Gempler received an "Emerging Leader" award from Cities and Villages Mutual Insurance Company (CVMIC) for completing a series of 12 online training courses.

We look forward to meeting any unexpected challenges that 2022 may present. Your trust and support of local law enforcement is vitally important to our success as a police department. We take great pride in our community and strive every day to earn your trust and support by carrying out our work with integrity, accountability, professionalism and respect.



Sabrina Ojibway  
Support Services Manager

## Personnel Changes

### Appointments

Shawn Wiedenhoeft, Dispatcher – June 2021

Josiah J LaBreche, Dispatcher – September 2021

Jerid Bohmann, Community Service Officer – September 2021

Connor Nanney, Community Service Officer – September 2021

Landon Keefover, Community Service Officer – December 2021

### Promotions

Justin Brock, Detective – July 2021

Ryan Taft, Lieutenant – October 2021

### Retirements

Kim Millis, Dispatcher – October 2021

Tilla, Canine – December 2021

### Resignations

Abigail Riportella, Dispatcher – April 2021

James Elder, Lieutenant – September 2021

Derrick Schleis, Detective – June 2021

Jerid Bohmann, CSO – November 2021

Kyle Casasola, CSO – August 2021

Angieleek Arthur, Dispatcher – November 2021

Sullivan Bradley, CSO – August 2021

Justin Stuppy, Patrol Officer – December 2021

Shawn Wiedenhoeft, Dispatcher – August 2021

### **Awards and Commendations for 2020** (Given in 2021)

*Officer of the Year* – Officer Ryan Taft

*Civilian of the Year* – Records Specialist Angela Sahr

*Training Officer of the Year* – Lieutenant James Elder

*Police Star* – Detective Jacob Hintz and Officer Justin Brock

*Distinguished Service Award* – SET (Special Events Team) Members – Captain Adam Vander Steeg, Lieutenant Nicholas Borchardt, Officer Timothy Swartz, Officer Ray Boro, and Officer Ryan Taft

*Exceptional Service Award* – Dispatcher Abigail Riportella

*Citizen Community Service Award* – First United Methodist Church-Whitewater

*“Protecting Our Community”*

## Specialized Programs

**Accreditation** - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

**Bicycle Patrol** - Bicycle patrol provides an alternate and highly visible means of policing special events and areas of the city which are inaccessible by motor vehicle and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

**Citizen Academy** - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the courses.

**Communications Training Officer Program** - Communications Training Officers (CTO) use their knowledge, skills and abilities to train and evaluate new dispatchers utilizing a structured CTO program. The one-on-one instruction introduces the basic theories, practices and guidelines for daily application in the dispatch communications environment.

**Crime Prevention** - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community-based crime prevention efforts. We have developed a crime prevention team which consists of officers from each shift.

**Evidence Technicians** - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

**Field Training Officer Program** - Field Training Officers (FTO) are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations.

**Honor Guard** - The Honor Guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The Honor Guard represents our department and our city at funerals and special events.

**McGruff Program** - The McGruff the Crime Dog safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children through public appearances in the Whitewater area. McGruff is always accompanied by a uniformed employee.

**Sensitive Crimes Team** - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

**Special Events Team** - The Special Events Team (SET) is a multijurisdictional team consisting of members from participating agencies throughout Walworth County that have specialized training in controlling large crowds of people using trained crowd control tactics.

**Unified Tactics Instructors** - These instructors are responsible for the development and presentation of various tactical skills and techniques, including defense and arrest tactics (DAAT), emergency vehicle operation (EVOC), and in firearms qualification and proficiency.



Accreditation



Bike Patrol



Evidence Technicians



Defense and Arrest Tactics



Emergency Vehicle Operation



Firearms



Honor Guard



McGruff the Crime Dog



Special Events Team (SET)

### Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year, even during the global COVID pandemic.



Coffee with a Cop  
at Jessica’s Family Restraunt



Cone with a Cop  
at Brain Freeze



Cops ‘N Kids Reading Event  
at Lakeview Elementary School



Kiwanis ‘N Cops ‘N Kids Reading  
Together at ILYL



National Night Out Event  
at Walworth County Fairgrounds



Pick a Day Come and Play  
at Washington Elementary School



Shop with a Cop  
at Walmart



School Resource Officer Food Drive  
at Walmart



Whitwater’s Trick or Treating

### **Maintaining Professional Policing**

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is an important checks and balance system for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

In each citizen complaint investigation, known complainants were advised that their complaint would be investigated and were subsequently provided with a written conclusion to their complaint. All known complainants were provided with a Citizen Complaint brochure in the event they sought to further pursue their complaint.

This summary of 2021 citizen complaints were compiled in accordance with the Internal Affairs policy. Complaints received during 2021, which were handled via informal inquiry, are not included in this report.

#### **Number of Citizen Complaints Received**

Eight (8) formal citizen complaints were received throughout 2021.

#### **Type of Complaints Received**

The complaints alleged improper conduct by an officer or unlawful use of authority by the police department.

An internal affairs investigation can result in five different findings:

- Unfounded:** Investigation indicates that the allegations are false.
- Sustained:** The allegations are supported by sufficient evidence to conclude they are true.
- Not Sustained:** Insufficient evidence to either prove or disprove the allegations.
- Exonerated:** Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
- Policy Failure:** The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from a written/verbal reprimand, suspension, demotion or dismissal.

In 2021, the Whitewater Police Department received eight (8) citizen complaints. The complaints alleged improper conduct by an officer or unlawful use of authority by the police department. Below is a brief description of the complaints and their dispositions. Detailed information is located in the department citizen complaint files in the Deputy Chief's office and in the administrative electronic files.

1. On February 3, 2021, a complainant reported that they disagreed with the department's Facebook post regarding an incident involving a person who was the suspect charged for their role in killing a dog during a

domestic dispute. The complainant was directed to the Police and Fire Commission due to the circumstances of the complaint.

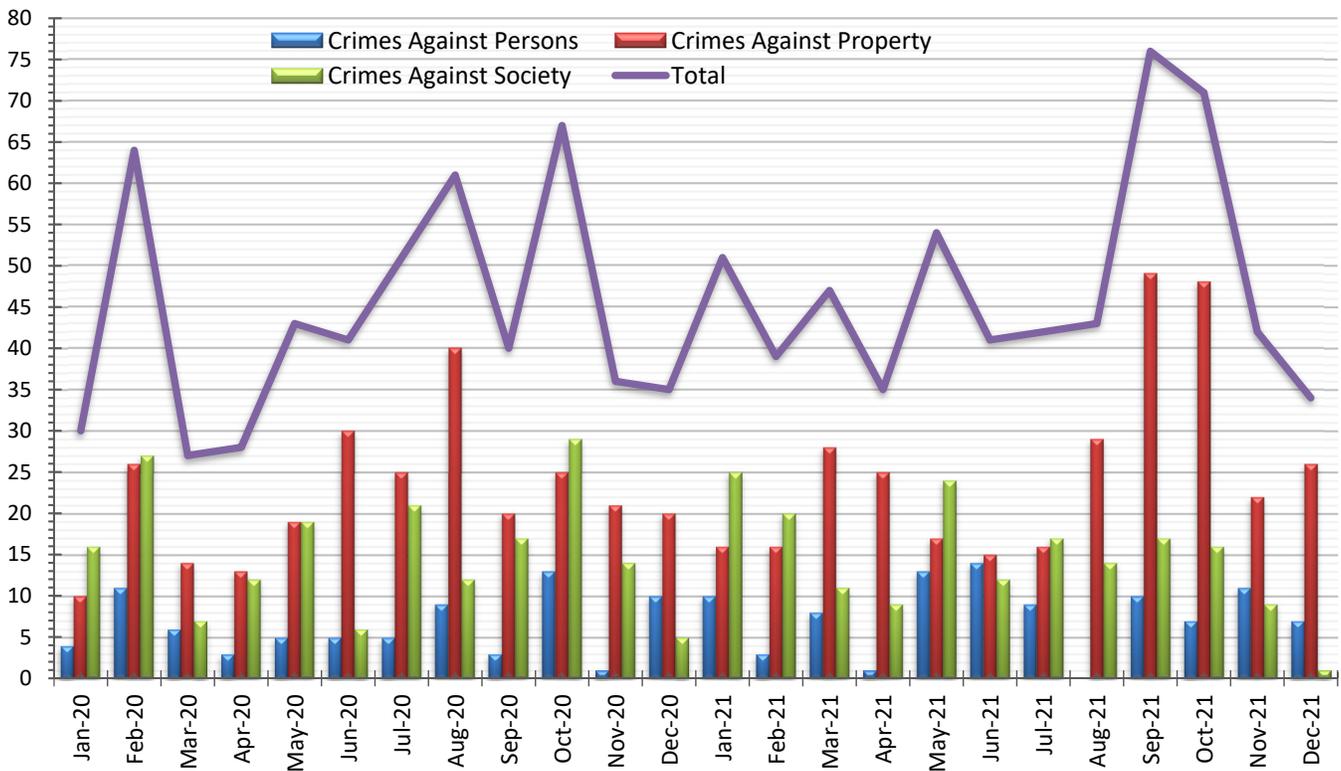
2. On February 8, 2021, a complainant stated that they were upset that the driver who struck their parked vehicle and left the scene was not cited for leaving the scene of an accident or hit and run. The complaint against the officer was sustained and the at fault driver was ultimately cited.
3. On March 7, 2021, a complainant stated that they almost died in custody, was transported with no seat belt, had an asthma attack, was fearful for their life, and that an officer had a vendetta against them. Investigation of the incident found no merit to the claims and the complaint was determined to be unfounded and officers involved were exonerated.
4. On March 25, 2021, a complainant stated that officers harassed them by ringing their doorbell multiple times, refused to leave when asked, were demeaning toward them, and were overbearing and unwilling to have a conversation with them. The complaint was unfounded and involved officers were exonerated.
5. On April 1, 2021, a complainant stated that an officer did not fully investigate a case they were involved in and also stated that they were unsure if the officer had mirandized them. The complainant also stated that another individual they knew was dismissed by the officer when they tried to pursue charges against an individual in the same case. The investigation of the complaint resulted in the officer being exonerated.
6. On April 20, 2021, a complainant stated that an officer did not take their child's complaint of potential child abuse serious enough and stated that the officer was unprofessional and unsupportive in assuming that the incident was simply parental discipline. The complainant also believed that the officer's personal views shared regarding discipline were inappropriate. The investigation of the incident resulted in the officer being exonerated.
7. On December 8, 2021, a complainant stated that in February of 2020 an officer conducted a traffic stop on their vehicle outside of the City of Whitewater. The complainant stated they believed the traffic stop was due to speeding, and they did not believe the officer had legal justification to make the traffic stop. The complainant also complained about the officer's demeanor during the traffic stop. The complaint was forwarded to the Police and Fire Commission due to the circumstances of the complaint.
8. On December 23, 2021, a complainant stated that during a traffic stop an officer exceeded the speed limit to catch up to them and said that they did not do anything that warranted being stopped. The complainant also stated that they felt intimidated by the number of officers driving by and due to the secondary officer shining a light into the vehicle and being there without announcing their presence. The investigation of the complaint resulted in the officer being exonerated.

**Wisconsin Incident Based Reporting System (WIBRS)  
Offenses by Quarter for 2020 and 2021**

Offense	2020					2021				
	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total
<b>Crimes Against Persons</b>	<b>21</b>	<b>13</b>	<b>17</b>	<b>24</b>	<b>75</b>	<b>21</b>	<b>28</b>	<b>19</b>	<b>25</b>	<b>93</b>
Sex Offenses	2	1	2	6	11	3	7	4	4	18
<i>Rape</i>	-	-	-	3	3	2	5	2	1	10
<i>Sodomy</i>	-	1	1	-	2	-	1	-	1	2
<i>Fondling</i>	2	-	1	3	6	1	1	2	2	6
Sex Offenses - Nonforcible	-	-	-	-	0	-	1	-	1	2
<i>Statutory Rape</i>	-	-	-	-	0	-	1	-	1	2
Assault Offenses	18	12	15	18	63	18	20	15	18	71
<i>Aggravated Assault</i>	5	6	10	9	30	9	5	5	3	22
<i>Simple Assault</i>	12	3	5	8	28	8	15	10	15	48
<i>Intimidation</i>	1	3	-	1	5	1	-	-	-	1
Kidnapping	1	-	-	-	1	-	-	-	2	2
<b>Crimes Against Property</b>	<b>50</b>	<b>62</b>	<b>85</b>	<b>66</b>	<b>263</b>	<b>60</b>	<b>57</b>	<b>94</b>	<b>96</b>	<b>307</b>
Robbery	-	1	-	-	1	-	1	1	-	2
Burglary	-	9	10	6	25	4	4	-	2	10
Theft/Larceny	25	31	38	24	118	25	20	52	64	161
<i>Theft - Pocket-Picking</i>	1	-	-	-	1	-	-	-	-	0
<i>Theft - Shoplifting</i>	4	1	3	3	11	6	-	21	41	68
<i>Theft from Building</i>	15	5	8	12	40	9	10	8	7	34
<i>Theft from Motor Vehicle</i>	-	8	10	2	20	6	1	3	5	15
<i>Theft of Motor Vehicle Parts</i>	1	1	1	1	4	-	-	4	-	4
<i>Theft - All Other Larceny</i>	4	16	16	6	42	4	9	16	11	40
Motor Vehicle Theft	1	-	2	3	6	2	-	4	1	7
Stolen Property Offenses	-	-	-	1	1	1	1	-	-	2
Arson	-	-	-	-	0	-	-	1	1	2
Counterfeiting/Forgery	1	1	4	2	8	1	3	1	-	5
Fraud Offenses	5	2	6	2	15	10	12	8	6	36
<i>Fraud - False Pretenses</i>	4	2	5	1	12	5	6	4	2	17
<i>Fraud - Credit Card/ATM</i>	-	-	1	1	2	4	3	3	2	12
<i>Fraud - Impersonation</i>	1	-	-	-	1	-	1	-	1	2
<i>Fraud - Identity Theft</i>	-	-	-	-	0	1	2	1	1	5
Embezzlement	-	-	-	-	0	-	-	1	-	1
Destruction/Vandalism	18	18	25	28	89	17	16	26	22	81

Offense (continued)	2020					2021				
	1st	2nd	3rd	4th	Total	1st	2nd	3rd	4th	Total
<b>Crimes Against Society</b>	<b>50</b>	<b>37</b>	<b>50</b>	<b>48</b>	<b>185</b>	<b>56</b>	<b>45</b>	<b>48</b>	<b>26</b>	<b>175</b>
Weapon Law Violations	3	2	3	5	13	4	3	1	1	9
Prostitution Offenses	-	-	2	-	2	2	-	-	-	2
<i>Prostitution</i>	-	-	1	-	1	1	-	-	-	1
<i>Prostitution - Assisting</i>	-	-	1	-	1	1	-	-	-	1
Drug/Narcotic Offenses	47	34	44	43	168	49	42	46	24	161
<i>Drug/Narcotics Violations</i>	28	20	23	25	96	30	26	25	14	95
<i>Drug Equipment Violations</i>	19	14	21	18	72	19	16	21	10	66
Pornography	-	1	1	-	2	-	-	-	1	1
Animal Cruelty	-	-	-	-	0	1	-	1	-	2
<b>Grand Total:</b>	<b>121</b>	<b>112</b>	<b>152</b>	<b>138</b>	<b>523</b>	<b>137</b>	<b>130</b>	<b>161</b>	<b>147</b>	<b>575</b>

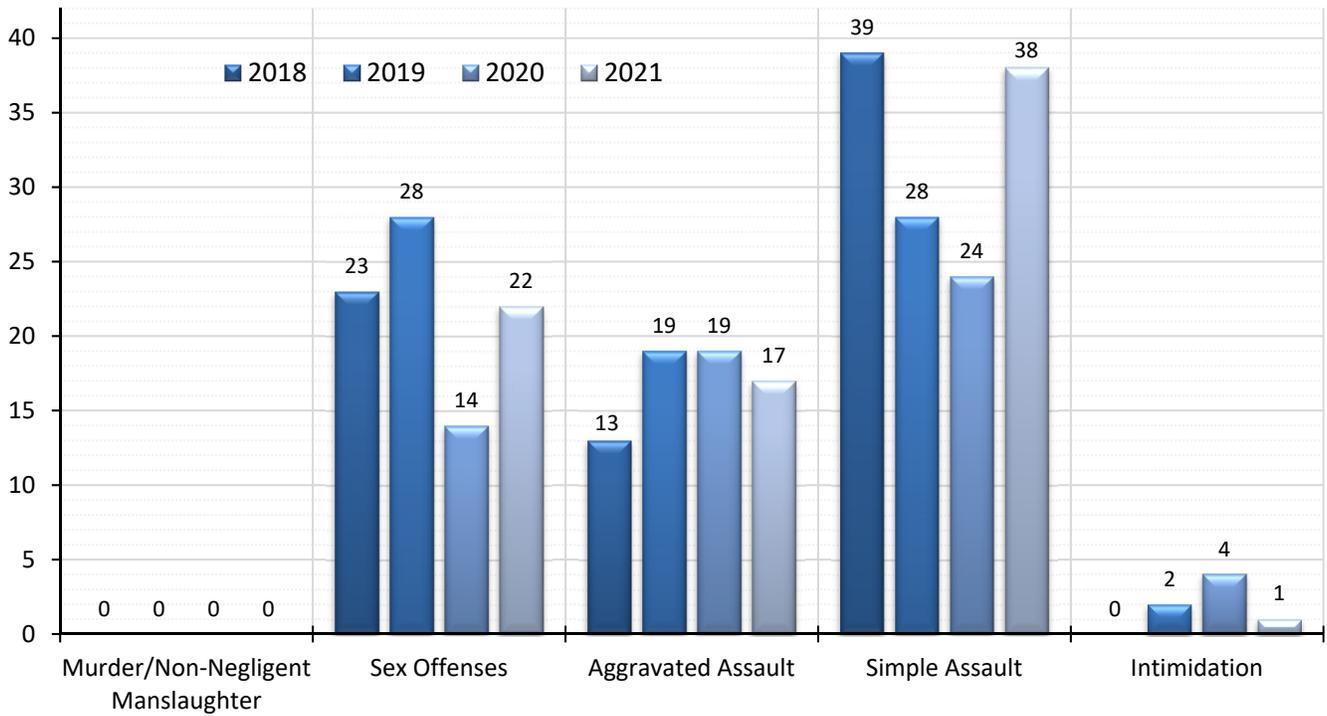
**WIBRS Offenses by Month**



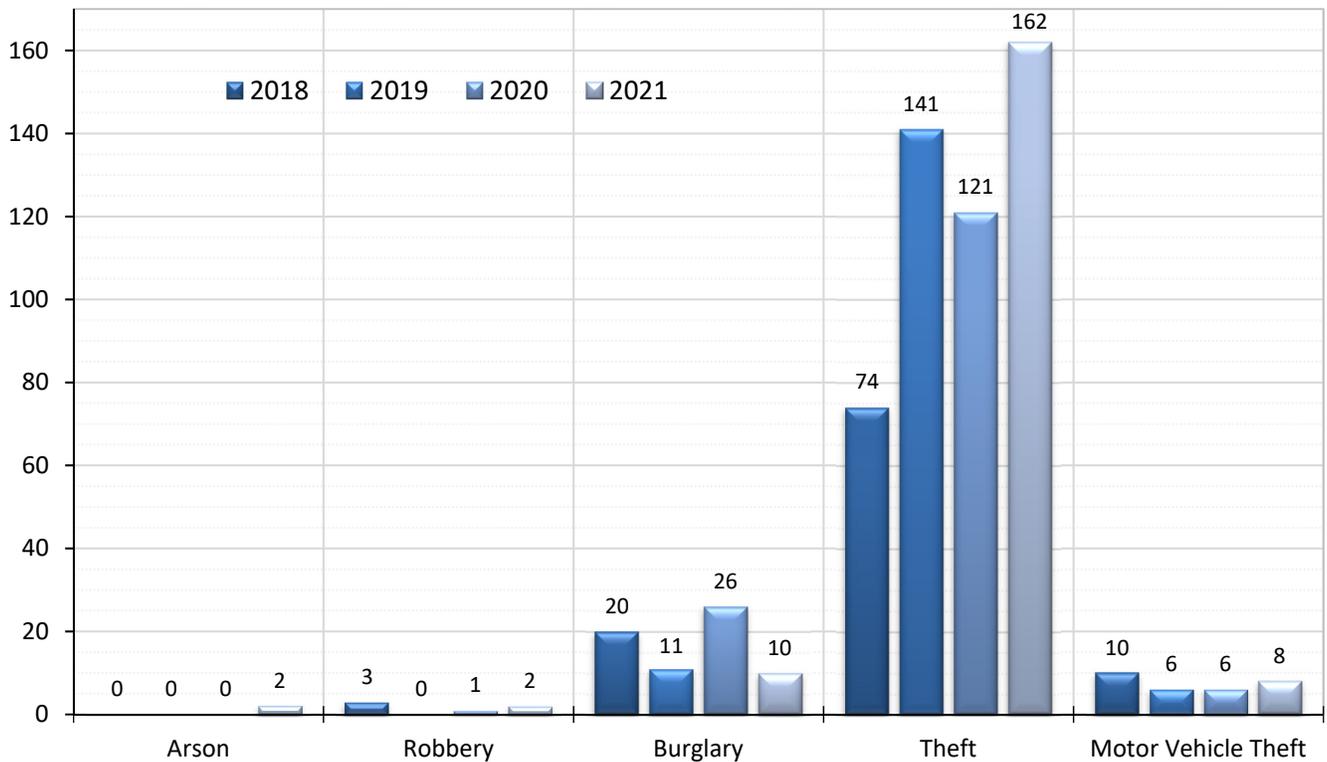
Offense counts are calculated based on the number of offenses for each victim (per incident) for Crimes Against Persons and the number of unique offense types (per incident) for Crimes Against Property and Crimes Against Society. For burglary and motor vehicle theft, offense counts are based on the number of premises entered and the number of vehicles stolen, respectively.

These counts are generated on the Wisconsin Department of Justice - Uniform Crime Reporting website. Counts are based on the month of the incident, rather than the month the incident was submitted. If the incident date is unknown, the report date is used. Counts are subject to change as data is updated.

### Crime Offenses Against Persons Incidents



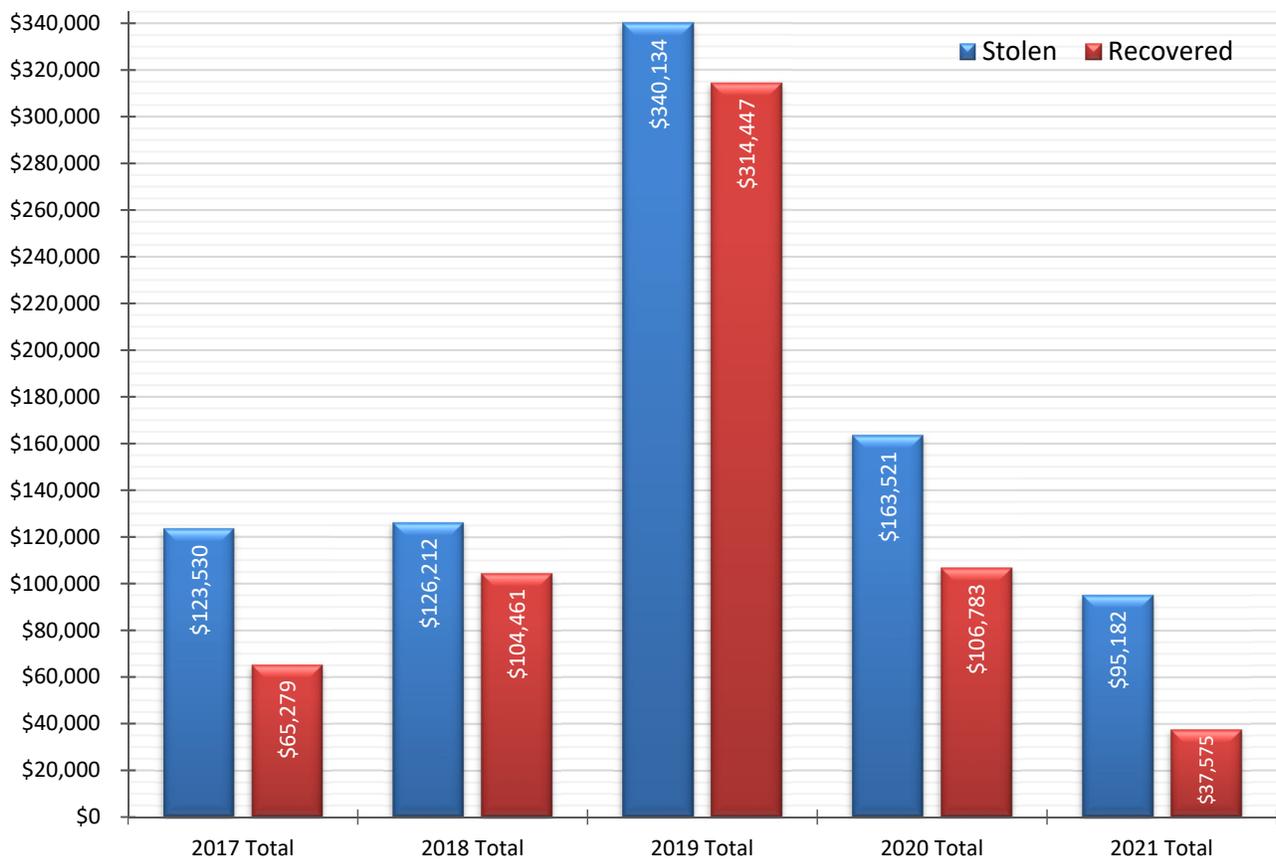
### Crime Offenses Against Property Incidents



### Property Stolen vs. Property Recovered

Total/Offense	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
<b>2017 Total</b>	<b>\$123,530</b>	<b>\$65,279</b>	<b>53%</b>
<b>2018 Total</b>	<b>\$126,212</b>	<b>\$104,461</b>	<b>83%</b>
<b>2019 Total</b>	<b>\$340,134</b>	<b>\$314,447</b>	<b>92%</b>
<b>2020 Total</b>	<b>\$163,521</b>	<b>\$106,783</b>	<b>65%</b>
<b>2021 Total</b>	<b>\$95,182</b>	<b>\$37,575</b>	<b>* 39%</b>
➤ Robbery	\$350	\$0	0%
➤ Burglary	\$2,078	\$203	9.7%
➤ Theft/Larceny	\$54,054	\$9,872	18.2%
➤ Motor Vehicle Theft	\$38,700	\$27,500	71%
<ul style="list-style-type: none"> <li>- Four cars, three SUVs, and one mini bike.</li> <li>- One vehicle had keys in it, three incidents persons had access to the keys, one incident no key was needed, and three incidents keys were taken from residence.</li> <li>- Four incidents were cleared, two incidents are suspended, and two incidents unfounded.</li> </ul>			

\* In 2021, the recovery rate reflects the recovered property procedure change that was implemented.



### Incidents Involving Criminal Damage



### Law Enforcement Officers Killed or Assaulted (LEOKA)

Year	2017	2018	2019	2020	2021
	# of incidents				
Officers Assaulted with Injury	0	3	1	5	3
Officers Assaulted without Injury	7	2	0	3	4
Officers Killed	0	0	0	0	0

### 2021 Monthly Breakdown of Charges

Month	Adult	Juvenile	Total
	# of charges	# of charges	# of charges
January	189	15	204
February	190	33	223
March	214	21	235
April	182	27	209
May	281	14	295
June	132	14	146
July	144	0	144
August	151	14	165
September	225	19	244
October	214	36	250
November	164	17	181
December	240	9	249
<b>Total</b>	<b>2,326</b>	<b>219</b>	<b>2,545</b>

### Comparison of Charges (Adult and Juvenile) by Year by Category

Type of Charge	2017	2018	2019	2020	2021
	# of charges				
Animal Cruelty	-	-	-	-	2
Animal Ordinance Violations	3	7	4	6	8
Arson	-	-	-	-	1
Assault (Aggravated)	14	11	13	18	14
Assault (Simple & Intimidation)	26	35	33	31	48
Bail Jumping	32	53	59	66	106
Bomb Threat / Scare	5	-	-	-	-
Burglary	5	6	4	3	2
Burglary Tools – Possess	-	1	1	-	-
Cause < 18 to Listen/View Sex Activity	-	-	2	-	4
Child Abuse-Physical	3	2	12	3	2
Child Neglect	1	-	-	5	-
Cigarette/Tobacco Violation	10	30	15	7	20
Contribute to Delinquency	-	-	2	-	-
Contribute to Truancy	11	7	4	6	9
Controlled Substance – Possession	125	152	163	112	113
Controlled Substance – Sale/Manufacturing	19	27	19	9	12
Court Order Violation	3	4	8	6	6
Curfew	22	20	15	13	18
Curfew – Parental Responsibility	-	-	3	-	2
Damage to Property	21	19	43	38	24
Disorderly Conduct *	353	434	433	200	209
Enticement (Child)	2	-	1	-	-
Escape	-	-	1	-	-
Expose Child to Harmful Materials	1	6	2	-	-
Failure to Obey Officer	20	23	27	4	2
False Imprisonment	-	2	1	1	3
Fireworks - Sell/Discharge without Permit/Possess	-	1	-	-	1
Forgery and Counterfeiting	2	1	4	4	38
Fraud	11	7	56	5	77
Hazing	-	1	-	-	1
Intentional Abuse of Hazardous Substance	-	1	-	-	-
Lewd and Lascivious Behavior	3	1	1	-	1
Liquor Laws	458	423	327	209	397
Littering	2	5	7	3	1
Maintain Drug Trafficking Place	3	6	-	2	-
Manufacture / Delivery of Drug Paraphernalia	-	3	-	-	-
Motor Vehicle Theft	1	5	7	4	1

Type of Charge (continued)	2017	2018	2019	2020	2021
	# of charges				
Murder & Non-Negligent Manslaughter/Attempt	-	1	-	-	-
Negligent Handling of Burning Materials	2	-	-	-	1
Negligent Operation of Motor Vehicle	-	-	1	-	-
Noise	41	31	30	4	14
Obstruct/Resist Officers	44	42	67	32	54
Operate While Under the Influence (OWI) Alcohol *	134	164	97	65	83
Operate While Under the Influence (OWI) Drugs *				14	10
Operate with Prohibited Alcohol Concentration (IBAC)	65	107	64	43	48
Park Regulations	1	-	3	2	-
Pornography / Obscene Material	11	-	2	1	-
Possession of Drug Paraphernalia	122	129	110	72	69
Prostitution (to include Promote/Assist)	-	1	-	3	2
Public Intoxication *	*	*	*	39	30
Reckless Endangering Safety	-	1	7	10	5
Registered Sex Offender Violations	-	2	-	1	-
Robbery	1	2	-	-	-
Runaway	3	2	-	2	-
Sex Offenses (Other)	1	1	5	2	-
Sexual Assault – 1 <sup>st</sup> Degree	2	3	5	2	4
Sexual Assault – 2 <sup>nd</sup> Degree	7	7	10	2	2
Sexual Assault – 3 <sup>rd</sup> Degree	1	2	5	6	4
Sexual Assault – 4 <sup>th</sup> Degree	4	2	2	4	2
Stolen Property	-	-	1	1	2
Terrorist Threats	-	-	-	2	-
Theft (Except Motor Vehicle)	53	27	47	40	96
Threat to Injury/Accuse of Crime	-	-	-	-	1
Throw/Discharge Bodily Fluid at Public Safety Worker	2	1	-	1	1
Traffic Offenses	987	1,201	1,009	676	802
Traffic Ordinance Violations	2	2	2	-	1
Trespassing	21	1	1	14	17
Truancy	39	28	51	48	56
Violation of Absolute Sobriety *	*	*	*	3	8
Warrants Served – Local	9	7	10	16	11
Warrant/Pickups for Other Agencies	102	111	129	67	85
Weapons (Conceal/Possess/Negligent Use)	6	4	9	24	14
Zoning Violations	1	-	1	1	1
<b>Total</b>	<b>2,817</b>	<b>3,172</b>	<b>2,935</b>	<b>1,952</b>	<b>2,545</b>

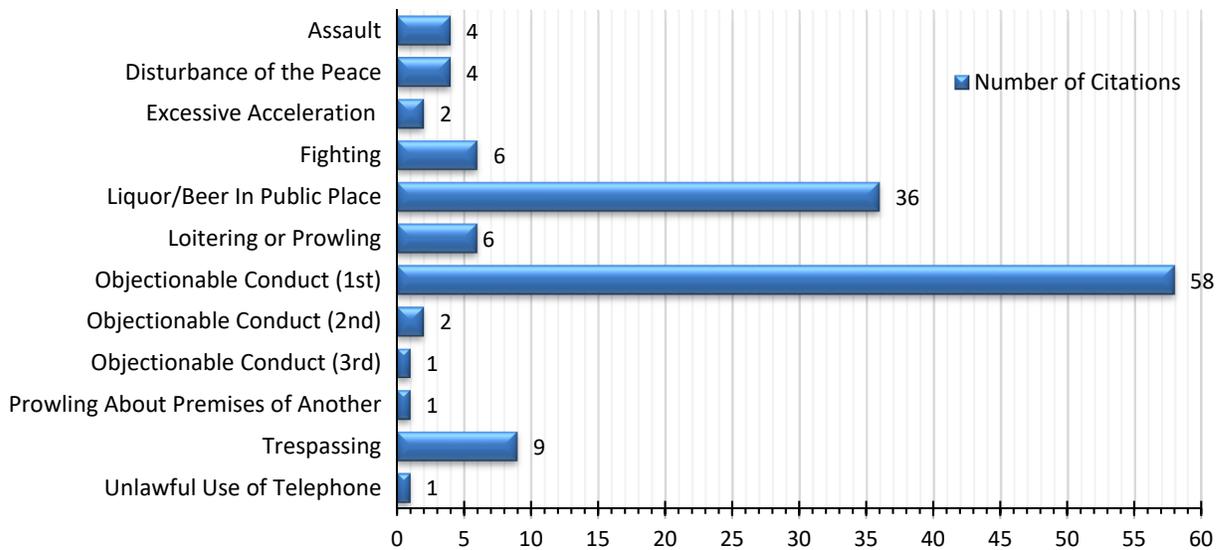
\* Starting in 2020, Public Intoxication was separated out from Disorderly Conduct and Operating While Under the Influence (OWI) was separated into OWI Alcohol, OWI Drugs, and Violation of Absolute Sobriety.

Every city has its own challenge, just like every patient has their own illness. For the City of Whitewater, our perennial challenges center around disorderly conduct and alcohol related violations. Those who are cited often times are the very persons who cause the greatest level of harm in our community’s public spaces and to the personal property of those who live, work and study in Whitewater. Poor decision making and the resulting behaviors negatively impact our city.

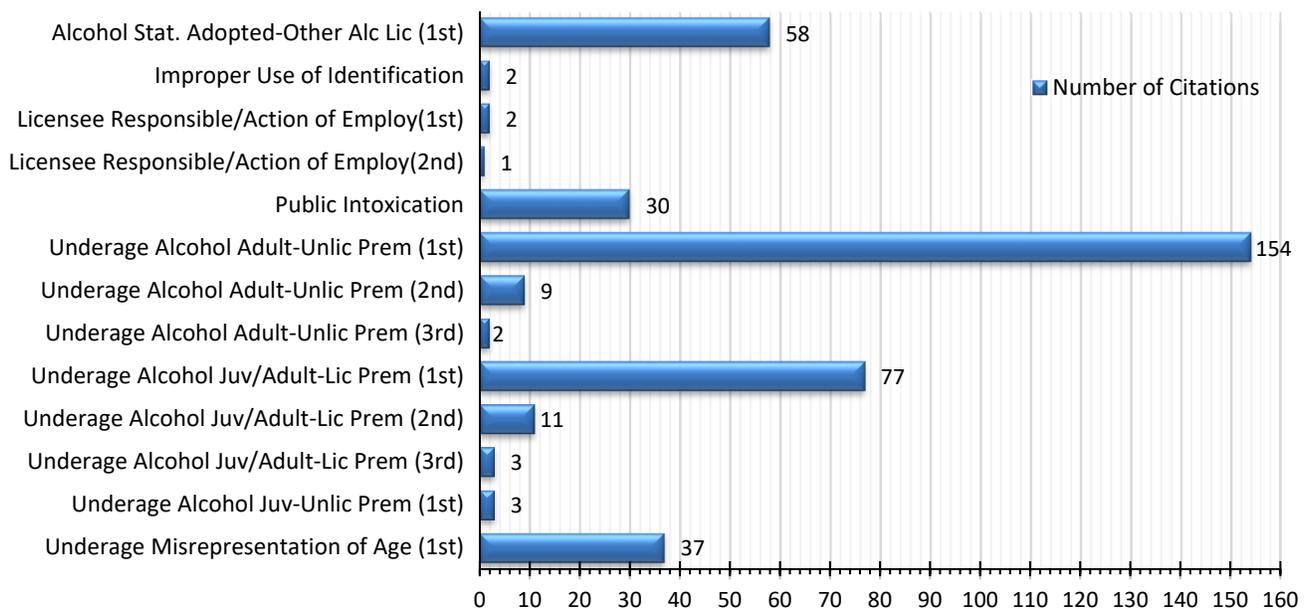
The WPD has employed a targeted enforcement effort which includes educating, warning and citing those responsible. Our goal is to change the aforementioned behavior and decrease the levels of disorder in our city.

We issued a total of 519 citations related to disorderly conduct and alcohol violations. The below bar graphs represent our department’s data breakdown on the city ordinance enforcement component of our efforts in these arenas in 2021.

**2021 Breakdown of Disorderly Conduct Ordinance Citations**



**2021 Breakdown of Liquor Law Ordinance Citations**



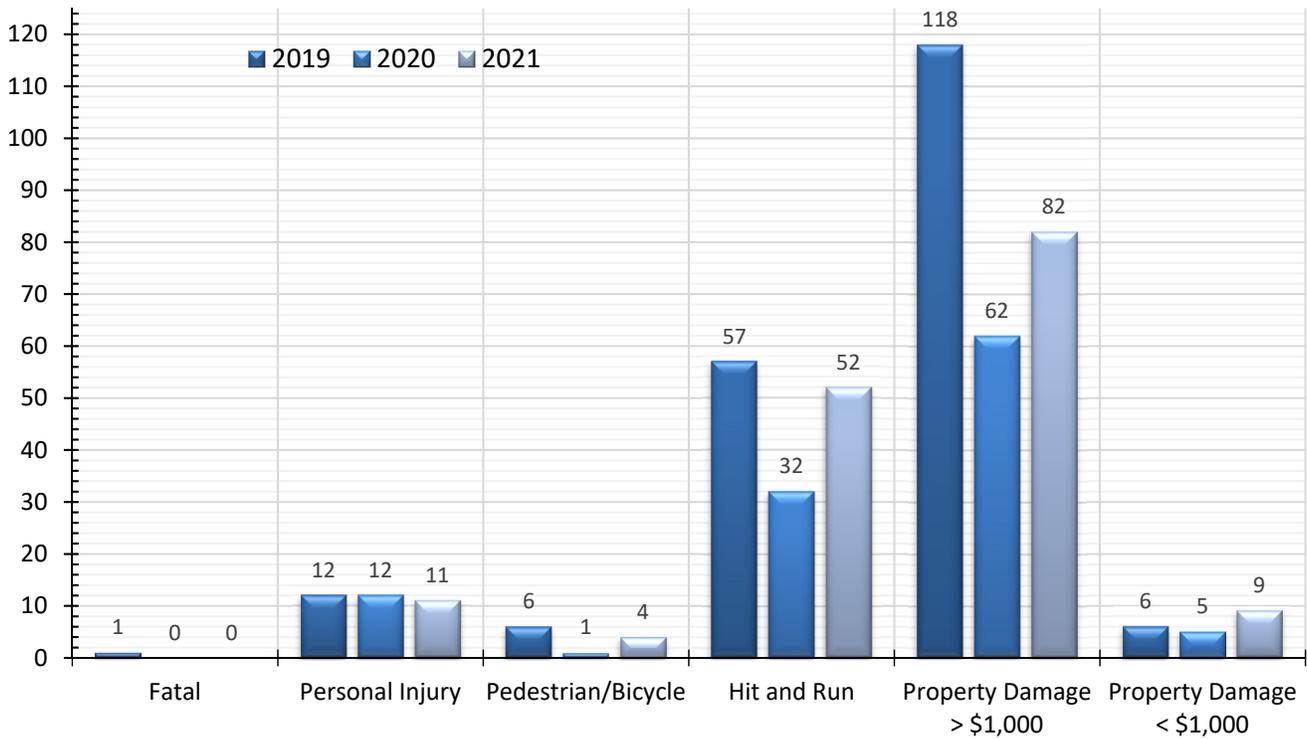
**2021 Comparison of Juvenile Charges by Age by Category**

Type of Charge	<b>12 &amp; under</b>	<b>13-14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>Total</b>
	# of charges	# of charges	# of charges	# of charges	# of charges	# of charges
Assault (Simple & Intimidation)	-	3	-	2	-	<b>5</b>
Cigarette/Tobacco Violation	3	4	5	6	2	<b>20</b>
Controlled Substance – Possession	1	2	1	3	2	<b>9</b>
Curfew	-	4	3	10	2	<b>19</b>
Damage to Property	1	1	-	-	-	<b>2</b>
Disorderly Conduct	9	23	5	4	4	<b>45</b>
Liquor Laws	-	-	-	4	6	<b>10</b>
Obstruct/Resist Officers	2	3	-	-	-	<b>5</b>
Operate While Under the Influence – Alcohol	-	-	-	-	1	<b>1</b>
Possession of Drug Paraphernalia	-	-	-	1	1	<b>2</b>
Sexual Assault – 1 <sup>st</sup> Degree	1	1	-	-	-	<b>2</b>
Theft (Except Motor Vehicle)	-	2	-	3	4	<b>9</b>
Traffic Offenses	-	2	1	12	17	<b>32</b>
Trespassing	-	-	1	1	-	<b>2</b>
Truancy	5	17	9	16	8	<b>55</b>
Violate Absolute Sobriety	-	-	-	1	-	<b>1</b>
<b>Total</b>	<b>22</b>	<b>62</b>	<b>25</b>	<b>63</b>	<b>47</b>	<b>219</b>

**Comparison of Juvenile Charges by Age by Year**

Year	<b>12 &amp; under</b>	<b>13-14</b>	<b>15</b>	<b>16</b>	<b>17</b>	<b>Total</b>
	# of charges	# of charges	# of charges	# of charges	# of charges	# of charges
2017	35	59	29	66	64	<b>253</b>
2018	34	50	25	49	76	<b>234</b>
2019	58	60	46	54	55	<b>273</b>
2020	24	60	23	25	43	<b>175</b>
2021	22	62	25	63	47	<b>219</b>

### Motor Vehicle Accidents by Category by Year



### Motor Vehicle Accidents by Year by Month

Month	2017	2018	2019	2020	2021
	# accidents				
January	26	20	20	10	11
February	15	32	24	25	15
March	24	13	11	11	10
April	11	29	19	5	14
May	9	22	15	6	15
June	11	11	13	6	11
July	11	9	12	8	11
August	14	16	12	7	10
September	21	11	22	6	10
October	24	21	16	14	18
November	20	20	20	5	18
December	19	15	16	9	15
<b>Total</b>	<b>205</b>	<b>219</b>	<b>200</b>	<b>112</b>	<b>158</b>

## Calls for Service and Activities by Year

Type of Call for Service/Activity	2017	2018	2019	2020	2021
	# CFS/activities				
Total WPD Calls for Service/Activity	11,959	12,842	13,128	10,893	12,478
➤ Officer Initiated Activities	2,055	2,364	2,509	2,228	2,805
➤ Officer Initiated Traffic Stops	2,331	2,782	2,714	1,893	2,213
➤ WPD Officer 1st Responder EMS/Fire Calls	888	806	841	592	588
➤ Dispatcher Handled Calls (controlled burns, equipment warnings, miscellaneous information requests)	1,356	1,672	1,719	1,817	2,130
➤ Noise Complaint Calls	223	203	181	240	200
➤ Animal (Lost and Found) Calls	219	267	311	251	355
➤ False Alarms Calls	91	80	106	61	87
➤ All other WPD Calls for Service	4,796	4,668	4,747	3,811	4,100
Dispatched Whitewater EMS/Fire Calls for Service	1,729	1,649	1,754	1,683	1,939
Dispatched UW-Whitewater Police Department Calls for Service	5,395	5,315	5,062	3,111	3,319
<b>Total Calls for Service Dispatched</b>	<b>19,083</b>	<b>19,806</b>	<b>19,944</b>	<b>15,687</b>	<b>17,736</b>

## Incidents by Year

Type of Incident	2017	2018	2019	2020	2021
	# of persons				
Emergency Detention/Protective Custody	72	60	49	28	42
Family Disturbances (Domestic Abuse)	83	69	54	70	63

## Persons Held in City Temporary Holding Facility by Year

Sex of Person	2017	2018	2019	2020	2021
	# of persons				
Total Persons Incarcerated	5	7	8	4	1
➤ Male	4	7	7	3	1
➤ Female	1	-	1	1	0

In accordance with Wisconsin State Statutes and Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation mandates, the annual inspection found our temporary holding facility to be in compliance with all statutory and departmental requirements and in an orderly condition.

### Parking/Activity Comparisons by Year

Type of Activity	2017	2018	2019	2020	2021
	# activities				
Parking Tickets Issued	4,364	3,426	2,810	2,439	2,533
Parking Permits Issued	158	180	182	163	162
➤ Resident	150	172	173	156	150
➤ Employee	8	8	9	7	12
Parking Revenue *	\$108,986	\$96,812	\$78,592	\$95,263	\$98,148
Bike Licenses Sold	8	3	7	5	7

\* Includes all revenue collected from parking tickets, honor box parking and parking permit fees. All revenue collected is deposited in the City of Whitewater general fund.

### Open Records Requests

Type of Request	2017	2018	2019	2020	2021
	# requests				
Incident Reports (to government agencies)	1,173	1,516	2,029	1,626	1,952
Incident Reports (to public)	351	371	404	299	298
Motor Vehicle Accident Reports (to public)	191	196	190	106	128
Background Checks	649	634	606	485	567
➤ Alcohol Beverage License Applicants *	35	41	48	39	45
➤ Beverage Operators License Applicants*	195	189	181	121	168
Miscellaneous	4	12	12	15	3
<b>Total Requests</b>	<b>2,368</b>	<b>2,729</b>	<b>3,241</b>	<b>2,531</b>	<b>2,948</b>

\* Breakdown included in Background Checks total.

### Personnel Training and Overtime

Type of Statistic	2017	2018	2019	2020	2021
	# hours				
Training Hours	2,760	2,146	2,215	1,588	2,919
Overtime Hours (less Holiday)	5,630	6,471	5,151	4,050	4,598
Holiday Hours Worked Overtime	928	1,054	965	855	1,043

### Presentations and Outreach Programs

Type of Statistic	2017	2018	2019	2020	2021
	# presentations				
Presentations/Outreach by Personnel	15	28	17	8	12

## 2021 ACCOMPLISHED DEPARTMENT GOALS

The following is an update of the Whitewater Police Department's 2021 goals. Goals were selected by supervisory and command staff members based on the department's needs as well as assessment of the City's Strategic Plan:

- *Establish a Concurrent Jurisdiction Law Enforcement Agreement/MOU - Between the City of Whitewater Police Department and the University of Wisconsin at Whitewater Police Department in order to more efficiently and effectively reduce crime and disorder in the neighborhoods closest to the University campus. - Affected City Goals: Communication and Long-Term Planning.*

Status: Complete as of May 5, 2021.

- *Maintain WILEAG Accreditation Status - Annual proofs need to be gathered. In order to streamline this requirement, the Deputy Chief will implement an annual policy review schedule to meet accreditation standards in 2021. - Affected City Goal: Long-Term Planning.*

Status: Complete. The annual policy review schedule is in place and on August 27, 2021, the WILEAG board voted unanimously to reaccredit the Whitewater Police Department for another three years.

- *Network of Surveillance Cameras - Expand the strategic placement of surveillance cameras at various intersections in the city. Q4 of 2020 began with the intersection of W. Main St. and W. Whitewater St. This will greatly enhance investigative effectiveness by the end of 2021. - Affected City Goal: Communication.*

Status: In-progress. Equipment has been purchased. Working with IT and Public Works to determine scheduling for installation.

- *Evidence Storage Garage - Cause blueprints to be drafted for a secure long-term evidence storage garage. This structure will house evidence related to the most serious crimes and will ensure evidence is secure and protected for court purposes which reduces liability to the city. This is an extremely important and reoccurring goal/objective by the end of 2021. - Affected City Goal: Infrastructure.*

Status: Deferred.

- *Host a Formal 2019 and 2020 Police Day Ceremony - Ceremony hosted during Police Week for formal recognition of outstanding work by WPD staff and/or community members which occurred in 2019 and 2020 by Q2 of 2021. Due to the COVID-19 pandemic, we were unable to host a 2019 ceremony in 2020. - Affected City Goal: Staff Appreciation.*

Status: Complete. Hosted department-wide picnic on August 25, 2021 that served as our 2019 and 2020 awards ceremony.

## 2022 DEPARTMENT GOALS

Based on an assessment of department operations, supervisory and command staff discussions, budgetary considerations, accreditation standards and a review of the Department and City Strategic Plans, we formulated the following organizational goals and objectives for 2022. These goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed, and projects developed, as opportunities arise or conditions change.

- *Maintain WILEAG Accreditation Status - Annual proofs need to be gathered and the annual policy review schedule will be followed to ensure accreditation standards are being met or exceeded. - Affected City Goal: Long-Term Planning.*
- *Network of Surveillance Cameras - Expand the strategic placement of surveillance cameras at various intersections in the city. Q4 of 2020 began with the intersection of W. Main St. and W. Whitewater St. This will greatly enhance investigative effectiveness by the end of 2022. - Affected City Goal: Communication.*
- *Evidence Storage Garage - Cause blueprints to be drafted for a secure long-term evidence storage garage. This structure will house evidence related to the most serious crimes and will ensure evidence is secure and protected for court purposes which reduces liability to the city. This is an extremely important and reoccurring goal/objective by the end of 2022. - Affected City Goal: Infrastructure.*
- *Partner with Kiwanis to host a quarterly Cops 'N Kids book reading event. This will be a new community engagement initiative for the department. The COVID-19 pandemic hampered our efforts to host such events to date. - Affected City Goal: Communication.*
- *Maintain the concurrent Jurisdiction Law Enforcement Agreement/MOU between the City of Whitewater Police Department and the University of Wisconsin at Whitewater Police Department in order to more efficiently and effectively reduce crime and disorder in the neighborhoods closest to the University campus. - Affected City Goals: Communication and Long-Term Planning.*
- *Host a Formal 2022 Police Day Ceremony - Ceremony hosted during Police Week (in May) for formal recognition of outstanding work by WPD staff and/or community members which occurred in 2021 by Q2 of 2022. - Affected City Goal: Staff Appreciation.*
- *Incorporate Tactical Response training into our annual training cycle for sworn staff by the end of 2022. This will reinforce tactical concepts and increase the level of training for our sworn staff. - Affected City Goal: Long-Term Planning.*

## **CONCLUSION**

As we move into 2022 and beyond, we strive to seek new and innovative ways to maintain our high standard of professional policing in a fiscally responsible manner. Our police department addresses the myriad of societal issues also confronted by many other law enforcement agencies across our country. The foundation of the Whitewater Police Department remains the valued, trusted and dedicated personnel who have committed their lives to the law enforcement profession. A career in law enforcement (patrol officers, dispatchers, detectives, supervisory staff, support services and community service officers), while extremely trying at times, is equally rewarding, and is truly work worth doing. It requires individuals with strong moral character and the compassion to enter the doors of this police department prepared to take on any task with professionalism, patience and dedication. With the support of the Police and Fire Commission, Common Council, city management, city support personnel and our citizens, we collectively serve the City of Whitewater with pride.